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Human resources management

Composition of the Secretariat: staff demographics

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 57/305, 59/266, 60/238, 61/244, 63/250, 65/247 and 66/234.

The report contains a demographic analysis of the composition of the staff of the Secretariat from 1 July 2011 to 30 June 2012.

The Secretary-General invites the General Assembly to take note of the present report.

* A/67/150.

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Abbreviations used in tables and figures

ASG	Assistant Secretary-General
BINUCA	United Nations Integrated Peacebuilding Office in the Central African Republic
BNUB	United Nations Office in Burundi
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director level one and two
D+	Director level and above
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
F	Female
FS	Field Service
FT	Fixed-term
GS+	General Service and related categories
ICJ	International Court of Justice
ICSC	International Civil Service Commission

ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System
INT	Interpreters
INTERORG	Inter-organizational bodies, including the secretariat of the Joint Inspection Unit
ITC	International Trade Centre
LT	Language teachers
M	Male
MINURCAT	United Nations Mission in the Central African Republic and Chad
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NO	National Officers
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services
OJSRS	Office of the Joint United Nations-League of Arab States Special Representative to Syria
OLA	Office of Legal Affairs
OSAA	Office of the Special Adviser on Africa
OSESSS	Office of the Special Envoy for the Sudan and South Sudan
OSRSGCAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict

P	Professional category
P+	Professional and higher categories
PC	Permanent/continuing appointment
PIA	Public information assistants
R	Revisers
ROL	Rule of Law Unit
S	Security
T	Translators
TA	Temporary appointment
TC	Trades and Crafts category
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UNFIP	United Nations Fund for International Partnerships
UNFPA	United Nations Population Fund
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNICRI	United Nations Interregional Crime and Justice Research Institute
UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Support Office in Guinea-Bissau
UNIPSIL	United Nations Integrated Peacebuilding Office in Sierra Leone
UNISFA	United Nations Interim Security Force for Abyei

UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund
UNLB	United Nations Logistics Base at Brindisi, Italy
UNMA	United Nations Mission in Angola
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMIS	United Nations Mission in the Sudan
UNMISS	United Nations Mission in South Sudan
UNMIT	United Nations Integrated Mission in Timor-Leste
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOAU	United Nations Office to the African Union
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOMS	United Nations Office of the Ombudsman and Mediation Services
UNON	United Nations Office at Nairobi
UNOPS	United Nations Office for Project Services
UNOSDP	United Nations Office on Sport for Development and Peace
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNPOS	United Nations Political Office for Somalia
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRGID	United Nations Representative to the Geneva International Discussions
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNSMIS	United Nations Supervision Mission in Syria

UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	Office of the Special Coordinator of the Secretary-General for Lebanon
UNSMIL	United Nations Support Mission in Libya
UNSOA	United Nations Support Office for the African Union Mission in Somalia
UNTSO	United Nations Truce Supervision Organization
UNU	United Nations University
UN-Women	United Nations Entity for Gender Equality and the Empowerment of Women
USG	Under-Secretary-General

I. Introduction

1. The present annual report of the Secretary-General on the composition of the Secretariat is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 57/305, 59/266, 60/238, 61/244, 63/250, 65/247 and 66/234.

2. This report contains a demographic analysis[1] of the global staff of the Secretariat, which totalled 42,887 as at 30 June 2012.

3. Table 1 provides an overview of the structure of the report by section, including demographic variables. Table 2 affords an overview of trends by demographic variable from 2008 to 2012. A summary of the major changes in information that have occurred since the preparation of the 2011 report (A/66/347) is shown in table 3. Table 4 shows the number of staff in the Secretariat and related entities in the United Nations system.

Table 1
Overview of staff demographics of the Secretariat as at 30 June 2012 and from 1 July 2011 to 30 June 2012

Section/period[a]	*Population*[b]*/demographic variable*	*Overview*
All staff of the Secretariat (sect. II)	Population (42,887)	All categories of staff holding permanent/continuing, fixed-term and temporary appointments
As at 30 June 2012	Entity	Member States represented: 188 (para. 8)
		Number of staff (table 5)
		Non-field operations:[c] 20,149
		Field operations: 22,738
		Largest change in number of staff by entity: UNMIS: -3,707
	Category	Number of staff (table 7)
		Professional and higher: 12,289
		Field Service: 4,378
		General Service and related: 26,220
		Largest by grade: G-4: 6,858

[1] Demographic data used in the present report were gathered from the Integrated Management Information System (IMIS)/Field Personnel Management System, with a cut-off date of 14 July 2012, or provided directly by United Nations entities.

Section/period[c]	*Population*[b]*/demographic variable*	*Overview*
	Appointment type	Number of staff (table 9)
		Permanent/continuing: 7,284
		Fixed-term: 33,501
		Temporary: 2,102
		Largest by grade: fixed-term G-4: 6,145
	Gender	Percentage of female staff members
		Overall: 33% (para. 19)
		Highest non-field operations entity:
		UNOMS 83% (figure IX)
		Highest field operations entity: CNMC: 54% (figure X)
		Highest category: Professional and higher: 40% (table 10)
	Age	Average age: 42.8 years (figure XI)
		Largest age distribution: 35-39 years: 8,296 (figure XII)
		Average length of service in the Secretariat: 6.4 years (table 11)
		Highest average age by category: permanent: 45.8 years (table 12)
		Number of staff retirements (table 13)
		Forecast 2012-2017: average yearly: 823
Staff movements (sect. III)	Population (27 383)	All staff excluding 15,504[d] staff members not administered in IMIS
1 July 2011 to 30 June 2012		Number of staff (table 14)
		Appointments: 4,794
		Separations: 4,821
		Promotions: 1,890
		Transfers: 439
	Entity	Number of staff appointments (table 16)
		Largest non-field operation: UNOG
		Largest field operation: MINUSTAH

Section/period[a]	*Population*[b]*/demographic variable*	*Overview*
	Category	Number of staff appointments (table 17)
		Largest by category: Professional and higher
		Largest by grade: P-3
		Number of staff promotions (table 18)
		Largest by category: General Service and related
	Gender	Appointments: 49% female (table 19)
		Separations: 48% female (table 19)
	Age	Appointments (figure XV)
		Largest age group: 30-34 years: 833
Staff subject to the system of desirable ranges (sect. IV) As at 30 June 2012	Population (2 245)	Staff members with geographical status
		Member State representation (table 20)
		Unrepresented: 23
		Underrepresented: 41
		Within range: 120
		Overrepresented: 9
	Entity	Largest by entity: DESA (table 22)
	Category	Largest percentage: P-4 (para. 41)
	Appointment	247 new appointments (tables 25 and 26)
	Gender	Percentage of female staff members: 43.3% (table 28)
	Age	2012-2017 forecast of retirements: average 61 per year (table 29)

[a] Section of the present report and period for which the information is reported.

[b] Population figures represent the total data set on which the information in the respective section is based.

[c] Including departments/offices, regional commissions and tribunals. See annex, table 1.B, for a list of non-field and field operations.

[d] Staff who are not administered in IMIS, including locally recruited field operations staff (excluding staff for four missions with IMIS), UNDP-administered Secretariat staff and some international tribunal staff.

Table 2
Overview of staff demographic trends in the Secretariat, from 2008 to 2012 (as at 30 June)

Section/population/demographic variable	*2008*[a]	*2009*[b]	*2010*[c,d]	*2011*[c,d]	*2012*[d]	*Comments*
Introduction (sect. I)						
Staff of the Secretariat and related entities in the United Nations system[f] (table 4)	–	–	74 816	75 442	75 171	United Nations systems staff numbers are stable
All staff of the Secretariat (sect. II)						
Population (table 5)	39 503	39 978	44 134	43 747	42 887	8.5% increase over the last 5 years: overall United Nations Secretariat staff numbers have increased slightly, mainly as a result of the inclusion of previously unreported staff members administered by UNDP in 2008 and 2009 of about 1,500 and a net increase over the period in field operations staff of about 1,000
Category (table 7)						Ratio of each category to total staff numbers has remained stable over the last five years at about:
Professional and higher	11 142	11 554	12 159	12 214	12 289	– P+/total staff is 29%
Field Service	4 076	4 352	4 438	4 541	4 378	– FS/total staff is 10%
General Service and related	24 285	24 072	27 537	26 992	26 220	– GS+/total staff is 61%
Appointment type (table 9)[e]						Ratio of each appointment type to total staff numbers has changed with permanent/continuing having increased while fixed-term decreased by a similar percentage owing to the one-time permanent conversion exercise
Permanent/continuing	–	–	4 979	6 835	7 284	Increase in ratio of permanent/continuing to total staff from 11% in 2010 to 17% in 2012
Fixed-term	–	–	36 718	34 614	33 501	Decrease in ratio of fixed-term to total staff from 83% in 2010 to 78% in 2012
Temporary	–	–	2 437	2 298	2 102	
Gender (table 10)						
Female staff	13 575	13 440	14 500	14 417	14 344	Ratio of female staff to total staff has remained stable over the last five years at about 33%
Age (table 11)						
Average age (years)	41.0	42.2	42.3	42.3	42.8	Average age has remained stable over the last five years at about 42 years
Staff subject to the system of desirable ranges (sect. IV)						
Population (table 22)	2 794	2 805	2 886	2 049	2 245	19% decrease over the last 5 years mainly due to General Assembly resolution 65/247 para. 66 that

Section/population/demographic variable	*2008*[a]	*2009*[b]	*2010*[c,d]	*2011*[e,d]	*2012*[d]	*Comments*
						changed the way staff with geographical status were counted in 2011 and 2012 (see paras. 36 and 37)
Member State representation (table 20)						
Unrepresented	16	15	12	20	23	Member State representation up to 2010 was fairly stable for within range, but then decreased in 2011 (also due to the above-mentioned resolution 65/247) and then increased in 2012 to be within 10% of the 2010 level
Underrepresented	24	30	31	56	41	
Within range	131	125	132	109	120	
Overrepresented	21	22	17	7	9	

[a] See A/63/310.
[b] See A/64/352.
[c] See A/65/350.
[d] Including staff members administered by UNDP and not included in previous years: 2008 to 2009.
[e] See A/66/347.
[f] Comparison is not shown for 2008 to 2009, as in those years a different population was reported to only those staff holding appointments of one year or more.
[g] As a result of contractual reforms 100, 200 and 300 series appointments were converted to new fixed-term and temporary appointments during the period 2009-2010.

Table 3
Summary of the main changes in the composition report from 2011[a] to 2012

Section	*Main changes*
Introduction (sect. I)	Additional information in table 2 showing analysis of demographic trends (at request of the Advisory Committee on Administrative and Budgetary Questions; see A/66/511, para. 4)
All staff of the Secretariat (sect. II)	New table 13 showing forecasted retirements by category for all staff, which replaces a table that showed only retirements forecast for the smaller staff movement population (see A/66/347, table 19)

[a] A/66/347.

"HR Insight"

4. In August 2011, the Office of Human Resources Management launched the first release of an online reporting tool, "HR Insight", that is available to all permanent missions. It is based on the human resources data warehouse and enables the retrieval of information from other human resources systems, including IMIS and Nucleus.

5. The first release of the tool provided permanent missions with reports on desirable ranges, a staff list and staff details for their respective nationals, such as composition by gender, and type of appointment. Those online reports are updated on a monthly basis (with approximately a three-month time lag) and can be downloaded, enabling permanent missions to gain convenient, instant access to

often-requested reports from the Office of Human Resources Management and reducing the need to print and distribute printed copies. As such, the tool helps make the United Nations more environmentally friendly, for example the list of staff of the Secretariat is now available online exclusively on this platform, which saves more than 1.2 million pages of paper per year. At the time that the present report was prepared, there were just over 200 users in permanent missions who, in the period from 1 January 2012 to mid-August 2012, had used the tool to produce nearly 3,000 reports.

6. Since the first release of the tool, the Office of Human Resources Management has made a number of enhancements, including adding reports that show Member States their respective nationals' separations, appointments and forecasted retirements plus forecasted retirements of all P-5 to D-2 staff. Member States now have access to reports that are similar to the composition of the Secretariat report, with HR Insight showing mainly information at the level of staff members in contrast to the composition of the Secretariat report, which shows the information at the aggregated level and is produced only annually. Going forward, the Office will work to publish more of the composition of the Secretariat report online.

Table 4

Staff of the Secretariat and related entities of the United Nations system[a] by appointment type and category as at 30 June 2012

	Permanent/continuing				*Fixed-term*				*Temporary*				*Indefinite*					
Entity	*P+*	*FS*	*CS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*Total*	*Percentage of all*
Secretariat	3 162	191	3 931	7 284	7 865	4 148	21 488	33 501	1 262	39	801	2 102	–	–	–	–	42 887	57.1
Related entities																		
UNICEF	362	1	1 494	1 857	2 384	–	6 126	8 510	241	–	835	1 076	–	–	–	–	11 443	15.2
UNDP	271	–	1 470	1 741	2 285	–	3 893	6 178	90	–	126	216	–	–	–	–	8 135	10.8
UNHCR	–	–	–	–	573	12	3 295	3 880	167	2	1 003	1 172	1 122	25	1 798	2 945	7 997	10.6
UNFPA	110	–	351	461	479	–	1 381	1 860	7	–	9	16	–	–	–	–	2 337	3.1
UNOPS	23	–	25	48	579	–	203	782	24	–	–	24	–	–	–	–	854	1.1
ITC[b]	36	–	42	78	108	–	55	163	13	–	13	26	–	–	–	–	267	0.4
UNJSPF	37	–	62	99	50	–	68	118	2	–	9	11	–	–	–	–	228	0.3
UNRWA[c]	–	–	–	–	185	–	16	201	–	–	–	–	3	–	1	4	205	0.3
UNITAR	–	–	–	–	33	–	6	39	1	–	–	1	–	–	–	–	40	0.1
ICSC	10	–	11	21	12	–	6	18	–	–	–	–	–	–	–	–	39	0.1
UNU	–	–	–	–	80	–	44	124	–	–	–	–	–	–	–	–	124	0.2
ICJ	10	–	23	33	46	–	35	81	–	–	–	–	–	–	–	–	114	0.2
UN-Women	16	–	10	26	315	–	133	448	24	–	3	27	–	–	–	–	501	0.7
Total, related entities	**875**	**1**	**3 488**	**4 364**	**7 129**	**12**	**15 261**	**22 402**	**569**	**2**	**1 998**	**2 569**	**1 125**	**25**	**1 799**	**2 949**	**32 284**	**42.9**
Total	**4 037**	**192**	**7 419**	**11 648**	**14 994**	**4 160**	**36 749**	**55 903**	**1 831**	**41**	**2 799**	**4 671**	**1 125**	**25**	**1 799**	**2 949**	**75 171**	**100.0**

[a] Refers to the general principles of the United Nations Staff Regulations that apply to all staff of the United Nations, including the staff of the subsidiary programmes, funds and organs that have special status in matters of appointment, as granted by the General Assembly.

[b] A number of posts in the International Trade Centre are financed jointly from the United Nations regular budget and by the World Trade Organization.

[c] Excluding area personnel.

II. All staff of the Secretariat

A. Population

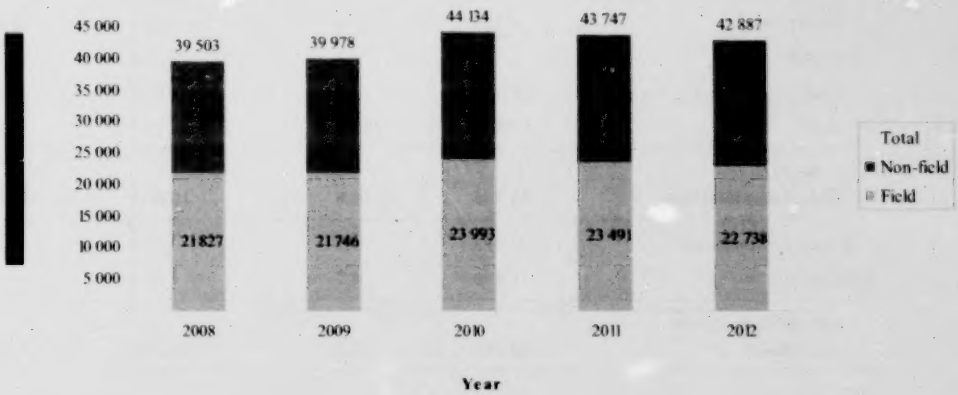
7. The total population of the staff of the Secretariat[2] as at 30 June 2012 was 42,887, comprising all categories of staff holding permanent/continuing, fixed-term and temporary contracts, recruited both internationally and locally.[3]

8. The "all staff" population includes staff members from 188 Member States (see annex, table 1.A).

9. Figure I below shows the five-year trend for all staff in total and by non-field (departments/offices, regional commissions, tribunals) versus field operations. Table 5 details changes in the number of staff from 30 June 2011 to 30 June 2012.

Figure I
All staff of the Secretariat from 2008 to 2012

(Population: 42,887 as at 30 June 2012)



B. Entity

10. All staff of the Secretariat are employed in four entity groups (departments/offices, regional commissions, tribunals and field operations). Field offices of the Office for the Coordination of Humanitarian Affairs, the United Nations Office on Drugs and Crime and other departments/offices are included in their respective

[2] This population is referred to throughout the present report as "all staff".

[3] Excluding 187 staff on special leave without pay and 61 staff on secondment to other organizations.

departments/offices. Field operations[4] refer to peacekeeping missions and certain special political missions. Table 1.B (see annex) details the respective entities in the four groups and their staff, showing departments/offices by headquarters and other locations.

Table 5
Change in the all-staff population of the Secretariat by entity, from 30 June 2011 to 30 June 2012

(Population: 42,887; entities with more than 1,000 staff members as at 30 June 2012)

	As at 30 June 2011		*As at 30 June 2012*		
Entity	*Number of staff*	*Percentage of all staff*	*Number of staff*	*Percentage of all staff*	*Change in the number of staff*
Departments/offices					
UNOG	1 611	3.7	1 581	3.7	(30)
OCHA	1 372	3.1	1 531	3.6	159
DM	1 285	2.9	1 466	3.4	181
DGACM	1 307	3.0	1 216	2.8	(91)
UNEP	1 160	2.7	1 153	2.7	(7)
DSS	1 184	2.7	1 098	2.6	(86)
Other	7 826	17.9	7 837	18.3	11
Subtotal, departments/offices	**15 745**	**36.0**	**15 882**	**37.0**	**137**
Regional commissions	2 695	6.2	2 682	6.3	(13)
Tribunals	1 816	4.2	1 585	3.7	(231)
Subtotal, non-field operations	**20 256**	**46.3**	**20 149**	**47.0**	**(107)**
Field operations					
UNAMID	3 863	8.8	4 049	9.4	186
MONUSCO	3 754	8.6	3 770	8.8	16
UNMIS	3 707	8.5	0	0.0	(3 707)
UNMISS	0	0.0	2 200	5.1	2 200
UNAMA	2 098	4.8	2 145	5.0	47

[4] Field operations include peacekeeping missions plus the United Nations Logistics Base at Brindisi and special political missions (see A/66/354) of thematic cluster III (United Nations offices, peacebuilding support offices, integrated offices and commissions) and UNAMA, UNAMI and UNSMIL. Thematic cluster I (special and personal envoys, special advisers and personal representatives of the Secretary-General) and thematic cluster II (sanctions monitoring teams, groups and panels) are included in the Department of Political Affairs, except for support for the Security Council Committee established pursuant to Security Council resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction, which is included in the Office for Disarmament Affairs, and the Counter-Terrorism Committee Executive Directorate, shown separately.

Entity	As at 30 June 2011		As at 30 June 2012		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
MINUSTAH	1 907	4.4	1 860	4.3	(47)
UNMIL	1 458	3.3	1 463	3.4	5
UNMIT	1 307	3.0	1 215	2.8	(92)
UNOCI	1 136	2.6	1 187	2.8	51
UNIFIL	977	2.2	1 007	2.3	30
Other	3 284	7.5	3 842	9.0	558
Subtotal, field operations	**23 491**	**53.7**	**22 738**	**53.0**	**(753)**
Total	**43 747**	**100.0**	**42 887**	**100.0**	**(860)**

11. Table 6 shows the 25 duty stations having the largest number of Secretariat staff.

Table 6
All staff of the Secretariat by duty station as at 30 June 2012[a]

(Population: 42,887)

Duty station[b]	Country	Staff numbers				Total
		Departments/ offices	Regional commissions	Tribunals	Field operations	
New York	United States of America	6 447	–	5	7	6 459
Geneva	Switzerland	3 235	224	–	9	3 468
El Fasher	Sudan	21	–	–	2 943	2 964
Nairobi	Kenya	1 679	–	–	240	1 919
Port-au-Prince	Haiti	39	–	–	1 736	1 775
Kinshasa	Democratic Republic of the Congo	61	–	–	1 395	1 456
Monrovia	Liberia	21	–	–	1 402	1 423
Juba	South Sudan	19	–	–	1 304	1 323
Kabul	Afghanistan	90	–	–	1 203	1 293
Dili	Timor-Leste	7	–	–	1 157	1 164
Vienna	Austria	1 122	–	–	–	1 122
Abidjan	Côte d'Ivoire	32	–	–	1 088	1 120
Naqoura	Lebanon	7	–	–	1 015	1 022
The Hague	Netherlands	2	–	918	–	920
Addis Ababa	Ethiopia	122	716	–	14	852
Bangkok	Thailand	123	549	–	–	672
Nyala	Sudan	–	–	–	667	667
Arusha	United Republic of Tanzania	–	–	583	–	583
Santiago	Chile	6	506	–	–	512

Duty station[a]	*Country*	*Staff numbers*				
		Departments/ offices	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Beirut	Lebanon	25	380	–	99	504
Entebbe	Uganda	6	–	–	457	463
Baghdad	Iraq	9	–	–	450	459
Bunia	Democratic Republic of the Congo	9	–	–	347	356
Brindisi	Italy	–	–	–	349	349
Goma	Democratic Republic of the Congo	24	–	–	322	346
Other		2 776	307	79	6 534	9 696
Total		**15 882**	**2 682**	**1 585**	**22 738**	**42 887**

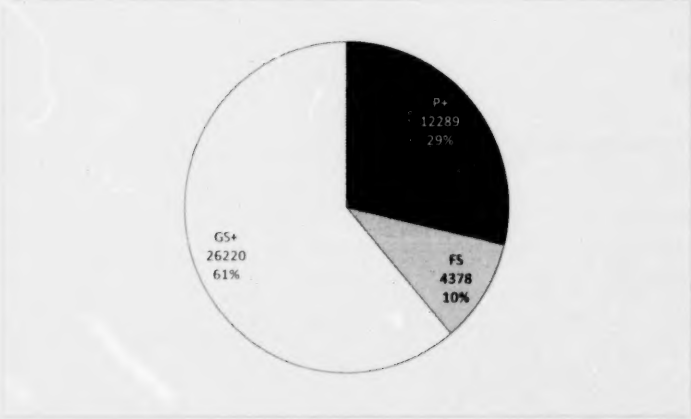
[a] At the 25 duty stations with the largest number of Secretariat staff.
[b] Most field operations with multiple locations are reported under their main administrative duty stations.

C. Category

12. Figure II below shows the overall number and percentages of all staff categories. Table 1.A (see annex) provides details by category and nationality; table 1.B (see annex) furnishes the same details by category and entity.

Figure II
Percentage of all staff of the Secretariat by category as at 30 June 2012

(Population: 42,887)



1. Category and grades

13. Figures III to VI provide the distribution of staff by category and grade.

Figure III
Distribution of staff of the Secretariat in the Professional and higher categories by grade as at 30 June 2012

(Population: 12,289 of 42,887)

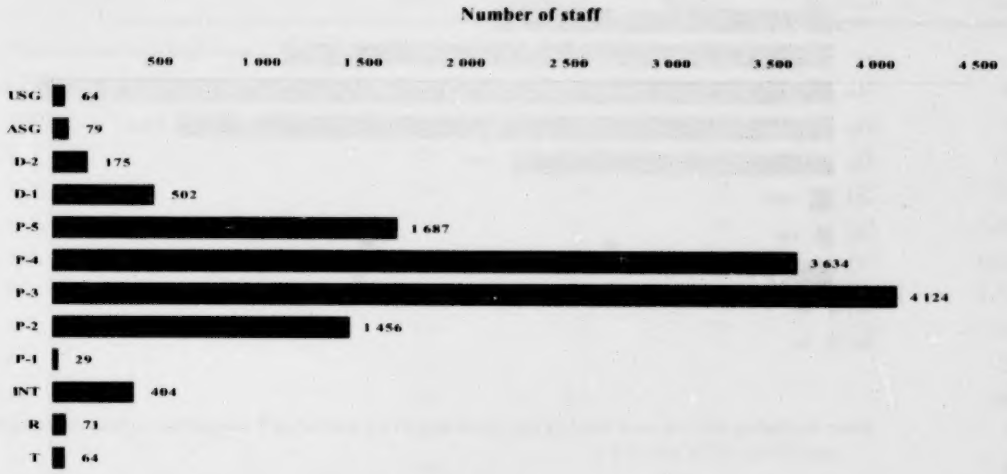


Figure IV
Distribution of staff of the Secretariat in the Field Service category by grade as at 30 June 2012

(Population: 4,378 of 42,887)

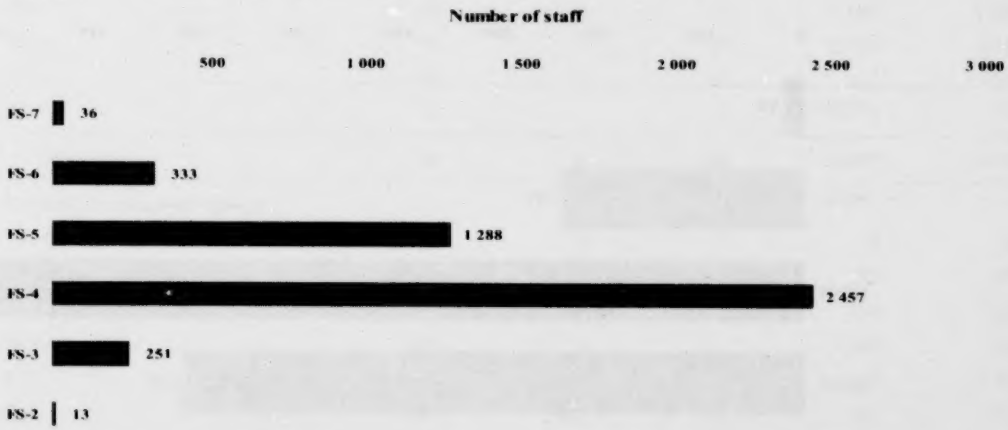
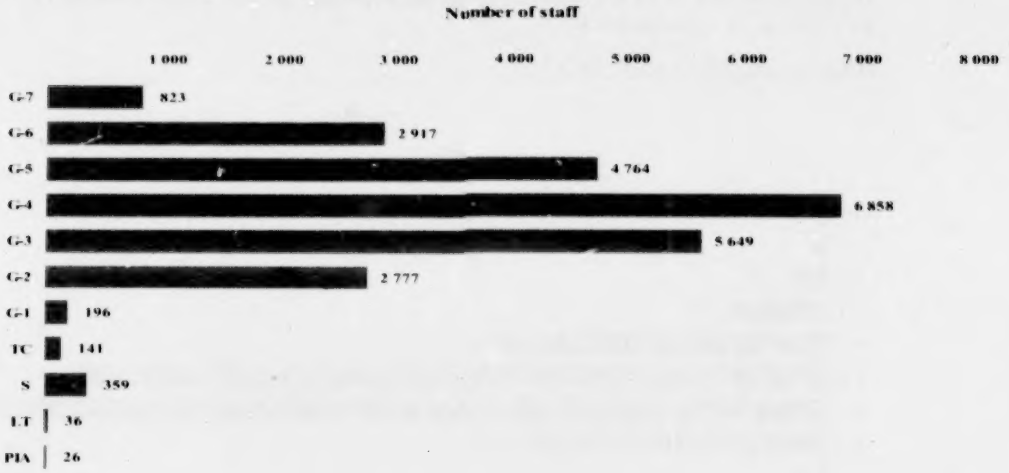


Figure V

Distribution of staff of the Secretariat in the General Service and related categories by grade as at 30 June 2012

(Population: 24,546 of 42,887)

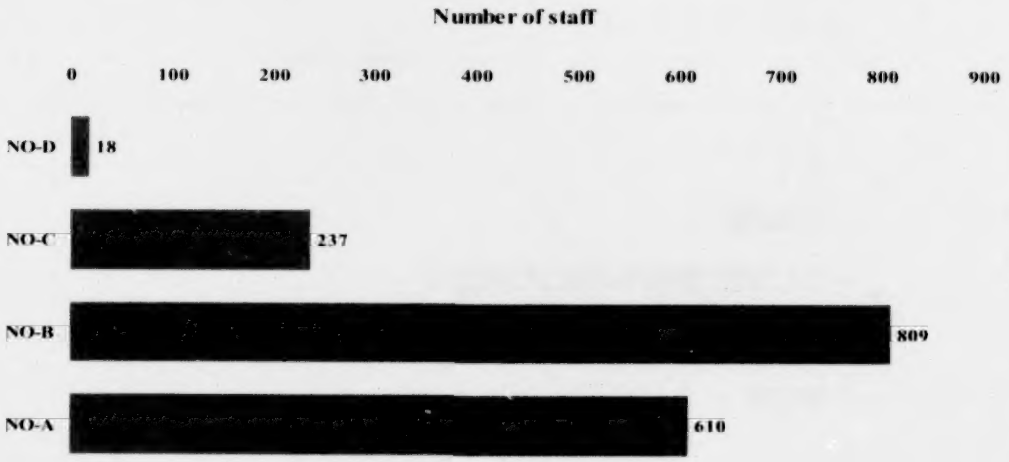


Note: Including 14,536 local staff in the General Service and related categories in field operations and 779 in ICTR and ICTY.

Figure VI

Distribution of National Officers of the Secretariat by grade as at 30 June 2012

(Population: 1,674 of 42,887)



2. Grade and entity

14. In table 7 staff grades are listed as shown in figures III to VI by entity.

Table 7
All staff of the Secretariat by category/grade and entity as at 30 June 2012
(Population: 42,887)

Category/grade	*Departments/ offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Professional and higher					
USG	41	5	2	16	64
ASG	41	–	2	36	79
D-2	120	5	2	48	175
D-1	314	57	6	125	502
P-5	1 131	163	48	345	1 687
P-4	2 337	257	143	897	3 634
P-3	2 446	254	223	1 201	4 124
P-2	861	150	153	292	1 456
P-1	24	4	–	1	29
INT	306	98	–	–	404
R	69	2	–	–	71
T	64	–	–	–	64
Subtotal	**7 754**	**995**	**579**	**2 961**	**12 289**
Field Service					
FS-7	–	–	–	36	36
FS-6	4	–	8	321	333
FS-5	25	3	72	1 188	1 288
FS-4	19	1	107	2 330	2 457
FS-3	18	–	30	203	251
FS-2	2	–	9	2	13
Subtotal	**68**	**4**	**226**	**4 080**	**4 378**
General Service and related					
NO-D	4	5	–	9	18
NO-C	95	10	–	132	237
NO-B	169	5	1	634	809
NO-A	221	3	–	386	610
G-7	544	242	9	28	823
G-6	2 048	405	109	355	2 917
G-5	1 980	372	279	2 133	4 764
G-4	1 561	432	220	4 645	6 858

Category/grade	*Departments/ offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
G-3	476	162	147	4 864	5 649
G-2	357	40	6	2 374	2 777
G-1	44	7	9	136	196
TC	141				141
S	358			1	359
LT	36				36
PIA	26				26
Subtotal	**8 060**	**1 683**	**780**	**15 697**	**26 220**
Total	**15 882**	**2 682**	**1 585**	**22 738**	**42 887**

3. Grade and economic grouping

15. Table 8 shows Secretariat staff at the D-1 level and above by economic grouping[5] of the staff member's country of nationality (developed countries, developing countries and countries with economies in transition) and gender from 2008 to 2012.

[5] Economic groupings as at 30 June 2012.

Table 8

Distribution of Secretariat staff at the D-1 level and above by economic grouping and gender as at 30 June from 2008 to 2012

(Population: 42,887 as at 30 June 2012)

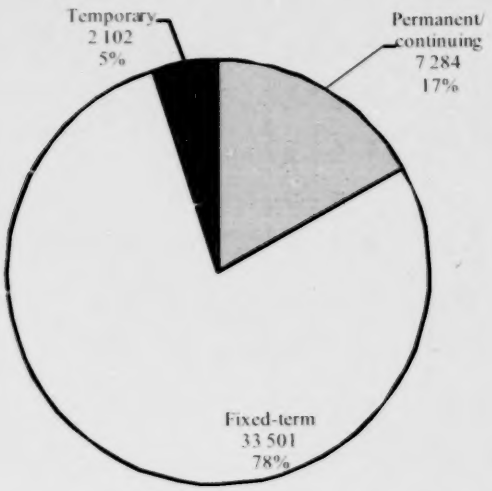
	USG					*ASG*					*D-2*					*D-1*					*All staff*				
Economic grouping	*2008*	*2009*	*2010*	*2011*	*2012*	*2008*	*2009*	*2010*	*2011*	*2012*	*2008*	*2009*	*2010*	*2011*	*2012*	*2008*	*2009*	*2010*	*2011*	*2012*	*2008*	*2009*	*2010*	*2011*	*2012*
Developing countries (138)																									
Female	7	8	9	10	10	7	9	10	11	13	12	13	13	12	11	37	40	47	49	49	7 415	7 720	8 620	8 513	8 374
Male	26	25	23	20	18	19	18	24	23	24	44	51	52	51	57	119	129	156	160	155	17 967	19 807	22 689	22 374	21 590
All	33	33	32	30	28	26	27	34	34	37	56	64	65	63	68	156	169	203	209	204	25 382	27 527	31 309	30 887	29 964
Developed countries (38)																									
Female	4	4	5	6	7	5	4	5	6	5	19	25	27	26	30	84	82	87	87	85	4 930	4 977	5 072	5 095	5 153
Male	30	25	22	27	25	24	30	27	31	33	48	51	64	55	63	159	164	196	188	190	5 492	5 554	5 663	5 696	5 669
All	34	29	27	33	32	29	34	32	37	38	67	76	91	81	93	243	246	283	275	275	10 422	10 531	10 735	10 791	10 822
Countries with economies in transition (17)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	3	3	3	1 204	715	768	778	785
Male	1	2	2	3	4	1	1	1	2	2	8	9	13	14	13	27	21	20	12	20	2 365	1 075	1 159	1 146	1 139
All	1	2	2	3	4	1	1	1	2	2	8	9	13	14	13	28	24	23	15	23	3 569	1 790	1 927	1 924	1 924
Other (2)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	26	28	40	31	31
Male	–	–	–	–	–	–	–	–	–	2	–	–	–	1	1	1	1	1	–	–	104	102	123	114	145
All	–	–	–	–	–	–	–	–	–	2	–	–	–	1	1	1	1	1	–	–	130	130	163	145	176
Subtotal																									
Female	**11**	**12**	**14**	**16**	**17**	**12**	**13**	**15**	**17**	**18**	**31**	**38**	**40**	**38**	**41**	**122**	**125**	**137**	**139**	**137**	**13 575**	**13 440**	**14 500**	**14 417**	**14 343**
Male	**57**	**52**	**47**	**50**	**47**	**44**	**49**	**52**	**58**	**61**	**100**	**111**	**129**	**121**	**134**	**306**	**315**	**373**	**360**	**365**	**25 928**	**26 538**	**29 634**	**29 330**	**28 543**
Total	**68**	**64**	**61**	**66**	**64**	**56**	**62**	**67**	**75**	**79**	**131**	**149**	**169**	**159**	**175**	**428**	**440**	**510**	**499**	**502**	**39 503**	**39 978**	**44 134**	**43 747**	**42 887**

D. Appointment type

16. Since the contractual reform took effect on 1 July 2009, all staff of the Secretariat are now appointed under one of three appointment types: permanent/continuing,[6] fixed-term or temporary.[7] Figure VII shows the number and percentage of each appointment type. Table 1.A (see annex) provides details on appointment types by nationality and category.

Figure VII
All staff of the Secretariat by appointment type as at 30 June 2012

(Population: 42,887)



[6] Throughout the present report, the 117 staff with indefinite contracts have been reported under the permanent/continuing appointment type; 4 staff with probationary contracts are also included.

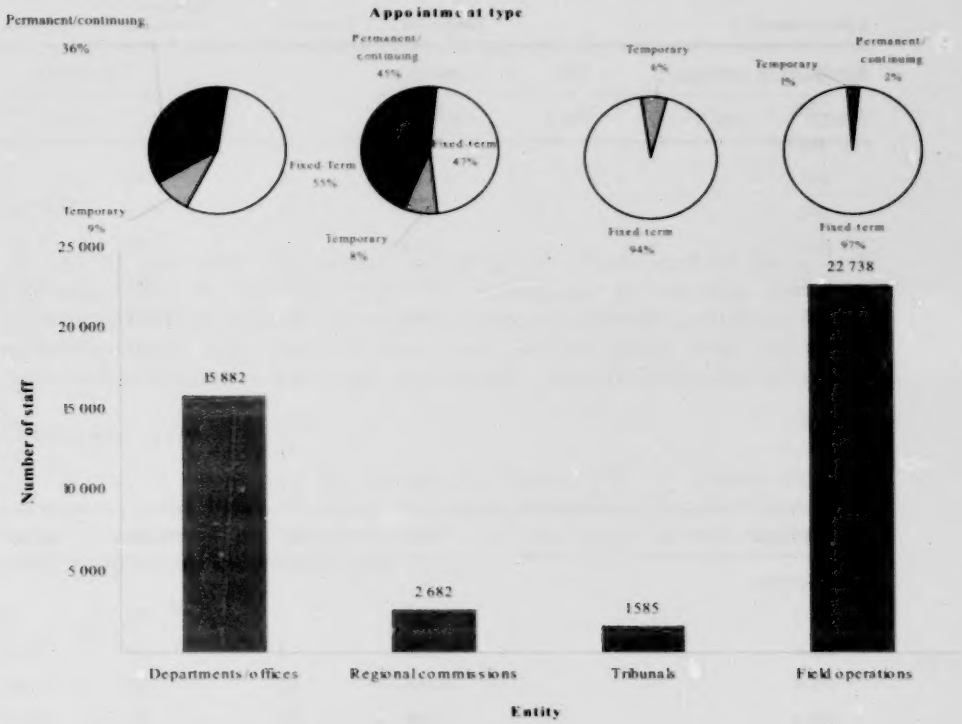
[7] Throughout the present report, the 596 staff under when-actually-employed contracts have been reported under the temporary appointment type.

1. Appointment type and entity

17. Figure VIII shows appointment type by entity. Table 1.B (see annex) provides further details on appointment type by entity.

Figure VIII
All staff of the Secretariat by appointment type and entity as at 30 June 2012

(Population: 42,887)



2. Appointment type and category/grade

18. Table 9 shows appointment type by category/grade.

Table 9
All staff of the Secretariat by appointment type and category/grade as at 30 June 2012

(Population: 42,887)

Category/grade	*Fixed-Term*	*Temporary*	*Permanent/ continuing*	*Total*
Professional and higher				
USG	56	8	–	64
ASG	73	4	2	79
D-2	122	6	47	175
D-1	269	21	212	502
P-5	964	47	676	1 687
P-4	2 416	143	1 075	3 634
P-3	2 964	312	848	4 124
P-2	988	167	301	1 456
P-1	12	17	–	29
INT	–	403	1	404
R	–	71	–	71
T	1	63	–	64
Subtotal	**7 865**	**1 262**	**3 162**	**12 289**
Field Service				
FS-7	12	–	24	36
FS-6	270	3	60	333
FS-5	1 208	12	68	1 288
FS-4	2 399	20	38	2 457
FS-3	247	3	1	251
FS-2	12	1	–	13
Subtotal	**4 148**	**39**	**191**	**4 378**
General Service and related				
NO-D	18	–	–	18
NO-C	226	1	10	237
NO-B	764	29	16	809
NO-A	591	19	–	610
G-7	265	8	550	823
G-6	1 387	77	1 453	2 917
G-5	3 590	118	1 056	4 764
G-4	6 145	277	436	6 858

Category/grade	*Fixed-Term*	*Temporary*	*Permanent/ continuing*	*Total*
G-3	5 409	117	123	5 649
G-2	2 636	100	41	2 777
G-1	154	39	3	196
TC	48	–	93	141
S	219	12	128	359
LT	16	–	20	36
PIA	20	4	2	26
Subtotal	**21 488**	**801**	**3 931**	**26 220**
Total	**33 501**	**2 102**	**7 284**	**42 887**

E. Gender

19. At 30 June 2012, the overall percentage of female staff of the all-staff population was 33 per cent, with the percentages in non-field operations (departments/offices, regional commissions, tribunals) being 48 per cent and in field operations 21 per cent. Table 1.A (see annex) provides details of all staff in the Secretariat with a gender breakdown by nationality, category and appointment type.

1. Gender and entity

20. Figure IX shows the percentages of female staff in various non-field operations, while figure X shows the same information for field operations. Table 1.B (see annex) provides details of all staff, including a gender breakdown by entity, category and appointment type.

Figure IX

Staff of the Secretariat in non-field operations by gender and entity as at 30 June 2012

(Population: 20,149 of 42,887)

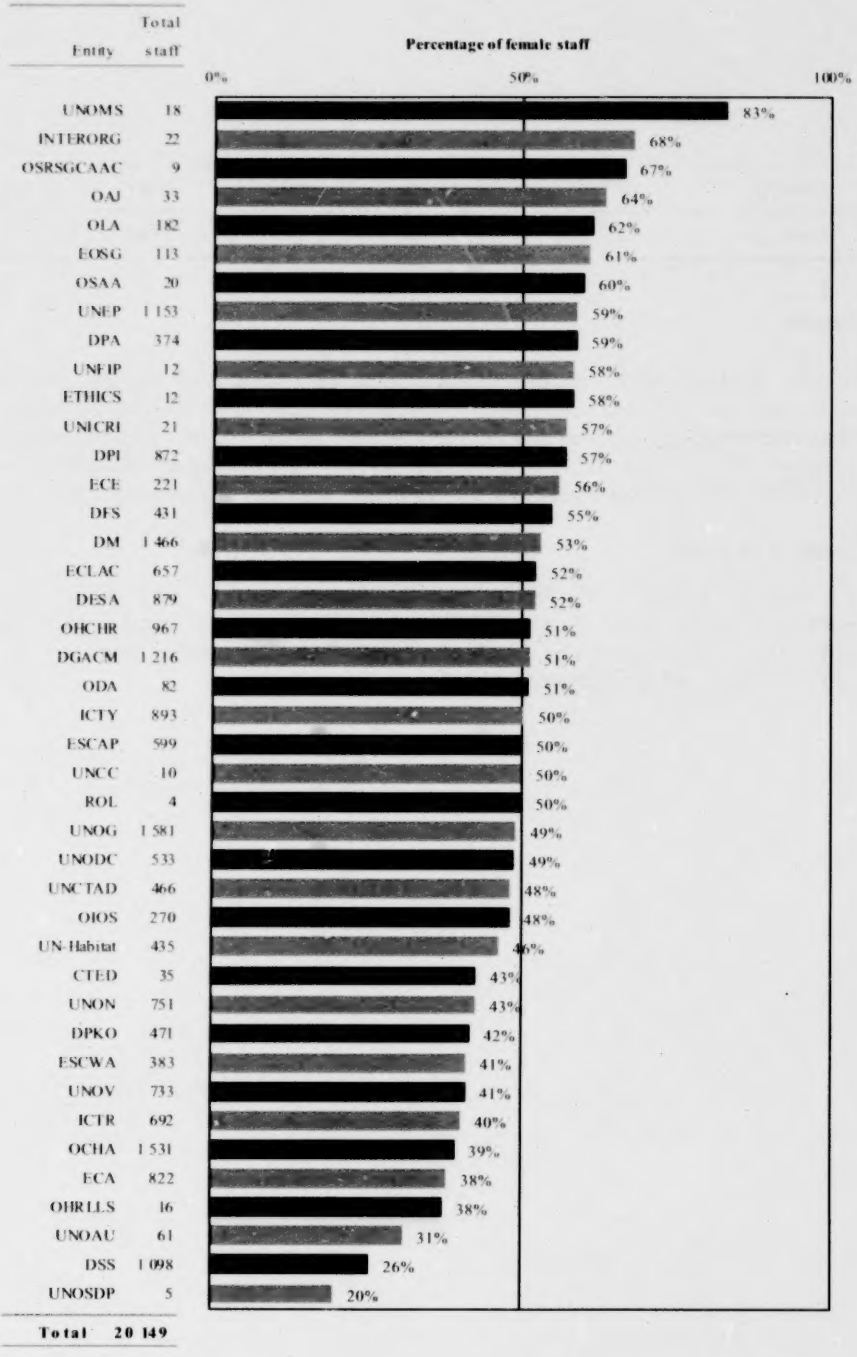
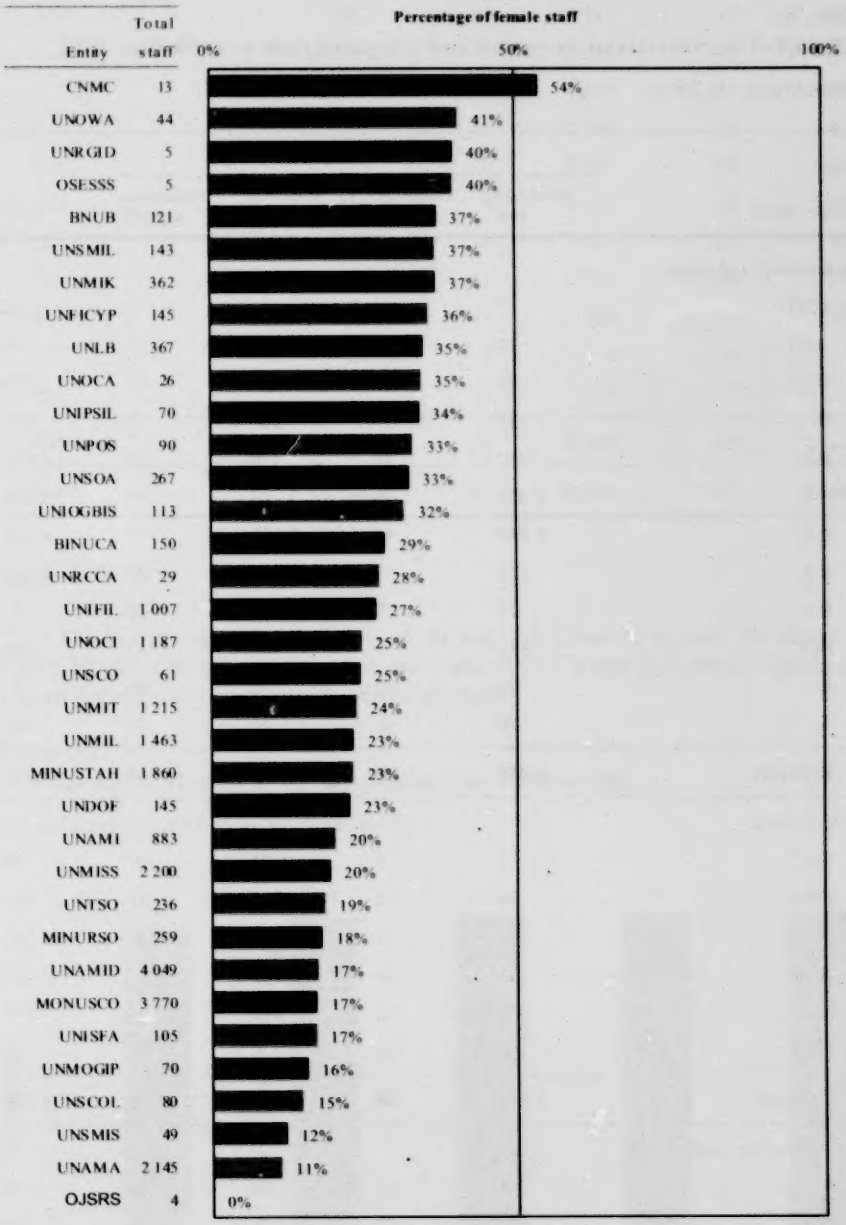


Figure X

Staff of the Secretariat in field operations by gender and entity as at 30 June 2012

(Population: 22,738 of 42,887)



Entity	Total staff	Percentage of female staff
CNMC	13	54%
UNOWA	44	41%
UNRGID	5	40%
OSESSS	5	40%
BNUB	121	37%
UNSMIL	143	37%
UNMIK	362	37%
UNFICYP	145	36%
UNLB	367	35%
UNOCA	26	35%
UNIPSIL	70	34%
UNPOS	90	33%
UNSOA	267	33%
UNIOGBIS	113	32%
BINUCA	150	29%
UNRCCA	29	28%
UNIFIL	1 007	27%
UNOCI	1 187	25%
UNSCO	61	25%
UNMIT	1 215	24%
UNMIL	1 463	23%
MINUSTAH	1 860	23%
UNDOF	145	23%
UNAMI	883	20%
UNMISS	2 200	20%
UNTSO	236	19%
MINURSO	259	18%
UNAMID	4 049	17%
MONUSCO	3 770	17%
UNISFA	105	17%
UNMOGIP	70	16%
UNSCOL	80	15%
UNSMIS	49	12%
UNAMA	2 145	11%
OJSRS	4	0%
Total	**22 738**	

2. Gender and category/grade

21. Table 10 provides a breakdown of the number and percentage of female and male staff of the all-staff population by category and grade.

Table 10
All staff of the Secretariat by gender and category/grade as at 30 June 2012

(Population: 42,887)

	Female		*Male*		
Category/grade	*Number of staff*	*Percentage of grade*	*Number of staff*	*Percentage of grade*	*Total*
Professional and higher					
USG	17	27	47	73	64
ASG	18	23	61	77	79
D-2	41	23	134	77	175
D-1	137	27	365	73	502
P-5	517	31	1 170	69	1 687
P-4	1 371	38	2 263	62	3 634
P-3	1 747	42	2 377	58	4 124
P-2	769	53	687	47	1 456
P-1	21	72	8	28	29
INT	237	59	167	41	404
R	25	35	46	65	71
T	39	61	25	39	64
Subtotal	**4 939**	**40**	**7 350**	**60**	**12 289**
Field Service					
FS-7	1	3	35	97	36
FS-6	54	16	279	84	333
FS-5	415	32	873	68	1 288
FS-4	734	30	1 723	70	2 457
FS-3	90	36	161	64	251
FS-2	6	46	7	54	13
Subtotal	**1 300**	**30**	**3 078**	**70**	**4 378**
General Service and related					
NO-D	2	11	16	89	18
NO-C	63	27	174	73	237
NO-B	204	25	605	75	809
NO-A	161	26	449	74	610

Category/grade	Female		Male		Total
	Number of staff	Percentage of grade	Number of staff	Percentage of grade	
G-7	482	59	341	41	823
G-6	1 666	57	1 251	43	2 917
G-5	2 315	49	2 449	51	4 764
G-4	2 064	30	4 794	70	6 858
G-3	752	13	4 897	87	5 649
G-2	225	8	2 552	92	2 777
G-1	70	36	126	64	196
TC	2	1	139	99	141
S	53	15	306	85	359
LT	27	75	9	25	36
PIA	19	73	7	27	26
Subtotal	**8 105**	**31**	**18 115**	**69**	**26 220**
Total	**14 344**	**33**	**28 543**	**67**	**42 887**

F. Age

22. The average age for all staff as at 30 June 2012 was 42.8 years. As shown in figure XI, the average age has remained stable over the past five years at about 42. Figure XII shows the age distribution of all staff.

Figure XI
Average age of all staff of the Secretariat from 2008 to 2012

(Population: 42,887 as at 30 June 2012)

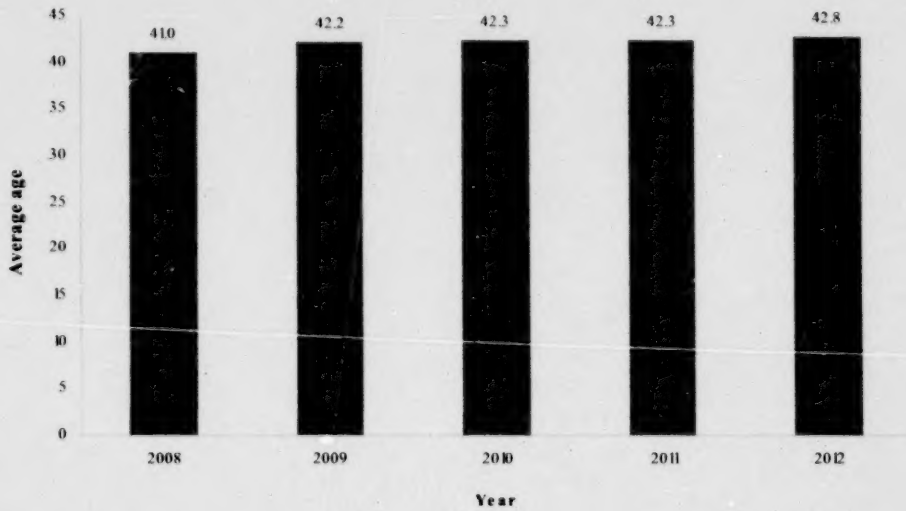
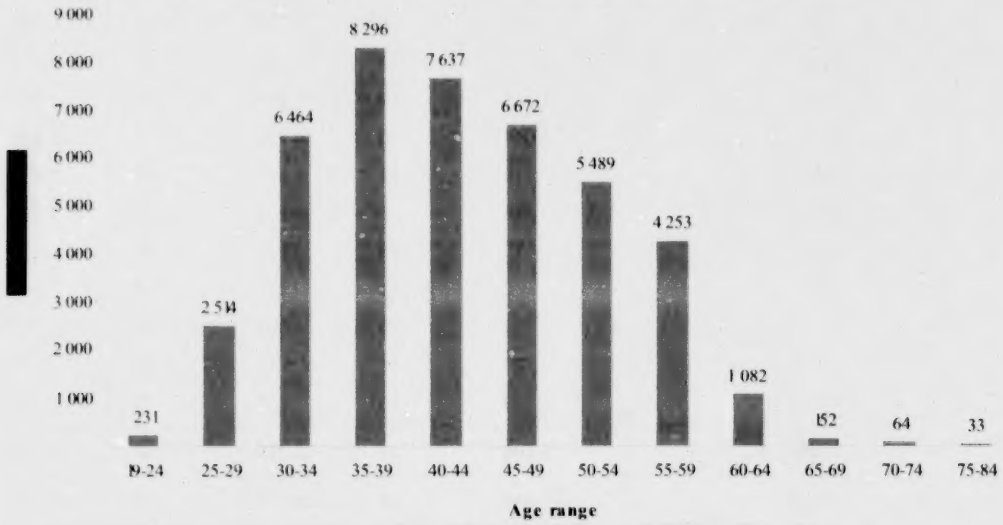


Figure XII
Distribution of all staff of the Secretariat by age as at 30 June 2012

(Population: 42,887)



1. Age by entity and gender

23. The average age of staff of the Secretariat in non-field operations (departments/offices, regional commissions, tribunals) is 44.1 years and in field operations 41.6 years. Figures XIII and XIV show the distribution of staff of the Secretariat by age and gender in non-field operations and field operations.

Figure XIII

Distribution of staff of the Secretariat in non-field operations by age and gender as at 30 June 2012

(Population: 20,149 of 42,887)

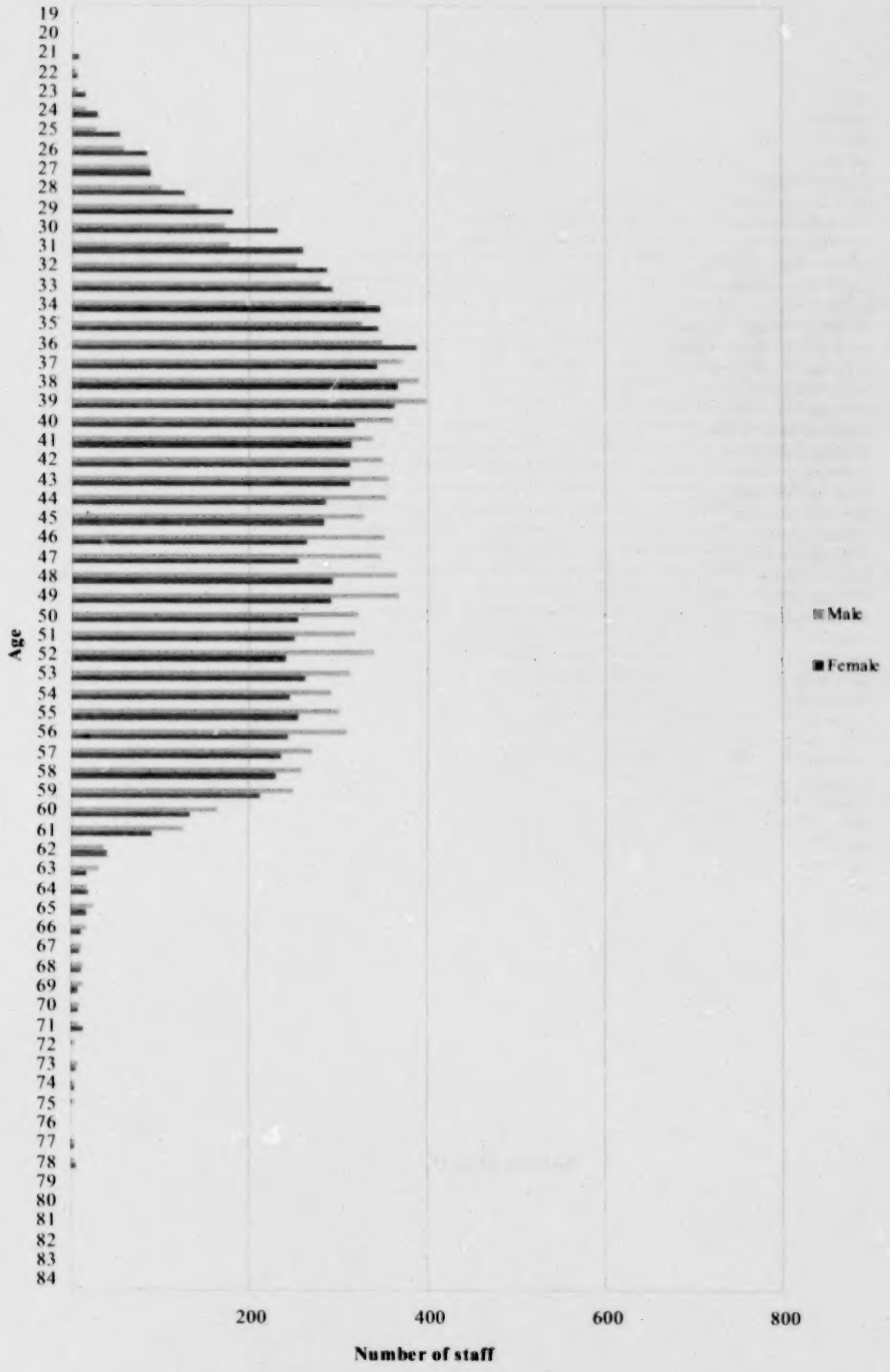


Figure XIV

Distribution of all staff of the Secretariat in field operations by age and gender as at 30 June 2012

(Population: 22,738 of 42,887)

2. Age, length of service and category/grade

24. Table 11 provides the average age and length of service for all staff by category and grade as at 30 June 2012.

Table 11
All staff of the Secretariat by category/grade, average age and average length of service as at 30 June 2012

(Population: 42,887)

Category/grade	*Average age*	*Average length of service (years)*		*Number of staff*
		Secretariat	*Common system*	
Professional and higher				
USG	62.8	4.2	9.0	64
ASG	57.1	5.2	9.6	79
D-2	55.1	8.3	11.2	175
D-1	53.9	10.7	13.7	502
P-5	51.3	10.2	12.4	1 687
P-4	47.4	7.4	9.4	3 634
P-3	42.9	4.7	6.5	4 124
P-2	35.8	3.3	4.1	1 456
P-1	28.8	1.3	2.1	29
INT	55.4	1.1	5.2	404
R	65.9	0.3	11.4	71
T	49.6	0.3	5.2	64
Average/subtotal	**45.9**	**6.2**	**8.3**	**12 289**
Field Service				
FS-7	55.3	18.4	19.7	36
FS-6	49.5	8.7	12.0	333
FS-5	47.6	5.8	9.3	1 288
FS-4	44.4	4.1	6.6	2 457
FS-3	44.6	5.2	7.5	251
FS-2	43.9	10.9	11.7	13
Average/subtotal	**45.8**	**5.1**	**8.0**	**4 378**
General Service and related				
NO-D	46.7	3.7	4.5	18
NO-C	46.3	4.7	5.3	237
NO-B	41.6	4.0	4.5	809
NO-A	38.8	3.5	3.8	610
G-7	47.6	16.3	17.0	823
G-6	45.4	11.8	13.0	2 917

Category/grade	Average age	Average length of service (years)		Number of staff
		Secretariat	Common system	
G-5	42.2	7.8	8.7	4 764
G-4	39.0	5.3	5.8	6 858
G-3	39.5	4.9	5.5	5 649
G-2	38.4	4.4	4.6	2 777
G-1	37.7	3.8	3.9	196
TC	49.0	15.6	16.0	141
S	39.1	9.4	9.9	359
LT	46.9	8.0	8.1	36
PIA	33.5	2.2	2.6	26
Average/subtotal	**40.8**	**6.7**	**7.3**	**26 220**
Average/total, all categories	**42.8**	**6.4**	**7.6**	**42 887**

3. Age, length of service and appointment type

25. Table 12 shows the average age and length of service for all staff by appointment type and category as at 30 June 2012.

Table 12
All staff of the Secretariat by appointment type, category, age and length of service as at 30 June 2012

(Population: 42,887)

Appointment type/category	Average age	Average length of service (years)		Number of staff
		Secretariat	Common system	
Permanent/continuing				
D+	54.2	18.9	20.6	261
P	46.6	13.4	14.3	2 901
FS	53.0	21.5	21.8	191
GS+	48.8	18.1	18.8	3 931
Average/subtotal	**48.2**	**16.4**	**17.2**	**7 284**
Fixed-term				
D	55.4	4.8	8.4	520
P	44.4	3.9	6.0	7 345
FS	45.5	4.4	7.4	4 148
GS+	39.5	4.8	5.3	21 488
Average/subtotal	**41.5**	**4.5**	**5.8**	**33 501**

Appointment type/category	Average age	Average length of service (years)		Number of staff
		Secretariat	Common system	
Temporary				
D+	58.9	1.1	10.0	39
P	47.1	0.8	4.5	1 223
FS	44.6	1.5	6.1	39
GS+	37.3	0.9	3.1	801
Average/subtotal	**43.6**	**0.8**	**4.1**	**2 102**
Average/total, all categories	**42.8**	**6.4**	**7.6**	**42 887**

4. Forecast of retirements

26. Table 13 shows the forecast of retirements by category from 1 July 2012 to 30 June 2017 for all staff in the Secretariat.

Table 13
Forecast of retirements from 1 July 2012 to 30 June 2017 by category for all staff of the Secretariat as at 30 June 2012

(Population: 42,744)

Category	Average yearly number of staff retirements	Average number of staff in category	Retirements as a percentage of category
D	54	677	8.0
P	324	11 469	2.8
FS	104	4 378	2.4
GS+	341	26 220	1.3
Total	**823**	**42 744**	**1.9**

Note: USGs and ASGs are excluded from the population.

III. Staff movements

A. Population

27. Section III provides an analysis of the movements of the staff of the Secretariat, both external (appointments and separations) and internal (promotions and transfers). The population used in reporting on staff movements, which was 27,383 as at 30 June 2012, includes only staff members administered by IMIS. This population is smaller than that reported in section II on the all-staff population (42,887) because 15,504[8] staff of the Secretariat are not recorded in IMIS. This is mainly because most field operations do not have access to IMIS. Table 14 below provides a summary of staff movements.

[8] The 15,504 staff of the Secretariat not included in the movements population are locally recruited field operations staff, UNDP-administered staff of the Secretariat and some of the staff of the tribunals.

Table 14
Summary of staff movements from 1 July 2011 to 30 June 2012

(Population: 27,383)

Balance as at 30 June 2011	27 491
External movements	
Appointments[a]	4 794
Separations[b]	(4 821)
Other[c]	(81)
Balance as at 30 June 2012	27 383
Internal movements	
Promotions[d]	1 890
Transfers[e]	439

[a] Including new appointments and reappointments.
[b] The movement of staff out of the Secretariat.
[c] Net movements of staff other than appointments and separations, including movement to and return from special leave without pay and secondment to other organizations.
[d] The movement of staff to a higher grade, except from the General Service and related categories to the Professional category, which is considered recruitment, pursuant to General Assembly resolution 55/258.
[e] Lateral movements of staff involving two departments or offices at one or more duty stations.

28. Table 15 shows the various types of separation.

Table 15
Staff movements by type of separation from 1 July 2011 to 30 June 2012

(Population: 4,821)

Separation type	*Number of staff separations*	*Percentage of total separations*	*Number of staff reappointments*[a]
Appointment expiration	3 470	72	1 795
Resignation	600	12	123
Retirement	483	10	40
Transfer to other organizations in the United Nations common system	35	1	5
Agreed termination	59	1	2
Other[b]	174	4	30
Total	**4 821**	**100**	**1 995**

[a] Defined as staff who separated between 1 July 2011 and 30 June 2012 and were reappointed within the same period.
[b] Including death and termination for health reasons.

B. Entity

Appointments and separations

29. Table 16 shows the appointments and separations in the 10 entities with the largest number of appointments in field and non-field operations.

Table 16
Appointments and separations from 1 July 2011 to 30 June 2012 in the 10 entities with the largest number of appointments in field and non-field operations

(Population: 27,383)

	Appointments				*Separations*			
Entity	*Female*	*Male*	*Total*	*Percentage of total appointments*	*Female*	*Male*	*Total*	*Percentage of total separations*
Non-field operations								
UNOG	375	264	639	13.3	391	286	677	14.0
DGACM	166	161	327	6.8	183	203	386	8.0
DM	140	108	248	5.2	144	120	264	5.5
OCHA	109	119	228	4.8	81	79	160	3.3
UNOV	120	93	213	4.4	105	86	191	4.0
DESA	117	90	207	4.3	105	90	195	4.0
OHCHR	125	81	206	4.3	87	45	132	2.7
UNON	94	107	201	4.2	58	60	118	2.4
DPI	106	85	191	4.0	112	95	207	4.3
ECLAC	103	73	176	3.7	135	89	224	4.6
Other	646	593	1 239	25.8	636	670	1 306	27.1
Subtotal	**2 101**	**1 774**	**3 875**	**80.8**	**2 037**	**1 823**	**3 860**	**80.1**
Field operations								
MINUSTAH	51	101	152	3.2	50	90	140	2.9
UNOCI	28	74	102	2.1	22	37	59	1.2
UNMISS	31	57	88	1.8	16	19	35	0.7
UNAMID	22	56	78	1.6	13	71	84	1.7
UNMIL	14	64	78	1.6	24	55	79	1.6
UNAMA	16	42	58	1.2	29	46	75	1.6
MONUSCO	13	40	53	1.1	16	38	54	1.1
UNSMIL	15	38	53	1.1		3	3	0.1
BNUB	21	29	50	1.0	41	95	136	2.8
UNAMI	9	24	33	0.7	8	11	19	0.4
Other	51	123	174	3.6	70	207	277	5.7
Subtotal	**271**	**648**	**919**	**19.2**	**289**	**672**	**961**	**19.9**
Total	**2 372**	**2 422**	**4 794**	**100.0**	**2 326**	**2 495**	**4 821**	**100.0**

C. Category

1. Appointments and separations

30. Table 17 shows information on appointments and separations, including resignations, by category.

Table 17
Appointments, separations and resignations by category/grade and gender from 1 July 2011 to 30 June 2012

(Population: 27,383)

	Appointments		*Separations*		*Resignations*	
Category/grade	*Total*	*Female*	*Total*	*Female*	*Total*	*Female*
Professional and higher						
USG	9	1	14	1	1	–
ASG	15	4	12	2	–	–
D-2	28	4	28	6	2	–
D-1	63	15	97	28	11	3
P-5	176	41	212	63	22	8
P-4	433	160	447	153	72	30
P-3	840	394	618	278	100	35
P-2	456	262	405	235	60	31
P-1	34	24	28	17	1	1
INT	491	296	419	257	–	–
R	269	88	276	93	4	1
T	196	123	224	139	6	2
Subtotal	**3 010**	**1 412**	**2 780**	**1 272**	**279**	**111**
Field Service						
FS-7	1	–	4	1	–	–
FS-6	12	2	19	3	6	1
FS-5	49	15	85	31	18	8
FS-4	144	38	229	74	44	20
FS-3	2	1	23	3	–	–
FS-2	–	–	8	–	–	–
Subtotal	**208**	**56**	**368**	**112**	**68**	**29**
General Service and related						
NO-D	3	–	3	–	1	–
NO-C	19	6	5	3	1	1
NO-B	23	7	13	1	11	1
NO-A	19	3	18	6	13	4
G-8	–	–	–	–	–	–

Category/grade	Appointments		Separations		Resignations	
	Total	Female	Total	Female	Total	Female
G-7	49	20	76	42	12	5
G-6	183	106	229	150	26	14
G-5	282	201	344	239	48	31
G-4	523	359	445	286	70	42
G-3	280	127	328	151	54	16
G-2	103	29	135	40	9	6
G-1	49	32	30	17	–	–
TC	3	–	17	–	–	–
S	23	3	18	1	7	–
PIA	14	9	10	5	–	–
LT	3	2	2	1	1	1
Subtotal	**1 576**	**904**	**1 673**	**942**	**253**	**121**
Total	**4 794**	**2 372**	**4 821**	**2 326**	**600**	**261**

2. Promotions and transfers

31. Table 18 provides information on promotions and transfers by category and gender.

Table 18
Promotions and transfers by category and gender from 1 July 2011 to 30 June 2012

(Population: 27,383)

Category	Promotions			Transfers		
	Female	Male	Total	Female	Male	Total
D+	19	47	66	13	27	40
P	266	319	585	126	125	251
FS	153	291	444	5	–	5
GS+	463	332	795	100	43	143
Total	**901**	**989**	**1 890**	**244**	**195**	**439**

32. In section VIII of its resolution 57/305, the General Assembly approved the proposal of the Secretary-General on the placement of staff members serving in the Executive Office of the Secretary-General (see A/56/816) and requested him to report on the implementation of the procedure. During the period from 1 July 2011 to 30 June 2012, three staff members were transferred from the Executive Office of the Secretary-General to posts at the same level in another department.

D. Gender

33. Table 19 provides a summary of staff movements by gender.

Table 19
Summary of staff movements by gender from 1 July 2011 to 30 June 2012

(Population: 27,383)

	Female	*Percentage of total*	*Male*	*Percentage of total*	*Total*
Balance as at 30 June 2011	11 278	41	16 213	59	27 491
External movements					
Appointments[a]	2 372	49	2 422	51	4 794
Separations[b]	(2 326)	48	(2 495)	52	(4 821)
Other[c]	(65)	80	(16)	20	(81)
Balance as at 30 June 2012	11 259	41	16 124	59	27 383
Internal movements					
Promotions[d]	901	48	989	52	1 890
Transfers[e]	244	56	195	44	439

[a] Including new appointments and reappointments.
[b] The movement of staff out of the Secretariat.
[c] Net movements of staff other than appointments and separations, including movement to and return from special leave without pay and secondment to other organizations.
[d] The movement of staff to a higher grade, except from the General Service and related categories to the Professional category, which is considered recruitment, pursuant to General Assembly resolution 55/258.
[e] Lateral movements of staff involving two departments or offices at one or more duty stations.

E. Age

1. Separations

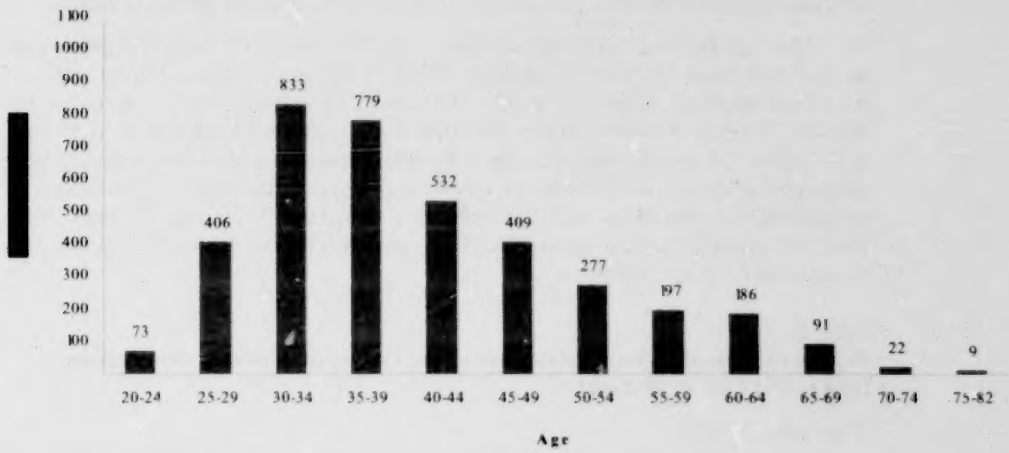
34. For the period from 1 July 2011 to 30 June 2012, the average age of staff of the Secretariat at the time of resignation was 40.4 years. At the time of resignation, the average length of service in the Secretariat was 3.6 years, and 6.2 years in the United Nations common system.

2. Appointments

35. Figure XV shows that most appointed staff are in the 30- to 34-year-old age group.

Figure XV
Staff movements: distribution of appointments by age from 1 July 2011 to 30 June 2012

(Population: 3,814)



Note: Excludes USGs, ASGs, interpreters, revisers and translators.

IV. Staff subject to the system of desirable ranges[9]

A. Population

36. As at 30 June 2012, there were 2,245 Secretariat staff with geographical status pursuant to paragraph 66 of General Assembly resolution 65/247, in which the Assembly decided that staff members should retain geographical status only when serving against a post subject to geographical distribution, except those recruited under the young professionals programme.

37. That provision in resolution 65/247 represents a change in the criteria for geographical status. Prior to 2011, once geographical status had been given, it was retained throughout the period of uninterrupted service of the staff member, regardless of the nature of the position or functions to which the staff member might subsequently be assigned (see A/65/305/Add.2, para. 20).

38. The representation of Member States falls into four groups: unrepresented; underrepresented; within range; and overrepresented. A Member State is considered "unrepresented" when not a single one of its nationals, after having gone through the established selection process, is serving in a post subject to geographical

[9] This population refers to staff subject to the principle of geographical distribution. As at 30 June 2012, the number of posts subject to geographical distribution was 3,460 (see General Assembly resolution 65/247, para. 67). The difference between the number of posts subject to geographical distribution (3,460) and the number of staff with geographical status (2,245) is accounted for by 336 posts that are vacant, 276 posts that are temporarily encumbered by staff without geographical status, 104 personnel with limited appointments and 499 personnel who are not geographically defined and are under review.

distribution. It is "underrepresented" when the number of its nationals appointed to such posts is below the lower limit of the desirable range; it is "within range" when the number of its nationals appointed to such posts is between the upper and lower limits of the desirable range; and it is "overrepresented" when the number of its nationals appointed to such posts exceeds the upper limit of the desirable range.

39. The representation of Member States under the system of desirable ranges over the past five years is shown in table 20. Table 21 shows the representation status of individual Member States as at 30 June 2012. The representation status of the Member States at 30 June 2011 is indicated if it is different from that as at 30 June 2012. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2011 and 30 June 2012. Table 2.C provides a breakdown of staff in posts with special language requirements by nationality, grade and gender.

Table 20
Representation of Member States under the system of desirable ranges from 2008 to 2012 (as at 30 June)

(Population: 193)

Year	*Unrepresented*	*Underrepresented*	*Within range*	*Overrepresented*
Prior to the adoption of General Assembly resolution 65/247				
2008	16	24	131	21
2009	15	30	125	22
2010	12	31	132	17
Subsequent to the adoption of General Assembly resolution 65/247				
2011	20	56	109	7
2012	23	41	120	9

Table 21
Representation status of Member States under the system of desirable ranges as at 30 June 2012

(Population: 193)

Unrepresented (23)

Afghanistan
Angola (2011: underrepresented)
Cape Verde
Comoros
Equatorial Guinea
Grenada (2011: underrepresented)
Kiribati
Kuwait
Lao People's Democratic Republic (2011: underrepresented)
Liechtenstein
Marshall Islands
Monaco (2011: underrepresented)
Nauru
Palau
Qatar
Saint Lucia
Sao Tome and Principe
Somalia (2011: underrepresented)
South Sudan
Timor-Leste
Tuvalu
United Arab Emirates
Vanuatu

Underrepresented (41)

Algeria
Azerbaijan (2011: within range)
Bahrain
Belgium
Brazil
Brunei Darussalam (2011: unrepresented)
Chad (2011: within range)
China
Cyprus
Democratic People's Republic of Korea (2011: unrepresented)
Dominica
Germany
Guinea-Bissau
India
Indonesia (2011: within range)
Japan
Latvia
Liberia
Libya (2011: unrepresented)
Lithuania
Luxembourg
Micronesia (Federated States of)
Mozambique (2011: within range)
Netherlands
Norway
Oman
Poland
Republic of Korea
Saint Vincent and the Grenadines
Saudi Arabia
Slovakia (2011: within range)
Slovenia
Spain
Sweden
Switzerland
Tonga
Turkey
Turkmenistan
United Kingdom of Great Britain and Northern Ireland
United States of America
Viet Nam

Within range (120)

Albania
Andorra
Antigua and Barbuda
Armenia
Australia (2011: underrepresented)
Austria
Bahamas
Barbados
Belarus
Belize
Benin
Bhutan
Bolivia (Plurinational State of)
Bosnia and Herzegovina
Botswana
Burkina Faso
Burundi
Cambodia
Canada
Central African Republic (2011: underrepresented)
Chile
Colombia (2011: underrepresented)
Congo
Costa Rica
Côte d'Ivoire
Croatia
Cuba
Czech Republic (2011: underrepresented)
Democratic Republic of the Congo
Denmark (2011: underrepresented)
Djibouti
Dominican Republic
Ecuador
El Salvador
Eritrea
Estonia (2011: underrepresented)
Ethiopia (2011: overrepresented)
Fiji
Finland (2011: underrepresented)
France (2011: underrepresented)
Gabon
Gambia
Georgia
Greece (2011: underrepresented)
Guatemala
Guinea
Guyana
Haiti
Honduras
Hungary (2011: underrepresented)
Iceland
Iran (Islamic Republic of)
Iraq (2011: underrepresented)
Ireland
Israel (2011: underrepresented)
Italy (2011: underrepresented)
Jamaica
Jordan
Kazakhstan
Kyrgyzstan
Lesotho
Madagascar
Malawi
Malaysia
Maldives
Mali
Malta
Mauritania
Mauritius
Mexico
Mongolia
Montenegro
Morocco
Myanmar
Namibia (2011: underrepresented)
Nepal
New Zealand
Nicaragua
Niger
Nigeria
Pakistan
Panama
Papua New Guinea
Paraguay
Peru
Philippines (2011: overrepresented)
Portugal (2011: underrepresented)
Republic of Moldova

Romania (2011: underrepresented)	Solomon Islands	Togo
Russian Federation (2011: overrepresented)	South Africa	Trinidad and Tobago
	Sri Lanka	Tunisia
Rwanda	Sudan	Uganda
Saint Kitts and Nevis	Suriname	United Republic of Tanzania
Samoa (2011: underrepresented)	Swaziland	Uruguay
San Marino	Syrian Arab Republic (2011: underrepresented)	Uzbekistan
Senegal		Venezuela (Bolivarian Republic of)
Serbia	Tajikistan	Yemen
Seychelles	Thailand	Zambia
Sierra Leone	The former Yugoslav Republic of Macedonia	Zimbabwe
Singapore		

Overrepresented (9)

Argentina	Cameroon	Kenya
Bangladesh (2011: within range)	Egypt (2011: within range)	Lebanon (2011: within range)
Bulgaria	Ghana (2011: within range)	Ukraine (2011: within range)

Note: Status in parentheses indicates Member State representation status as at 30 June 2011 if different from that as at 30 June 2012.

B. Entity

40. Table 22 shows the distribution of Secretariat staff with geographical status by entity and grade for the 25 entities with the largest number of such staff.

Table 22
Distribution of Secretariat staff with geographical status by entity and grade as at 30 June 2012[a]

(Population: 2,245)

	Grade								
Entity	*USG*	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*Total*
DESA	1	2	8	16	50	64	45	32	218
DM	1	4	10	23	39	52	42	31	202
DPI			3	13	25	57	61	39	198
OHCHR	1	2	3	7	28	65	57	16	179
UNCTAD	1	1	5	14	27	41	42	20	151
DPA	1	2	5	10	28	38	40	18	142
ECA	1		1	10	25	36	47	20	140
ESCAP	1		1	10	26	33	24	26	121
ECLAC	1		1	9	12	32	30	30	115
ECE	1		1	8	20	26	20	13	89
UNOG	1		2	9	13	19	18	25	87
UNODC	1		2	5	12	25	16	10	71
ESCWA	1		1	3	13	19	15	15	67

Entity	Grade								
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*Total*
OLA	1	1	4	6	12	13	16	9	62
UNON	1	–	1	2	12	8	21	10	55
DGACM	1	1	2	14	7	12	7	3	47
DSS	1	1	1	2	6	8	10	3	32
UNOV	–	–	2	2	4	10	6	5	29
OCHA	1	1	3	1	6	7	5	4	28
ODA	1	–	2	3	7	5	5	3	26
OIOS	1	1	3	1	3	6	2	7	24
DPKO	1	3	1	5	3	6	3	1	23
UN-Habitat	1	–	–	1	6	5	2	2	17
EOSG	2	1	1	2	6	4	–	–	16
DFS	1	1	–	1	3	2	2	2	12
Other	4	2	6	9	20	27	18	8	94
Total	**28**	**23**	**69**	**186**	**413**	**620**	**554**	**352**	**2 245**

[a] In the 25 entities with the largest number of staff.

C. Category

1. Grades

41. As shown in table 23, P-4s form the largest group of staff with geographical status. Table 2.A (see annex) provides details on Secretariat staff with geographical status by grade and nationality.

Table 23
Distribution of Secretariat staff with geographical status by grade and gender as at 30 June 2012

(Population: 2,245)

Grade	*Female*	*Male*	*Total*	*Percentage*[a]
USG	13	15	28	1.2
ASG	6	17	23	1.0
D-2	21	48	69	3.1
D-1	68	118	186	8.3
P-5	148	265	413	18.4
P-4	280	340	620	27.6
P-3	271	283	554	24.7
P-2	166	186	352	15.7
Total	**973**	**1 272**	**2 245**	**100.0**

[a] Staff in the grade as a percentage of total staff with geographical status.

2. Representation of Member States at the senior and policymaking levels (D-1 level and above)

42. Table 24 shows Secretariat staff with geographical status at the D-1 level and above by economic country grouping (developed countries, developing countries and countries with economies in transition) and gender from 2008 to 2012.

43. Table 2.B (see annex) provides a five-year comparison of Secretariat staff with geographical status at the D-1 level and above by country of nationality.

Table 24

Distribution of staff with geographical status at the D-1 level and above by economic grouping[a] and gender as at 30 June from 2008 to 2012

Economic grouping	*USG*					*ASG*					*D-2*					*D-1*					*All geographical staff*				
	2008	*2009*	*2010*	*2011*	*2012*	*2008*	*2009*	*2010*	*2011*	*2012*	*2008*	*2009*	*2010*	*2011*	*2012*	*2008*	*2009*	*2010*	*2011*	*2012*	*2008*	*2009*	*2010*	*2011*	*2012*
Developing countries (138)																									
Female	6	7	7	8	9	3	3	4	4	5	9	10	10	9	7	25	24	24	24	27	460	468	501	343	382
Male	9	8	8	7	6	8	7	4	8	8	18	22	18	17	17	59	59	69	56	45	653	652	672	528	552
All	15	15	15	15	15	11	10	8	12	13	27	32	28	26	24	84	83	93	80	72	1 113	1 120	1 173	871	934
Developed countries (38)																									
Female	3	3	3	5	4	3	2	1	1	1	15	16	12	12	14	55	54	55	47	38	739	746	749	483	545
Male	9	8	8	7	6	8	12	10	8	7	20	18	21	18	22	69	73	84	70	66	764	764	782	573	632
All	12	11	11	12	10	11	14	11	9	8	35	34	33	30	36	124	127	139	117	104	1 503	1 510	1 531	1 056	1 177
Countries with economies in transition (17)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	3	3	3	42	45	53	34	46
Male	1	1	1	2	3	1	1	1	2	2	5	7	10	11	9	18	15	14	7	7	136	130	129	88	88
All	1	1	1	2	3	1	1	1	2	2	5	7	10	11	9	19	18	17	10	10	178	175	182	122	134
Subtotal																									
Female	**9**	**10**	**10**	**13**	**13**	**6**	**5**	**5**	**5**	**6**	**24**	**26**	**22**	**21**	**21**	**81**	**81**	**82**	**74**	**68**	**1 241**	**1 259**	**1 303**	**860**	**973**
Male	**19**	**17**	**17**	**16**	**15**	**17**	**20**	**15**	**18**	**17**	**43**	**47**	**49**	**46**	**48**	**146**	**147**	**167**	**133**	**118**	**1 553**	**1 546**	**1 583**	**1 189**	**1 272**
Total	**28**	**27**	**27**	**29**	**28**	**23**	**25**	**20**	**23**	**23**	**67**	**73**	**71**	**67**	**69**	**227**	**228**	**249**	**207**	**186**	**2 794**	**2 805**	**2 886**	**2 049**	**2 245**

[a] Economic grouping as at 30 June 2012.

D. Appointments

44. From 1 July 2011 to 30 June 2012, 247 Secretariat staff, after having gone through the selection process, were appointed to posts subject to geographical distribution. Of the 247 Secretariat staff newly appointed to geographical posts, 79 were appointed through national competitive examinations (30 female and 49 male) and 12 Secretariat staff (7 female and 5 male) were appointed through the competitive examination for recruitment to the Professional and higher categories of staff from other categories ("G to P" examination).

45. Table 25 shows information on appointments by economic grouping, representation status and gender. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2011 and 30 June 2012.

Table 25

Appointment of staff to posts subject to geographical distribution by gender, representation status and economic grouping of Member States from 1 July 2011 to 30 June 2012

(Population: 247)

	Economic grouping[a]								
	Number of female staff appointed				*Number of male staff appointed*				
Representation status as at 30 June 2011	*Developing countries*	*Developed countries*	*Countries with economies in transition*	*Subtotal*	*Developing countries*	*Developed countries*	*Countries with economies in transition*	*Subtotal*	*Total*
Unrepresented	1			1	2			2	3
Underrepresented	7	43		50	11	73		84	134
Within range	30	9	5	44	42	8	3	53	97
Overrepresented	3		1	4	7		2	9	13
Total	**41**	**52**	**6**	**99**	**62**	**81**	**5**	**148**	**247**

[a] As at 30 June 2012.

46. A summary of the gender distribution of the appointments to posts subject to geographical distribution by grade is shown in table 26. For more details, table 2.A (see annex) provides a breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments and separations from 30 June 2011 to 30 June 2012.

Table 26

Appointment of staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 July 2011 to 30 June 2012

(Population: 247)

	Female staff appointed			*Male staff appointed*			
Grade	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Total*
USG	0	0.0	0	4	100.0	4	4
ASG	1	50.0	1	1	50.0	1	2
D-2	1	16.7	1	5	83.3	5	6
D-1	3	30.0	3	7	70.0	6	10
P-5	6	22.2	7	21	77.8	18	27
P-4	14	38.9	10	22	61.1	18	36
P-3	43	53.1	29	38	46.9	29	81
P-2	31	38.3	17	50	61.7	22	81
Total	**99**	**40.1**	**68**	**148**	**59.9**	**103**	**247**

47. In 2011, candidates from 76 Member States took examinations to qualify for the young professionals programme (Afghanistan, Algeria, Andorra, Angola, Antigua and Barbuda, Australia, Austria, Belgium, Bhutan, Brazil, Brunei Darussalam, Burkina Faso, Comoros, Costa Rica, Cyprus, Democratic Republic of the Congo, Denmark, Dominican Republic, Estonia, Finland, France, Gambia, Georgia, Germany, Greece, Grenada, Guinea-Bissau, Hungary, Israel, Italy, Japan, Kazakhstan, Kiribati, Kyrgyzstan, Lesotho, Liberia, Liechtenstein, Lithuania, Macedonia, Marshall Islands, Mexico, Monaco, Montenegro, Mozambique, Namibia, Netherlands, New Zealand, Nicaragua, Norway, Pakistan, Palau, Paraguay, Poland, Portugal, Republic of Korea, Romania, Saint Lucia, Saint Vincent and the Grenadines, Samoa, San Marino, Saudi Arabia, Slovakia, Slovenia, Spain, Swaziland, Sweden, Switzerland, Syrian Arab Republic, Togo, Tonga, Turkey, Tuvalu, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United States of America and Uruguay). These are unrepresented and underrepresented Member States and those that may become so. Examinations were given for four occupational groups.[10] The 96 successful candidates were placed on the roster.

48. Table 27 shows that 110 male and female candidates taking national competitive examinations were placed with various entities during the period from 1 July 2011 to 30 June 2012.

[10] Administration, humanitarian affairs, public information and statistic.

Table 27
National competitive examination placement by entity and gender from 1 July 2011 to 30 June 2012

(Population: 110)

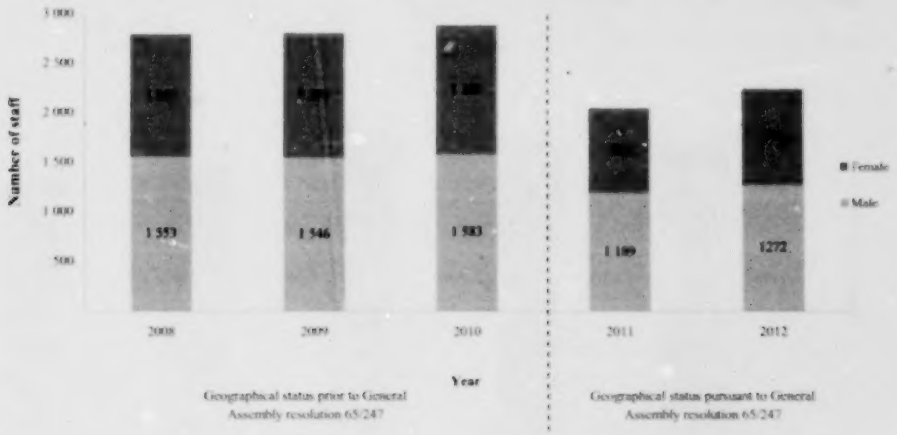
	P-2			*P-3*			*Total*		
Entity	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
CTED	1		1				1		1
DESA	1	5	6				1	5	6
DFS	1		1				1		1
DM	3	6	9				3	6	9
DPA	4		4				4		4
DPI	6	3	9				6	3	9
DSS		1	1					1	1
ECA	1	4	5				1	4	5
ECE	3	3	6				3	3	6
ECLAC	4	6	10				4	6	10
ESCAP	2	6	8				2	6	8
ESCWA		1	1					1	1
OCHA		1	1					1	1
OHCHR	8	2	10				8	2	10
OIOS	5	4	9				5	4	9
OLA	5	3	8				5	3	8
UNCTAD	1	2	3				1	2	3
UNEP	1		1				1		1
UN-Habitat		1	1					1	1
UNODC	1	3	4				1	3	4
UNOG		2	2					2	2
UNON		3	3					3	3
UNOV	1		1				1		1
DPKO	1	1	2				1	1	2
OHRLLS		1	1					1	1
UNMISS	1	1	2	1		1	2	1	3
Total	**50**	**59**	**109**	**1**		**1**	**51**	**59**	**110**

E. Gender

49. The distribution of male and female staff of the Secretariat with geographical status for the five-year period, as at 30 June, from 2008 to 2012 is shown in figure XVI.

Figure XVI
Gender distribution of Secretariat staff with geographical status, as at 30 June, from 2008 to 2012

(Population: 2,245 as at 30 June 2012)



50. Table 28 shows the number and percentage of male and female Secretariat staff with geographical status by grade as at 30 June 2008 and 30 June 2012.

Table 28
Gender distribution of Secretariat staff with geographical status by grade as at 30 June 2008 and 30 June 2012

(Population: 2,245 as at 30 June 2012)

	As at 30 June 2008					*As at 30 June 2012*				
	Female		*Male*			*Female*		*Male*		
Grade	*Number*	*Percentage*	*Number*	*Percentage*	*Total*	*Number*	*Percentage*	*Number*	*Percentage*	*Total*
USG	9	32.1	19	67.9	28	13	46.4	15	53.6	28
ASG	6	26.1	17	73.9	23	6	26.1	17	73.9	23
D-2	24	35.8	43	64.2	67	21	30.4	48	69.6	69
D-1	81	35.5	147	64.5	228	68	36.6	118	63.4	186
P-5	191	36.1	338	63.9	529	148	35.8	265	64.2	413
P-4	348	44.2	440	55.8	788	280	45.2	340	54.8	620
P-3	354	49.6	359	50.4	713	271	48.9	283	51.1	554
P-2	228	54.2	193	45.8	421	166	47.2	186	52.8	352
Total	**1 241**	**44.4**	**1 556**	**55.6**	**2 797**	**973**	**43.3**	**1 272**	**56.7**	**2 245**

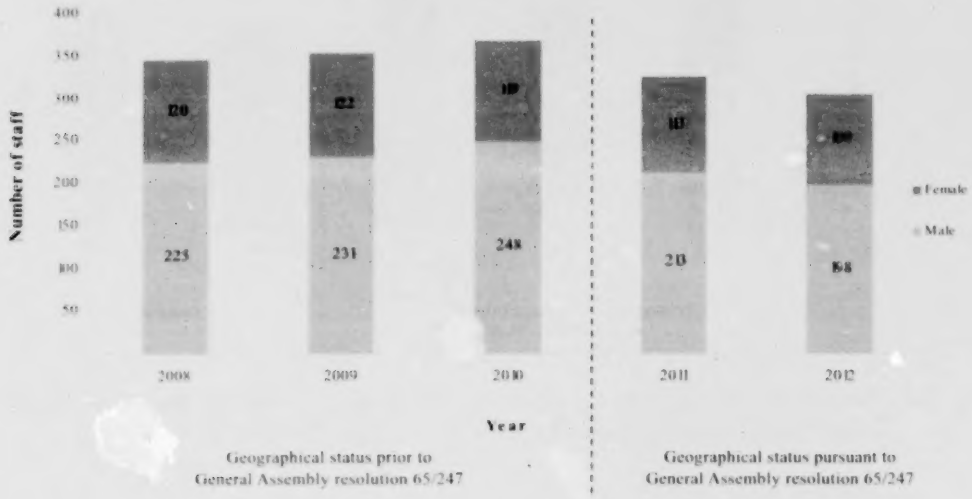
51. Figure XVII shows the gender distribution of Secretariat staff subject to geographical status in posts at the D-1 level and above. As at 30 June 2012, the

percentage of female staff of the Secretariat with geographical status at the D-1 level and above was 35.3 per cent.

Figure XVII

Gender distribution of Secretariat staff with geographical status at the D-1 level and above from 2008 to 2012

(Population: 306 as at 30 June 2012)



F. Age: forecast of retirements of staff under the system of desirable ranges

52. From 1 July 2011 to 30 June 2012, 60 Secretariat staff with geographical status retired (27 Directors and 33 staff in the Professional category).

53. Table 29 shows a five-year forecast of retirements of Secretariat staff members with geographical status at the level of Director and in the Professional category. It is forecast that an average of 61 Secretariat staff with geographical status will retire each year during the next five years.

Table 29
Forecast of retirements of Secretariat staff with geographical status by category from 1 July 2012 to 30 June 2017

(Total forecasted retirements from 2012-2017: 306)

	Forecast 1 July 2012-30 June 2017		
Category	*Average yearly number of staff retirements*	*Number of staff in category*	*Retirements as a percentage of category*
D	19	255	7.6
P	42	1 939	2.2
Total	**61**	**2 194**	**2.8**

Note: Excludes USGs and ASGs.

54. Table 30 shows Member States by the percentage of staff members with geographical status forecast to retire during the period from 1 July 2012 to 30 June 2017. Table 30 also shows the representation of Member States that could change from 1 July 2012 to 30 June 2017 as a result of their nationals retiring as forecast, assuming that there are no new recruitments from that Member State within the period.

Table 30
Member States by percentage of staff with geographical status forecast to retire during the period from 1 July 2012 and 30 June 2017

(Population: 193)

No forecast retirements (106)

Afghanistan (0)
Albania (0)
Algeria (0)
Andorra (0)
Angola (0)
Antigua and Barbuda (0)
Armenia (0)
Azerbaijan (0)
Bahamas (0)
Bahrain (0)
Barbados (0)
Bhutan (0)
Bosnia and Herzegovina (0)
Botswana (0)
Brunei Darussalam (0)
Burundi (0)
Cambodia (0)
Cape Verde (0)
Central African Republic (0)
Chad (0)
Comoros (0)
Congo (0)
Cuba (0)
Cyprus (0)
Democratic People's Republic of Korea (0)
Djibouti (0)
Dominica (0)
Dominican Republic (0)
Ecuador (0)
El Salvador (0)
Equatorial Guinea (0)
Eritrea (0)
Estonia (0)
Fiji (0)
Finland (0)
Gabon (0)
Georgia (0)
Grenada (0)
Guinea (0)
Guinea-Bissau (0)
Haiti (0)
Honduras (0)
Iraq (0)
Israel (0)
Jordan (0)
Kazakhstan (0)
Kiribati (0)
Kuwait (0)
Lao People's Democratic Republic (0)
Latvia (0)
Lesotho (0)
Liberia (0)

Libya (0)
Liechtenstein (0)
Lithuania (0)
Luxembourg (0)
Madagascar (0)
Malawi (0)
Maldives (0)
Mali (0)
Malta (0)
Marshall Islands (0)
Mauritius (0)
Micronesia (Federated States of) (0)
Monaco (0)
Montenegro (0)
Myanmar (0)
Namibia (0)
Nauru (0)
Niger (0)
Norway (0)
Oman (0)
Pakistan (0)
Palau (0)
Paraguay (0)
Poland (0)
Qatar (0)
Romania (0)
Rwanda (0)
Saint Lucia (0)
Saint Vincent and the Grenadines (0)
Samoa (0)
San Marino (0)
Sao Tome and Principe (0)
Saudi Arabia (0)
Sierra Leone (0)
Slovakia (0)
Slovenia (0)
Solomon Islands (0)
Somalia (0)
South Sudan (0)
Suriname (0)
Swaziland (0)
Sweden (0)
Tajikistan (0)
The former Yugoslav Republic of Macedonia (0)
Timor-Leste (0)
Tonga (0)
Turkey (0)
Turkmenistan (0)
Tuvalu (0)
United Arab Emirates (0)
Uzbekistan (0)
Vanuatu (0)
Yemen (0)
Zimbabwe (0)

Less than 20 per cent of currently serving staff with geographical status forecast to retire (43)

Australia (within/under) (6)
Austria (3)
Belgium (1)
Benin (1)
Bolivia (Plurinational State of) (1)
Brazil (3)
Cameroon (3)
Canada (9)
China (7)
Colombia (within/under) (1)
Democratic Republic of the Congo (1)
Denmark (2)
Egypt (over/within) (2)
France (within/under) (14)
Germany (13)
Greece (within/under) (3)
Guatemala (1)
Iceland (1)
India (5)
Indonesia (1)
Iran (Islamic Republic of) (1)
Ireland (1)
Italy (within/under) (9)
Japan (7)
Kenya (3)
Lebanon (over/within) (1)
Mexico (within/under) (3)
Mongolia (1)
Nepal (1)
Netherlands (4)
Nigeria (1)
Portugal (within/under) (2)
Republic of Korea (2)
Saint Kitts and Nevis (1)
Singapore (2)
South Africa (2)
Spain (2)
Switzerland (2)
Thailand (2)
Uganda (1)
United Kingdom of Great Britain and Northern Ireland (13)
United Republic of Tanzania (1)
United States of America (42)

20 to 40 per cent of currently serving staff with geographical status forecast to retire (31)

Argentina (6)
Bangladesh (4)
Bulgaria (over/within) (4)
Burkina Faso (1)
Chile (3)
Costa Rica (1)
Côte d'Ivoire (1)
Croatia (2)
Czech Republic (within/under) (3)
Ethiopia (3)
Gambia (1)
Ghana (over/within) (3)
Guyana (2)
Hungary (within/under) (3)
Kyrgyzstan (1)
Morocco (2)
New Zealand (within/under) (2)
Nicaragua (1)
Panama (1)
Philippines (5)
Serbia (3)
Seychelles (1)
Sri Lanka (4)
Sudan (1)
Trinidad and Tobago (4)
Tunisia (4)
Ukraine (over/within) (6)
Uruguay (2)
Venezuela (Bolivarian Republic of) (2)
Viet Nam (1)
Zambia (2)

Greater than 40 per cent of currently serving staff with geographical status forecast to retire (13)

Belarus (within/under) (2)
Belize (within/under) (1)
Jamaica (within/under) (1)
Malaysia (within/under) (4)
Mauritania (3)
Mozambique (under/not) (1)
Papua New Guinea (within/under) (1)
Peru (within/under) (4)
Republic of Moldova (within/under) (1)
Russian Federation (within/under) (20)
Senegal (4)
Syrian Arab Republic (within/under) (2)
Togo (within/under) (1)

All currently serving staff with geographical status forecast to retire (0)

Note: The number in parentheses represents the number of respective Member State staff with geographical status forecast to retire during the period from 1 July 2012 and 30 June 2017.

V. Conclusion

55. **The Secretary-General invites the General Assembly to take note of the present report.**

Annex

Comprehensive statistical tables

Table 1.A
All staff by nationality, gender, category and appointment type as at 30 June 2012

(Population: 42,887)

		P+			*FS*			*GS+*			*Subtotals*				
Country of nationality	*Gender*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*Total*	*Percentage of all staff*
	Female	1	1					1	116		2	117		119	0.28
Afghanistan	Male	1	13			30	2	1	1 662		2	1 705	2	1 709	3.98
	All	2	14			30	2	2	1 778		4	1 822	2	1 828	4.26
	Female	6	9	1		2			4	1	6	15	2	23	0.05
Albania	Male	1	4	1		3			4		1	11	1	13	0.03
	All	7	13	2		5			8	1	7	26	3	36	0.08
	Female	2	6			1		7	9	1	9	16	1	26	0.06
Algeria	Male	5	11	2		1		9	8	1	14	20	3	37	0.09
	All	7	17	2		2		16	17	2	23	36	4	63	0.15
	Female														
Andorra	Male	2	1								2	1		3	0.01
	All	2	1								2	1		3	0.01
	Female					1						1		1	0.00
Angola	Male		1			15			3			19		19	0.04
	All		1			16			3			20		20	0.05
	Female	2				1		2	1		4	2		6	0.01
Antigua and Barbuda	Male		1			1						2		2	0.00
	All	2	1			2		2	1		4	4		8	0.02
	Female	24	17	8		1		12	17	3	36	35	11	82	0.19
Argentina	Male	20	51	7		9		10	9	5	30	69	12	111	0.26
	All	44	68	15		10		22	26	8	66	104	23	193	0.45
	Female		7			2		2	1		2	10		12	0.03
Armenia	Male	6	5	1		1			1		6	7	1	14	0.03
	All	6	12	1		3		2	2		8	17	1	26	0.06
	Female	22	63	6		13	1	5	13	2	27	89	9	125	0.29
Australia	Male	19	103	6		30		1	6	5	20	139	11	170	0.40
	All	41	166	12		43	1	6	19	7	47	228	20	295	0.69
	Female	12	28	10	1	3		71	48	26	84	79	36	199	0.46
Austria	Male	11	34	5	5	23	1	44	51	14	60	108	20	188	0.44
	All	23	62	15	6	26	1	115	99	40	144	187	56	387	0.90

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Azerbaijan	Female	3	1						3	1	3	4	1	8	0.02
	Male	2	7	2		1			2		2	10	2	14	0.03
	All	5	8	2		1			5	1	5	14	3	22	0.05
Bahamas	Female	8	2					1	2		9	4		13	0.03
	Male	2	1								2	1		3	0.01
	All	10	3					1	2		11	5		16	0.04
Bahrain	Female		1						5			6		6	0.01
	Male	1	2			1			2		1	5		6	0.01
	All	1	3			1			7		1	11		12	0.03
Bangladesh	Female		12	1		1		2	1		2	14	1	17	0.04
	Male	9	75	1		13		5	4	1	14	92	2	108	0.25
	All	9	87	2		14		7	5	1	16	106	3	125	0.29
Barbados	Female	7	3	1		1		3	2		10	6	1	17	0.04
	Male	2		1	8	6		6	1		16	7	1	24	0.06
	All	9	3	2	8	7		9	3		26	13	2	41	0.10
Belarus	Female	1	2	1					5	1	1	7	2	10	0.02
	Male	8	4					2	2		10	6		16	0.04
	All	9	6	1				2	7	1	11	13	2	26	0.06
Belgium	Female	11	36	9		3		14	9		25	48	9	82	0.19
	Male	20	82	9		11		2	10		22	103	9	134	0.31
	All	31	118	18		14		16	19		47	151	18	216	0.50
Belize	Female	1						2	1		3	1		4	0.01
	Male	1	1					1			2	1		3	0.01
	All	2	1					3	1		5	2		7	0.02
Benin	Female	1	7	1		6		1	8		2	21	1	24	0.06
	Male	8	35	2		19			3		8	57	2	67	0.16
	All	9	42	3		25		1	11		10	78	3	91	0.21
Bhutan	Female		2			9			1			12		12	0.03
	Male	5	5			9	1				5	14	1	20	0.05
	All	5	7			18	1		1		5	26	1	32	0.07
Bolivia (Plurinational State of)	Female	4	4	2				5	11		9	15	2	26	0.06
	Male	4	12	1		1		4	7	1	8	20	2	30	0.07
	All	8	16	3		1		9	18	1	17	35	4	56	0.13
Bosnia and Herzegovina	Female	1	13	1		28		3	19	1	4	60	2	66	0.15
	Male	3	19	2		44		7	24	4	10	87	6	103	0.24
	All	4	32	3		72		10	43	5	14	147	8	169	0.39

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Botswana	Female	5	4			1			2		5	7		12	0.03
	Male	1	4						2		1	6		7	0.02
	All	6	8			1			4		6	13		19	0.04
Brazil	Female	9	24	2		3		13	28	2	22	55	4	81	0.19
	Male	16	39	9		8		9	11		25	58	9	92	0.21
	All	25	63	11		11		22	39	2	47	113	13	173	0.40
Brunei Darussalam	Female		1									1		1	0.00
	Male	1									1			1	0.00
	All	1	1								1	1		2	0.00
Bulgaria	Female	6	12	1		2		1	7	1	7	21	2	30	0.07
	Male	8	26	1		7		1	2	1	9	35	2	46	0.11
	All	14	38	2		9		2	9	2	16	56	4	76	0.18
Burkina Faso	Female	2	9	1		5			4		2	18	1	21	0.05
	Male	4	29			8	1	3	5		7	42	1	50	0.12
	All	6	38	1		13	1	3	9		9	60	2	71	0.17
Burundi	Female	1	12			29		3	31	1	4	72	1	77	0.18
	Male	4	22	4		20		1	46		5	88	4	97	0.23
	All	5	34	4		49		4	77	1	9	160	5	174	0.41
Cambodia	Female	1	1			4		1	11		2	16		18	0.04
	Male		8			3		2	37		2	48		50	0.12
	All	1	9			7		3	48		4	64		68	0.16
Cameroon	Female	6	30	5		30		7	14	3	13	74	8	95	0.22
	Male	13	107	9		28	1	5	13		18	148	10	176	0.41
	All	19	137	14		58	1	12	27	3	31	222	18	271	0.63
Canada	Female	36	143	18	1	22		47	50	17	84	215	35	334	0.78
	Male	33	233	23	1	53		15	21	5	49	307	28	384	0.90
	All	69	376	41	2	75		62	71	22	133	522	63	718	1.67
Cape Verde	Female		2			1			2			5		5	0.01
	Male	4	2			1					4	3		7	0.02
	All	4	4			2			2		4	8		12	0.03
Central African Republic	Female	1	1			7			24		1	32		33	0.08
	Male	3	3			12		1	77		4	92		96	0.22
	All	4	4			19		1	101		5	124		129	0.30
Chad	Female		2			1			2			5		5	0.01
	Male	1	8			3			18		1	29		30	0.07
	All	1	10			4			20		1	34		35	0.08

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Chile	Female	1	8	16		1		75	70	20	76	79	36	191	0.45
	Male	12	22	11	4			34	86	9	50	108	20	178	0.42
	All	13	30	27	4	1		109	156	29	126	187	56	369	0.86
China	Female	96	27	20		1		32	50	6	128	78	26	232	0.54
	Male	113	36	18		4		30	23	3	143	63	21	227	0.53
	All	209	63	38		5		62	73	9	271	141	47	459	1.07
Colombia	Female	11	19	8		2		11	55	2	22	76	10	108	0.25
	Male	6	16	2	1	5		10	53		17	74	2	93	0.22
	All	17	35	10	1	7		21	108	2	39	150	12	201	0.47
Comoros	Female			1									1	1	0.00
	Male		2			1			1			4		4	0.01
	All		2	1		1			1			4	1	5	0.01
Congo	Female		6	1		2		1	3		1	11	1	13	0.03
	Male	3	14	1		6		2	8		5	28	1	34	0.08
	All	3	20	2		8		3	11		6	39	2	47	0.11
Costa Rica	Female	1	6					1			2	6		8	0.02
	Male	1	9	1				1			2	9	1	12	0.03
	All	2	15	1				2			4	15	1	20	0.05
Côte d'Ivoire	Female		9	1		19		2	179		2	207	1	210	0.49
	Male	6	50	2		39		1	606	2	7	695	4	706	1.65
	All	6	59	3		58		3	785	2	9	902	5	916	2.14
Croatia	Female	4	19			17		4	37	4	8	73	4	85	0.20
	Male	3	20	1	2	45		2	14		7	79	1	87	0.20
	All	7	39	1	2	62		6	51	4	15	152	5	172	0.40
Cuba	Female	7		1				2	5	1	9	5	2	16	0.04
	Male	6	3					2	1	1	8	4	1	13	0.03
	All	13	3	1				4	6	2	17	9	3	29	0.07
Cyprus	Female	1	2			2			34		1	38		39	0.09
	Male	2			2	1			52		4	53		57	0.13
	All	3	2		2	3			86		5	91		96	0.22
Czech Republic	Female	5	3					3	9		8	12		20	0.05
	Male	4	7	1		4		5	9	1	9	20	2	31	0.07
	All	9	10	1		4		8	18	1	17	32	2	51	0.12
Democratic People's Republic of Korea	Female														
	Male		2									2		2	0.00
	All		2									2		2	0.00

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Democratic Republic of the Congo	Female	1	8			20	1		352	3	1	380	4	385	0.90
	Male	4	31	4		53	1	3	2 340	28	7	2 424	33	2 464	5.75
	All	5	39	4		73	2	3	2 692	31	8	2 804	37	2 849	6.64
Denmark	Female	8	20			1		2	3		10	24		34	0.08
	Male	9	50	2	1	8		2	7		12	65	2	79	0.18
	All	17	70	2	1	9		4	10		22	89	2	113	0.26
Djibouti	Female	1	1	1		1			1		1	3	1	5	0.01
	Male	5	4			1					5	5		10	0.02
	All	6	5	1		2			1		6	8	1	15	0.03
Dominica	Female								1			1		1	0.00
	Male	3						2	3		5	3		8	0.02
	All	3						2	4		5	4		9	0.02
Dominican Republic	Female	1	3					4	15		5	18		23	0.05
	Male	2	3		2	1		1	15		5	19		24	0.06
	All	3	6		2	1		5	30		10	37		47	0.11
Ecuador	Female	3	6	2		2		5	8	1	8	16	3	27	0.06
	Male	2	11		2	2		2	1		6	14		20	0.05
	All	5	17	2	2	4		7	9	1	14	30	3	47	0.11
Egypt	Female	19	8	25		2		6	23		25	33	25	83	0.19
	Male	23	72	14		15		12	36		35	123	14	172	0.40
	All	42	80	39		17		18	59		60	156	39	255	0.59
El Salvador	Female	3	3	2		4		6	4	1	9	11	3	23	0.05
	Male	4	2	1		3			1	1	4	6	2	12	0.03
	All	7	5	3		7		6	5	2	13	17	5	35	0.08
Equatorial Guinea	Female	1									1			1	0.00
	Male	1							1		1	1		2	0.00
	All	2							1		2	1		3	0.01
Eritrea	Female	2	2			42		1	5	1	3	49	1	53	0.12
	Male	2	1			15		2	6		4	22		26	0.06
	All	4	3			57		3	11	1	7	71	1	79	0.18
Estonia	Female	2	2						2		2	4		6	0.01
	Male	2	2			1					2	3		5	0.01
	All	4	4			1			2		4	7		11	0.03
Ethiopia	Female	6	24	5	2	62	1	130	106	12	138	192	18	348	0.81
	Male	18	58	5	1	60	1	170	172	8	189	290	14	493	1.15
	All	24	82	10	3	122	2	300	278	20	327	482	32	841	1.96

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Female	7	2			3			8	1	7	13	1	21	0.05
Fiji	Male	3	11		3	61		1	8		7	80		87	0.20
	All	10	13		3	64		1	16	1	14	93	1	108	0.25
	Female	5	44	4		1		1	6	2	6	51	6	63	0.15
Finland	Male	5	22	3	7	12		1	3	1	13	37	4	54	0.13
	All	10	66	7	7	13		2	9	3	19	88	10	117	0.27
	Female	125	204	77		22		174	189	19	299	415	96	810	1.89
France	Male	75	206	51		29		137	179	22	212	414	73	699	1.63
	All	200	410	128		51		311	368	41	511	829	169	1 509	3.52
	Female	1							2		1	2		3	0.01
Gabon	Male	3	6	2					5		3	11	2	16	0.04
	All	4	6	2					7		4	13	2	19	0.04
	Female	1	8			3	1	1			2	11	1	14	0.03
Gambia	Male	1	26	1		9	1		5		1	40	2	43	0.10
	All	2	34	1		12	2	1	5		3	51	3	57	0.13
	Female		3	2		4			4			11	2	13	0.03
Georgia	Male	2	4			11		1	1		3	16		19	0.04
	All	2	7	2		15		1	5		3	27	2	32	0.07
	Female	71	128	17		7		16	21	3	87	156	20	263	0.61
Germany	Male	69	121	9	4	7		8	9		81	137	9	227	0.53
	All	140	249	26	4	14		24	30	3	168	293	29	490	1.14
	Female	5	14			21		11	17		16	52		68	0.16
Ghana	Male	9	118	3	12	81		7	16	1	28	215	4	247	0.58
	All	14	132	3	12	102		18	33	1	44	267	4	315	0.73
	Female	6	10	3		1		7	4	1	13	15	4	32	0.07
Greece	Male	8	17	2		3		5	4		13	24	2	39	0.09
	All	14	27	5		4		12	8	1	26	39	6	71	0.17
	Female					1		3			3	1		4	0.01
Grenada	Male	2	2						1		2	3		5	0.01
	All	2	2			1		3	1		5	4		9	0.02
	Female	4	1	1		13	1	4	13		8	27	2	37	0.09
Guatemala	Male	2	11			20		2	7		4	38		42	0.10
	All	6	12	1		33	1	6	20		12	65	2	79	0.18
	Female	1	2			4			3		1	9		10	0.02
Guinea	Male	2	19			9		1	9		3	37		40	0.09
	All	3	21			13		1	12		4	46		50	0.12

Country of nationality	Gender	P			FS			GS			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Guinea-Bissau	Female		4			2			13			19		19	0.04
	Male		3			1			39			43		43	0.10
	All		7			3			52			62		62	0.14
Guyana	Female	7	7	1		3	1	9	8		16	18	2	36	0.08
	Male	3	7		3	1		7	7	2	13	15	2	30	0.07
	All	10	14	1	3	4	1	16	15	2	29	33	4	66	0.15
Haiti	Female	3	3			25		23	281	7	26	309	7	342	0.80
	Male	2	12			30		1	1 053	20	3	1 095	20	1 118	2.61
	All	5	15			55		24	1 334	27	29	1 404	27	1 460	3.40
Honduras	Female	2	3		1	5		1	1	1	4	9	1	14	0.03
	Male		9			10			2			21		21	0.05
	All	2	12		1	15		1	3	1	4	30	1	35	0.08
Hungary	Female	2	4	1		2		1	5	3	3	11	4	18	0.04
	Male	7	11	1		2		3			10	13	1	24	0.06
	All	9	15	2		4		4	5	3	13	24	5	42	0.10
Iceland	Female		3						1			4		4	0.01
	Male	2	3		2	2		1			5	5		10	0.02
	All	2	6		2	2		1	1		5	9		14	0.03
India	Female	15	41	7		18		34	39	12	49	98	19	166	0.39
	Male	35	140	12	7	135		52	65	3	94	340	15	449	1.05
	All	50	181	19	7	153		86	104	15	143	438	34	615	1.43
Indonesia	Female	8	6			2		10	14	2	18	22	2	42	0.10
	Male	8	10			3		4	16		12	29		41	0.10
	All	16	16			5		14	30	2	30	51	2	83	0.19
Iran (Islamic Republic of)	Female	5	7	1		1		4	6	2	9	14	3	26	0.06
	Male	6	12	3		2		3	8	2	9	22	5	36	0.08
	All	11	19	4		3		7	14	4	18	36	8	62	0.14
Iraq	Female	3	4	1		29		3	55		6	88	1	95	0.22
	Male		14	2		51		1	294		1	359	2	362	0.84
	All	3	18	3		80		4	349		7	447	3	457	1.07
Ireland	Female	7	24	5		3		15	15	1	22	42	6	70	0.16
	Male	10	51	11	9	13		3	10		22	74	11	107	0.25
	All	17	75	16	9	16		18	25	1	44	116	17	177	0.41
Israel	Female	6	4	4			1	5	15	1	11	19	6	36	0.08
	Male	7	9	2		3		3	35	1	10	47	3	60	0.14
	All	13	13	6		3	1	8	50	2	21	66	9	96	0.22

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Italy	Female	48	121	18		2		12	102	5	60	225	23	308	0.72
	Male	51	135	19		19		19	176	1	70	330	20	420	0.98
	All	99	256	37		21		31	278	6	130	555	43	728	1.70
Jamaica	Female	4	8	2		14		24	20		28	42	2	72	0.17
	Male	4	5	3	9	12		15	14		28	31	3	62	0.14
	All	8	13	5	9	26		39	34		56	73	5	134	0.31
Japan	Female	67	48	4		2		12	25	1	79	75	5	159	0.37
	Male	33	48	4		1		4	4		37	53	4	94	0.22
	All	100	96	8		3		16	29	1	116	128	9	253	0.59
Jordan	Female	6	14	1		7		6	38		12	59	1	72	0.17
	Male	3	48	6		39		12	105	1	15	192	7	214	0.50
	All	9	62	7		46		18	143	1	27	251	8	286	0.67
Kazakhstan	Female	3	8	2				1	8	1	4	16	3	23	0.05
	Male	6	1	2					3		6	4	2	12	0.03
	All	9	9	4				1	11	1	10	20	5	35	0.08
Kenya	Female	26	96	8	4	125	1	232	305	44	262	526	53	841	1.96
	Male	18	115	12	15	134	1	123	399	55	156	648	68	872	2.03
	All	44	211	20	19	259	2	355	704	99	418	1 174	121	1 713	3.99
Kiribati	Female														
	Male														
	All														
Kuwait	Female								2			2		2	0.00
	Male		1			1			2			4		4	0.01
	All		1			1			4			6		6	0.01
Kyrgyzstan	Female	1	3	1					4		1	7	1	9	0.02
	Male	3	6	1		2			6		3	14	1	18	0.04
	All	4	9	2		2			10		4	21	2	27	0.06
Lao People's Democratic Republic	Female								2			2		2	0.00
	Male	1	1					1	2		2	3		5	0.01
	All	1	1					1	4		2	5		7	0.02
Latvia	Female	1	2	1					2		1	4	1	6	0.01
	Male	1	2			2			2		1	6		7	0.02
	All	2	4	1		2			4		2	10	1	13	0.03
Lebanon	Female	21	19	18		12		70	224	6	91	255	24	370	0.86
	Male	7	23	3	1	74		85	621	13	93	718	16	827	1.93
	All	28	42	21	1	86		155	845	19	184	973	40	1 197	2.79

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Lesotho	Female		4	1					1			5	1	6	0.01
	Male			1					1			1	1	2	0.00
	All		4	2					2			6	2	8	0.02
Liberia	Female	2	4	1		20			191	1	2	215	2	219	0.51
	Male	1	10			58			808	3	1	876	3	880	2.05
	All	3	14	1		78			999	4	3	1 091	5	1 099	2.56
Libya	Female		1			1			9			11		11	0.03
	Male		1			1			19	1		21	1	22	0.05
	All		2			2			28	1		32	1	33	0.08
Liechtenstein	Female		1						1			2		2	0.00
	Male														
	All		1						1			2		2	0.00
Lithuania	Female	1	2					1			2	2		4	0.01
	Male	1	5			1					1	6		7	0.02
	All	2	7			1		1			3	8		11	0.03
Luxembourg	Female	1									1			1	0.00
	Male	4	3								4	3		7	0.02
	All	5	3								5	3		8	0.02
Madagascar	Female	3	2			2		5	3		8	7		15	0.03
	Male	4	6			2			3		4	11		15	0.03
	All	7	8			4		5	6		12	18		30	0.07
Malawi	Female	1	4					1	2		2	6		8	0.02
	Male	8	16		1	2			2		9	20		29	0.07
	All	9	20		1	2		1	4		11	26		37	0.09
Malaysia	Female	4	20	2		2		3	2	1	7	24	3	34	0.08
	Male	4	16			10		4	3	1	8	29	1	38	0.09
	All	8	36	2		12		7	5	2	15	53	4	72	0.17
Maldives	Female	2									2			2	0.00
	Male	2									2			2	0.00
	All	4									4			4	0.01
Mali	Female	3	8	2	1	4		2	1		6	13	2	21	0.05
	Male	1	32	3		4			3		1	39	3	43	0.10
	All	4	40	5	1	8		2	4		7	52	5	64	0.15
Malta	Female		1			1			1			3		3	0.01
	Male	4	2								4	2		6	0.01
	All	4	3			1			1		4	5		9	0.02

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Marshall Islands	Female														
	Male														
	All														
Mauritania	Female		1						2			3		3	0.01
	Male	2	21			1		1	1		3	23		26	0.06
	All	2	22			1		1	3		3	26		29	0.07
Mauritius	Female	5	3	2		2		2	1	1	7	5	3	15	0.03
	Male	3	7			2		1	1		4	10		14	0.03
	All	8	10	2		3		3	2	1	11	15	3	29	0.07
Mexico	Female	19	22	6		1		20	44	8	39	67	14	120	0.28
	Male	29	25	5		1		8	24	2	37	50	7	94	0.22
	All	48	47	11		2		28	68	10	76	117	21	214	0.50
Micronesia (Federated States of)	Female														
	Male	1									1			1	0.00
	All	1									1			1	0.00
Monaco	Female														
	Male	1									1			1	0.00
	All	1									1			1	0.00
Mongolia	Female	2	6	1		2		3	6		5	14	1	20	0.05
	Male	3	4	1					2		3	6	1	10	0.02
	All	5	10	2		2		3	8		8	20	2	30	0.07
Montenegro	Female	3									3			3	0.01
	Male		1						1			2		2	0.00
	All	3	1						1		3	2		5	0.01
Morocco	Female	9	10	4	1	11		10	44	1	20	65	5	90	0.21
	Male	25	17	12		40		3	132	1	28	189	13	230	0.54
	All	34	27	16	1	51		13	176	2	48	254	18	320	0.75
Mozambique	Female		1			5			2			8		8	0.02
	Male	1	4	1		1			5		1	10	1	12	0.03
	All	1	5	1		6			7		1	18	1	20	0.05
Myanmar	Female	4	3			2	1	18	33	2	22	38	3	63	0.15
	Male	4	5		1	9		11	35		16	49		65	0.15
	All	8	8		1	11	1	29	68	2	38	87	3	128	0.30
Namibia	Female	1	2			1			1		1	4		5	0.01
	Male	1	3			2			1		1	6		7	0.02
	All	2	5			3			2		2	10		12	0.03

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Nauru	Female														
	Male														
	All														
Nepal	Female		5	1		5			5			15	1	16	0.04
	Male	7	75	5	1	47	1	3	24	1	11	146	7	164	0.38
	All	7	80	6	1	52	1	3	29	1	11	161	8	180	0.42
Netherlands	Female	13	35	7		1		6	49	6	19	85	13	117	0.27
	Male	23	74	7	1	3		4	88	6	28	165	13	206	0.48
	All	36	109	14	1	4		10	137	12	47	250	26	323	0.75
New Zealand	Female	3	19	5		9					3	28	5	36	0.08
	Male	12	41	2	5	25		1	1		18	67	2	87	0.20
	All	15	60	7	5	34		1	1		21	95	7	123	0.29
Nicaragua	Female	2	1			1		2	1		4	3		7	0.02
	Male	1	2						2		1	4		5	0.01
	All	3	3			1		2	3		5	7		12	0.03
Niger	Female		7			9		2	7		2	23		25	0.06
	Male	5	22	1		17		3	23	1	8	62	2	72	0.17
	All	5	29	1		26		5	30	1	10	85	2	97	0.23
Nigeria	Female	5	36	4		15	1	9	10	3	14	61	8	83	0.19
	Male	10	114	4	1	51	1	5	17	1	16	182	6	204	0.48
	All	15	150	8	1	66	2	14	27	4	30	243	14	287	0.67
Norway	Female	8	26	2		3		1			9	29	2	40	0.09
	Male	6	26	2	5	12		2	2		13	40	2	55	0.13
	All	14	52	4	5	15		3	2		22	69	4	95	0.22
Oman	Female														
	Male	1									1			1	0.00
	All	1									1			1	0.00
Pakistan	Female	3	4	1		4		1	23	2	4	31	3	38	0.09
	Male	7	91	3		70		14	97	21	21	258	24	303	0.71
	All	10	95	4		74		15	120	23	25	289	27	341	0.80
Palau	Female														
	Male														
	All														
Panama	Female	5	2					3	21	1	8	23	1	32	0.07
	Male	3	2					2	8	1	5	10	1	16	0.04
	All	8	4					5	29	2	13	33	2	48	0.11

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Female								2			2		2	0.00
Papua New Guinea	Male	3	1			1			1		3	3		6	0.01
	All	3	1			1			3		3	5		8	0.02
	Female	3	1	1				1	3		4	4	1	9	0.02
Paraguay	Male	2	2			3		1			3	5		8	0.02
	All	5	3	1		3		2	3		7	9	1	17	0.04
	Female	6	8	3		2		27	29	3	49	39	6	94	0.22
Peru	Male	4	26	2	2	14		21	15		27	55	2	84	0.20
	All	10	34	5	2	16		64	44	3	76	94	8	178	0.42
	Female	25	42	3	3	63	3	150	137	18	178	242	24	444	1.04
Philippines	Male	8	67	5	5	130		68	88	6	81	285	11	377	0.88
	All	33	109	8	8	193	3	218	225	24	259	527	35	821	1.91
	Female	3	11	3				5	8	2	8	19	5	32	0.07
Poland	Male	7	26			4		1	6		8	36		44	0.10
	All	10	37	3		4		6	14	2	16	55	5	76	0.18
	Female	5	22	2		6		8	1	1	13	29	3	45	0.10
Portugal	Male	7	28			17		8	4	1	15	49	1	65	0.15
	All	12	50	2		23		16	5	2	28	78	4	110	0.26
	Female								1			1		1	0.00
Qatar	Male	1									1			1	0.00
	All	1							1		1	1		2	0.00
	Female	13	31	6				1	16	3	14	47	9	70	0.16
Republic of Korea	Male	22	33	3		1		3	3		25	37	3	65	0.15
	All	35	64	9		1		4	19	3	39	84	12	135	0.31
	Female	1	5						1	1	1	6	1	8	0.02
Republic of Moldova	Male		5						1			6		6	0.01
	All	1	10						2	1	1	12	1	14	0.03
	Female	4	13	1		2		3	27	4	7	42	5	54	0.13
Romania	Male	7	24			64		5	46	1	12	134	1	147	0.34
	All	11	37	1		66		8	73	5	19	176	6	201	0.47
	Female	23	24	16		16	2	70	71	11	93	111	29	233	0.54
Russian Federation	Male	148	100	39		28		6	20	1	154	148	40	342	0.80
	All	171	124	55		44	2	76	91	12	247	259	69	575	1.34
	Female	1	14	1		35	1	5	21		6	70	2	78	0.18
Rwanda	Male	4	41	3		56	1	2	37	1	6	134	5	145	0.34
	All	5	55	4		91	2	7	58	1	12	204	7	223	0.52

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Female	5									5			5	0.01
Saint Kitts and Nevis	Male	2		1							2		1	3	0.01
	All	7		1							7		1	8	0.02
	Female	1		1					2		1	2	1	4	0.01
Saint Lucia	Male	2	1								2	1		3	0.01
	All	3	1	1					2		3	3	1	7	0.02
	Female		2			1						3		3	0.01
Saint Vincent and the Grenadines	Male	2	1					3			5	1		6	0.01
	All	2	3			1		3			5	4		9	0.02
	Female					1						1		1	0.00
Samoa	Male		2			4			2	1		8	1	9	0.02
	All		2			5			2	1		9	1	10	0.02
	Female	2	1								2	1		3	0.01
San Marino	Male														
	All	2	1								2	1		3	0.01
	Female					1						1		1	0.00
Sao Tome and Principe	Male		2									2		2	0.00
	All		2			1						3		3	0.01
	Female	2	2								2	2		4	0.01
Saudi Arabia	Male	1	1			1			1		1	3		4	0.01
	All	3	3			1			1		3	5		8	0.02
	Female	2	19			5		5	26	2	7	50	2	59	0.14
Senegal	Male	11	80	4		23		9	37	1	20	140	5	165	0.38
	All	13	99	4		28		14	63	3	27	190	7	224	0.52
	Female	1	28	2		38		5	116	7	6	182	9	197	0.46
Serbia	Male	7	25	1		98	1	4	163	5	11	286	7	304	0.71
	All	8	53	3		136	1	9	279	12	17	468	16	501	1.17
	Female	1				2		2			3	2		5	0.01
Seychelles	Male	4	1						1		4	2		6	0.01
	All	5	1			2		2	1		7	4		11	0.03
	Female		12			59	1	2	13	2	2	84	3	89	0.21
Sierra Leone	Male	1	44	1		112		2	26		3	182	1	186	0.43
	All	1	56	1		171	1	4	39	2	5	266	4	275	0.64
	Female	5	8	3		1		1	3		6	12	3	21	0.05
Singapore	Male	7	6			1		2	1		9	8		17	0.04
	All	12	14	3		2		3	4		15	20	3	38	0.09

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Female		3	1				2	4	1	2	7	2	11	0.03
Slovakia	Male	4	7			2		2	5		6	14		20	0.05
	All	4	10	1		2		4	9	1	8	21	2	31	0.07
	Female	4	6					1	2	1	5	8	1	14	0.03
Slovenia	Male	1	4						3	1	1	7	1	9	0.02
	All	5	10					1	5	2	6	15	2	23	0.05
	Female														
Solomon Islands	Male	2									2			2	0.00
	All	2									2			2	0.00
	Female	2	1	1		2		1	6		3	9	1	13	0.03
Somalia	Male	1	15	2		8		1	45	3	2	68	5	75	0.17
	All	3	16	3		10		2	51	3	5	77	6	88	0.21
	Female	9	25	3		4		3	15		12	44	3	59	0.14
South Africa	Male	7	40	3		37		2	19		9	96	3	108	0.25
	All	16	65	6		41		5	34		21	140	6	167	0.39
	Female								7			7		7	0.02
South Sudan[a]	Male								52			52		52	0.12
	All								59			59		59	0.14
	Female	59	70	25	2	1		23	33	4	84	104	29	217	0.51
Spain	Male	61	74	21	1	4		14	22	2	76	100	23	199	0.46
	All	120	144	46	3	5		37	55	6	160	204	52	416	0.97
	Female	3	7			2		10	18	1	13	27	1	41	0.10
Sri Lanka	Male	5	24	3	1	39		6	36		12	99	3	114	0.27
	All	8	31	3	1	41		16	54	1	25	126	4	155	0.36
	Female	2	5	5		5		5	601	1	7	611	6	624	1.45
Sudan	Male	9	22	6		11		3	3 754	4	12	3 787	10	3 809	8.88
	All	11	27	11		16		8	4 355	5	19	4 398	16	4 433	10.34
	Female	1	1					1			2	1		3	0.01
Suriname	Male	2									2			2	0.00
	All	3	1					1			4	1		5	0.01
	Female	2	2			1					2	3		5	0.01
Swaziland	Male	1									1			1	0.00
	All	3	2			1					3	3		6	0.01
	Female	21	37	8		3		4	8		25	48	8	81	0.19
Sweden	Male	7	40	1	8	11	1	3	2	1	18	53	3	74	0.17
	All	28	77	9	8	14	1	7	10	1	43	101	11	155	0.36

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Female	30	49	27		2		26	34	7	56	85	34	175	0.41
Switzerland	Male	12	31	8		2		33	43	6	45	76	14	135	0.31
	All	42	80	35		4		59	77	13	101	161	48	310	0.72
	Female	9	3	1		12	1	10	21	6	19	36	8	63	0.15
Syrian Arab Republic	Male	6	5	4		11		21	63	33	27	79	37	143	0.33
	All	15	8	5		23	1	31	84	39	46	115	45	206	0.48
	Female		4		1	14			1	3	1	19	3	23	0.05
Tajikistan	Male	3	10	1		24			5	1	3	39	2	44	0.10
	All	3	14	1	1	38			6	4	4	58	5	67	0.16
	Female	7	9			3		127	95		134	107		241	0.56
Thailand	Male	3	7		4	8		81	76	2	88	91	2	181	0.42
	All	10	16		4	11		208	171	2	222	198	2	422	0.98
	Female	1	6			3			11		1	20		21	0.05
The former Yugoslav Republic of Macedonia	Male	3	4	1		10			9	1	3	23	2	28	0.07
	All	4	10	1		13			20	1	4	43	2	49	0.11
	Female					1			158	2		159	2	161	0.38
Timor-Leste	Male					14			684	11		698	11	709	1.65
	All					15			842	13		857	13	870	2.03
	Female		4			4		3	6		3	14		17	0.04
Togo	Male	2	27			4		3	10	2	5	41	2	48	0.11
	All	2	31			8		6	16	2	8	55	2	65	0.15
	Female	2									2			2	0.00
Tonga	Male		1									1		1	0.00
	All	2	1								2	1		3	0.01
	Female	8	12	1		10		29	25	4	37	47	5	89	0.21
Trinidad and Tobago	Male	5	9	1	19	25		18	24		42	58	1	101	0.24
	All	13	21	2	19	35		47	49	4	79	105	6	190	0.44
	Female	5	9	4		3		6	8		11	20	4	35	0.08
Tunisia	Male	13	14	4	1	8		11	8	1	25	30	5	60	0.14
	All	18	23	8	1	11		17	16	1	36	50	9	95	0.22
	Female	7	9	1				1	5		8	14	1	23	0.05
Turkey	Male	7	22			1		3	9	1	10	32	1	43	0.10
	All	14	31	1		1		4	14	1	18	46	2	66	0.15
	Female	1	1						8		1	9		10	0.02
Turkmenistan	Male	1		1					16		1	16	1	18	0.04
	All	2	1	1					24		2	25	1	28	0.07

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Tuvalu	Female														
	Male														
	All														
Uganda	Female	6	43	1		27	1	14	72	2	20	142	4	166	0.39
	Male	10	72	3		42		2	196	3	12	310	6	328	0.76
	All	16	115	4		69	1	16	268	5	32	452	10	494	1.15
Ukraine	Female	1	9	1		2		6	15	3	7	26	4	37	0.09
	Male	16	44	3		17			11	1	16	72	4	92	0.21
	All	17	53	4		19		6	26	4	23	98	8	129	0.30
United Arab Emirates	Female								2			2		2	0.00
	Male								1			1		1	0.00
	All								3			3		3	0.01
United Kingdom of Great Britain and Northern Ireland	Female	59	151	43		11		68	62	11	127	224	54	405	0.94
	Male	57	279	49	6	62	1	18	46	4	81	387	54	522	1.22
	All	116	430	92	6	73	1	86	108	15	208	611	108	927	2.16
United Republic of Tanzania	Female	3	19			35		10	62	5	13	116	5	134	0.31
	Male	6	27	1		63			166	6	6	256	7	269	0.63
	All	9	46	1		98		10	228	11	19	372	12	403	0.94
United States of America	Female	190	321	101	2	63	3	306	305	59	498	689	163	1 350	3.15
	Male	149	405	85	8	95	1	310	282	29	467	782	115	1 364	3.18
	All	339	726	186	10	158	4	616	587	88	965	1 471	278	2 714	6.33
Uruguay	Female	13	11	3		1		10	14		23	26	3	52	0.12
	Male	6	33	2	1	11		12	5		19	49	2	70	0.16
	All	19	44	5	1	12		22	19		42	75	5	122	0.28
Uzbekistan	Female	4	7	1		1			4	1	4	12	2	18	0.04
	Male	5	10	1		2			8		5	20	1	26	0.06
	All	9	17	2		3			12	1	9	32	3	44	0.10
Vanuatu	Female								1			1		1	0.00
	Male								1			1		1	0.00
	All								2			2		2	0.00
Venezuela (Bolivarian Republic of)	Female	5	10	2				4	4		9	14	2	25	0.06
	Male	5	12	2		2		1	2	1	6	16	3	25	0.06
	All	10	22	4		2		5	6	1	15	30	5	50	0.12
Viet Nam	Female	4	1					1	3		5	4		9	0.02
	Male	2	1						2		2	3		5	0.01
	All	6	2					1	5		7	7		14	0.03

Country of nationality	Gender	P+			FS			GS+			Subtotals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Female		4						2			6		6	0.01
Yemen	Male	3	5	1		1		2	17		5	23	1	29	0.07
	All	3	9	1		1		2	19		5	29	1	35	0.08
	Female	2	13	1		6		8	6		10	25	1	36	0.08
Zambia	Male	2	13	2		13		3	10		5	36	2	43	0.10
	All	4	26	3		19		11	16		15	61	3	79	0.18
	Female	7	16			18		5	9	1	12	43	1	56	0.13
Zimbabwe	Male	8	41	1		21		2	10		10	72	1	83	0.19
	All	15	57	1		39		7	19	1	22	115	2	139	0.32
	Female	**1 476**	**2 817**	**641**	**19**	**1 253**	**22**	**2 241**	**5 429**	**415**	**3 736**	**9 499**	**1 078**	**14 313**	**33.37**
Subtotal	**Male**	**1 685**	**5 031**	**613**	**172**	**2 868**	**17**	**1 658**	**15 973**	**381**	**3 515**	**23 872**	**1 011**	**28 398**	**66.22**
	All	**3 161**	**7 848**	**1 254**	**191**	**4 121**	**39**	**3 899**	**21 402**	**796**	**7 251**	**33 371**	**2 089**	**42 711**	**99.59**
	Female		4			5		1	14	1	1	23	1	25	0.06
Palestine	Male	1	8	7		21		14	63	2	15	92	9	116	0.27
	All	1	12	7		26		15	77	3	16	115	10	141	0.33
	Female		1			1		3	1		3	3		6	0.01
Stateless	Male		4	1				14	8	2	14	12	3	29	0.07
	All		5	1		1		17	9	2	17	15	3	35	0.08
	Female	**1 476**	**2 822**	**641**	**19**	**1 259**	**22**	**2 245**	**5 444**	**416**	**3 740**	**9 525**	**1 079**	**14 344**	**33.45**
Total	**Male**	**1 686**	**5 043**	**621**	**172**	**2 889**	**17**	**1 686**	**16 044**	**385**	**3 544**	**23 976**	**1 023**	**28 543**	**66.55**
	All	**3 162**	**7 865**	**1 262**	**191**	**4 148**	**39**	**3 931**	**21 488**	**801**	**7 284**	**33 501**	**2 102**	**42 887**	**100.00**

[a] At the time the present report was being prepared, IMIS was not reporting any staff members with South Sudanese nationality.

Table 1.B
All staff by entity, location, gender, category and appointment type as at 30 June 2012

(Population: 42,887)

			P+			*FS*			*G+*			*Subtotal*				
Entity	*Location*	*Gender*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*Total*	*Percentage of all staff*
Departments/offices																
		Female	3	7	1				2	2		5	9	1	15	0.03
	Headquarters	Male	6	10	2				1	1		7	11	2	20	0.05
		All	9	17	3				3	3		12	20	3	35	0.08
		Female														
CTED	Other offices	Male														
		All														
		Female	3	7	1				2	2		5	9	1	15	0.03
	Subtotal	Male	6	10	2				1	1		7	11	2	20	0.05
		All	9	17	3				3	3		12	20	3	35	0.08
		Female	73	136	17				98	55	15	171	191	32	394	0.92
	Headquarters	Male	100	141	16				26	20	2	126	161	18	305	0.71
		All	173	277	33				124	75	17	297	352	50	699	1.63
		Female	2	44	1	1	8			9		3	61	1	65	0.15
DESA	Other offices	Male	2	68	3	1	24	2		15		3	107	5	115	0.27
		All	4	112	4	2	32	2		24		6	168	6	180	0.42
		Female	75	180	18	1	8		98	64	15	174	252	33	459	1.07
	Subtotal	Male	102	209	19	1	24	2	26	35	2	129	268	23	420	0.98
		All	177	389	37	2	32	2	124	99	17	303	520	56	879	2.05
		Female	30	68	13		1		50	58	17	80	127	30	237	0.55
	Headquarters	Male	50	95	4				24	19	2	74	114	6	194	0.45
		All	80	163	17		1		74	77	19	154	241	36	431	1.00
		Female														
DFS	Other offices	Male														
		All														
		Female	30	68	13		1		50	58	17	80	127	30	237	0.55
	Subtotal	Male	50	95	4				24	19	2	74	114	6	194	0.45
		All	80	163	17		1		74	77	19	154	241	36	431	1.00
		Female	224	46	76				158	111	9	382	157	85	624	1.45
	Headquarters	Male	240	48	71				137	88	8	377	136	79	592	1.38
		All	464	94	147				295	199	17	759	293	164	1 216	2.84
		Female														
DGACM	Other offices	Male														
		All														
		Female	224	46	76				158	111	9	382	157	85	624	1.45
	Subtotal	Male	240	48	71				137	88	8	377	136	79	592	1.38
		All	464	94	147				295	199	17	759	293	164	1 216	2.84

Entity	Location	Gender	P+			FS			G+			Subtotal			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
DM	Headquarters	Female	146	131	32				222	212	33	368	343	65	776	1.81
		Male	141	147	19		1		191	157	16	332	305	35	672	1.57
		All	287	278	51		1		413	369	49	700	648	100	1 448	3.38
	Other offices	Female								4			4		4	0.01
		Male	4	4	1					5		4	9	1	14	0.03
		All	4	4	1					9		4	13	1	18	0.04
	Subtotal	Female	146	131	32				222	216	33	368	347	65	780	1.82
		Male	145	151	20		1		191	162	16	336	314	36	686	1.60
		All	291	282	52		1		413	378	49	704	661	101	1 466	3.42
DPA	Headquarters	Female	42	47	15				45	59	5	87	106	20	213	0.50
		Male	42	69	11				4	23	1	46	92	12	150	0.35
		All	84	116	26				49	82	6	133	198	32	363	0.85
	Other offices	Female	2	2			3					2	5		7	0.02
		Male	1	1	1		1					1	2	1	4	0.01
		All	3	3	1		4					3	7	1	11	0.03
	Subtotal	Female	44	49	15		3		45	59	5	89	111	20	220	0.51
		Male	43	70	12		1		4	23	1	47	94	13	154	0.36
		All	87	119	27		4		49	82	6	136	205	33	374	0.87
DPI	Headquarters	Female	87	39	9				104	74	11	191	113	20	324	0.76
		Male	64	44	16				51	41	4	115	85	20	220	0.51
		All	151	83	25				155	115	15	306	198	40	544	1.27
	Other offices	Female	3	9					40	121	1	43	130	1	174	0.41
		Male	11	10					35	97	1	46	107	1	154	0.36
		All	14	19					75	218	2	89	237	2	328	0.76
	Subtotal	Female	90	48	9				144	195	12	234	243	21	498	1.16
		Male	75	54	16				86	138	5	161	192	21	374	0.87
		All	165	102	25				230	333	17	395	435	42	872	2.03
DPKO	Headquarters	Female	31	69	17				20	46	13	51	115	30	196	0.46
		Male	26	186	25				8	20	8	34	206	33	273	0.64
		All	57	255	42				28	66	21	85	321	63	469	1.09
	Other offices	Female								1			1		1	0.00
		Male	1									1			1	0.00
		All	1							1		1	1		2	0.00
	Subtotal	Female	31	69	17				20	47	13	51	116	30	197	0.46
		Male	27	186	25				8	20	8	35	206	33	274	0.64
		All	58	255	42				28	67	21	86	322	63	471	1.10
DSS	Headquarters	Female	9	21	2				31	73	7	40	94	9	143	0.33
		Male	15	58	5				119	205	11	134	263	16	413	0.96
		All	24	79	7				150	278	18	174	357	25	556	1.30
	Other offices	Female		16					14	110		14	126		140	0.33
		Male		155					21	226		21	381		402	0.94
		All		171					35	336		35	507		542	1.26
	Subtotal	Female	9	37	2				45	183	7	54	220	9	283	0.66
		Male	15	213	5				140	431	11	155	644	16	815	1.90
		All	24	250	7				185	614	18	209	864	25	1 098	2.56

Entity	Location	Gender	P+			FS			G+			Subtotal			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
EOSG	Headquarters	Female	9	14	4				28	13	1	37	27	5	69	0.16
		Male	7	26	3				4	4		11	30	3	44	0.10
		All	16	40	7				32	17	1	48	57	8	113	0.26
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	9	14	4				28	13	1	37	27	5	69	0.16
		Male	7	26	3				4	4		11	30	3	44	0.10
		All	16	40	7				32	17	1	48	57	8	113	0.26
Ethics Office	Headquarters	Female	2	2	1					2		2	4	1	7	0.02
		Male	2	1						2		2	3		5	0.01
		All	4	3	1					4		4	7	1	12	0.03
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	2	2	1					2		2	4	1	7	0.02
		Male	2	1						2		2	3		5	0.01
		All	4	3	1					4		4	7	1	12	0.03
INTERORG	Headquarters	Female	4	3	1				6	1		10	4	1	15	0.03
		Male	3	1	1				2			5	1	1	7	0.02
		All	7	4	2				8	1		15	5	2	22	0.05
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	4	3	1				6	1		10	4	1	15	0.03
		Male	3	1	1				2			5	1	1	7	0.02
		All	7	4	2				8	1		15	5	2	22	0.05
OAJ	Headquarters	Female	3	7	1				4	6		7	13	1	21	0.05
		Male	2	5	2				1	2		3	7	2	12	0.03
		All	5	12	3				5	8		10	20	3	33	0.08
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	3	7	1				4	6		7	13	1	21	0.05
		Male	2	5	2				1	2		3	7	2	12	0.03
		All	5	12	3				5	8		10	20	3	33	0.08
OCHA	Headquarters	Female	38	122	17				53	69	18	91	191	35	317	0.74
		Male	24	115	27				15	57	4	39	172	31	242	0.56
		All	62	237	44				68	126	22	130	363	66	559	1.30
	Other offices	Female	2	91	9					185		2	276	9	287	0.67
		Male	5	220	13					446	1	5	666	14	685	1.60
		All	7	311	22					631	1	7	942	23	972	2.27
	Subtotal	Female	40	213	26				53	254	18	93	467	44	604	1.41
		Male	29	335	40				15	503	5	44	838	45	927	2.16
		All	69	548	66				68	757	23	137	1 305	89	1 531	3.57

Entity	Location	Gender	P+			FS			G+			Subtotal			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
		Female	4	7	1				13	7	1	17	14	2	33	0.08
	Headquarters	Male	11	15	2				4	1		15	16	2	33	0.08
		All	15	22	3				17	8	1	32	30	4	66	0.15
		Female		3					1	5		1	8		9	0.02
ODA	Other offices	Male	1	2	1					3		1	5	1	7	0.02
		All	1	5	1				1	8		2	13	1	16	0.04
		Female	4	10	1				14	12	1	18	22	2	42	0.10
	Subtotal	Male	12	17	3				4	4		16	21	3	40	0.09
		All	16	27	4				18	16	1	34	43	5	82	0.19
		Female	79	135	40				51	71	18	130	206	58	394	0.92
	Headquarters	Male	46	100	22				18	32	5	64	132	27	223	0.52
		All	125	235	62				69	103	23	194	338	85	617	1.44
		Female	13	38	10				1	39	2	14	77	12	103	0.24
OHCHR	Other offices	Male	7	101	19					96	24	7	197	43	247	0.58
		All	20	139	29				1	135	26	21	274	55	350	0.82
		Female	92	173	50				52	110	20	144	283	70	497	1.16
	Subtotal	Male	53	201	41				18	128	29	71	329	70	470	1.10
		All	145	374	91				70	238	49	215	612	140	967	2.25
		Female	1	2					1	2		2	4		6	0.01
	Headquarters	Male	6	3	1							6	3	1	10	0.02
		All	7	5	1				1	2		8	7	1	16	0.04
		Female														
OHRLLS	Other offices	Male														
		All														
		Female	1	2					1	2		2	4		6	0.01
	Subtotal	Male	6	3	1							6	3	1	10	0.02
		All	7	5	1				1	2		8	7	1	16	0.04
		Female	30	36	1				24	16		54	52	1	107	0.25
	Headquarters	Male	31	52	2				6	12	1	37	64	3	104	0.24
		All	61	88	3				30	28	1	91	116	4	211	0.49
		Female	1	14	1		4	1	1	1		2	19	2	23	0.05
OIOS	Other offices	Male		30	1		3	1		1			34	2	36	0.08
		All	1	44	2		7	2	1	2		2	53	4	59	0.14
		Female	31	50	2		4	1	25	17		56	71	3	130	0.30
	Subtotal	Male	31	82	3		3	1	6	13	1	37	98	5	140	0.33
		All	62	132	5		7	2	31	30	1	93	169	8	270	0.63
		Female	31	23	5				26	24	1	57	47	6	110	0.26
	Headquarters	Male	32	20	1				5	10		37	30	1	68	0.16
		All	63	43	6				31	34	1	94	77	7	178	0.42
		Female		1							1		1	1	2	0.00
OLA	Other offices	Male	1	1								1	1		2	0.00
		All	1	2							1	1	2	1	4	0.01
		Female	31	24	5				26	24	2	57	48	7	112	0.26
	Subtotal	Male	33	21	1				5	10		38	31	1	70	0.16
		All	64	45	6				31	34	2	95	79	8	182	0.42

Entity	Location	Gender	P+			P5			G+			Subtotal			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
		Female	3	3	1				3	2		6	5	1	12	0.03
	Headquarters	Male	3	4					1			4	4		8	0.02
		All	6	7	1				4	2		10	9	1	20	0.05
		Female														
OSAA	Other offices	Male														
		All														
		Female	3	3	1				3	2		6	5	1	12	0.03
	Subtotal	Male	3	4					1			4	4		8	0.02
		All	6	7	1				4	2		10	9	1	20	0.05
		Female		4					2			2	4		6	0.01
	Headquarters	Male		2						1			3		3	0.01
		All		6					2	1		2	7		9	0.02
		Female														
OSRSG/CAAC	Other offices	Male														
		All														
		Female		4					2			2	4		6	0.01
	Subtotal	Male		2						1			3		3	0.01
		All		6					2	1		2	7		9	0.02
		Female		1						1			2		2	0.00
	Headquarters	Male	2									2			2	0.00
		All	2	1						1		2	2		4	0.01
		Female														
ROL	Other offices	Male														
		All														
		Female		1						1			2		2	0.00
	Subtotal	Male	2									2			2	0.00
		All	2	1						1		2	2		4	0.01
		Female	1	1	1				1		1	2	1	2	5	0.01
	Headquarters	Male	1	4								1	4		5	0.01
		All	2	5	1				1		1	3	5	2	10	0.02
		Female														
UNCC	Other offices	Male														
		All														
		Female	1	1	1				1		1	2	1	2	5	0.01
	Subtotal	Male	1	4								1	4		5	0.01
		All	2	5	1				1		1	3	5	2	10	0.02
		Female	52	35	11				80	40	6	132	75	17	224	0.52
	Headquarters	Male	86	86	7				17	17	3	103	103	10	216	0.50
		All	138	121	18				97	57	9	235	178	27	440	1.03
		Female		1									1		1	0.00
UNCTAD	Other offices	Male		17	6					2			19	6	25	0.06
		All		18	6					2			20	6	26	0.06
		Female	52	36	11				80	40	6	132	76	17	225	0.52
	Subtotal	Male	86	103	13				17	19	3	103	122	16	241	0.56
		All	138	139	24				97	59	9	235	198	33	466	1.09

Entity	Location	Gender	P+			FS			G+			Subtotal			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNEP	Headquarters	Female	56	115	8				119	84	15	175	199	23	397	0.93
		Male	66	148	5				33	32	1	90	180	6	285	0.66
		All	122	263	13				152	116	16	274	379	29	682	1.59
	Other offices	Female	23	82	3				72	81	21	95	163	24	282	0.66
		Male	59	86	2				10	29	3	69	115	5	189	0.44
		All	82	168	5				82	110	24	164	278	29	471	1.10
	Subtotal	Female	79	197	11				191	165	36	270	362	47	679	1.58
		Male	125	234	7				43	61	4	168	295	11	474	1.11
		All	204	431	18				234	226	40	438	657	58	1 153	2.69
UNFIP	Headquarters	Female	2		1				2	2		4	2	1	7	0.02
		Male	2	2					1			3	2		5	0.01
		All	4	2	1				3	2		7	4	1	12	0.03
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	2		1				2	2		4	2	1	7	0.02
		Male	2	2					1			3	2		5	0.01
		All	4	2	1				3	2		7	4	1	12	0.03
UN-Habitat	Headquarters	Female	14	55	3				47	44		61	99	3	163	0.38
		Male	19	74	6				11	40	5	30	114	11	155	0.36
		All	33	129	9				58	84	5	91	213	14	318	0.74
	Other offices	Female	1	16	3				1	16	2	2	32	5	39	0.09
		Male	1	42	1				2	31	1	3	73	2	78	0.18
		All	2	58	4				3	47	3	5	105	7	117	0.27
	Subtotal	Female	15	71	6				48	60	2	63	131	8	202	0.47
		Male	20	116	7				13	71	6	33	187	13	233	0.54
		All	35	187	13				61	131	8	96	318	21	435	1.01
UNICRI	Headquarters	Female														
		Male														
		All														
	Other offices	Female		9						2	1		11	1	12	0.03
		Male	1	5						3		1	8		9	0.02
		All	1	14						5	1	1	19	1	21	0.05
	Subtotal	Female		9						2	1		11	1	12	0.03
		Male	1	5						3		1	8		9	0.02
		All	1	14						5	1	1	19	1	21	0.05
UNOAU	Headquarters	Female														
		Male														
		All														
	Other offices	Female		6			2			10	1		18	1	19	0.04
		Male	1	21			9			11		1	41		42	0.10
		All	1	27			11			21	1	1	59	1	61	0.14
	Subtotal	Female		6			2			10	1		18	1	19	0.04
		Male	1	21			9			11		1	41		42	0.10
		All	1	27			11			21	1	1	59	1	61	0.14

Entity	Location	Gender	P+			FS			G+			Subtotal			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
		Female	41	63	5				48	33	8	89	[illegible]	13	198	0.46
	Headquarters	Male	22	69	4				11	13	2	33	82	6	121	0.28
		All	63	132	9				59	46	10	122	178	19	319	0.74
		Female	5	24	4					30		5	54	4	63	0.15
UNODC	Other offices	Male	11	94	3					40	3	11	134	6	151	0.35
		All	16	118	7					70	3	16	188	10	214	0.50
		Female	46	87	9				48	63	8	94	150	17	261	0.61
	Subtotal	Male	33	163	7				11	53	5	44	216	12	272	0.63
		All	79	250	16				59	116	13	138	366	29	533	1.24
		Female	162	36	139				206	202	33	368	238	172	778	1.81
	Headquarters	Male	173	45	72				234	242	37	407	287	109	803	1.87
		All	335	81	211				440	444	70	775	525	281	1 581	3.69
		Female														
UNOG	Other offices	Male														
		All														
		Female	162	36	139				206	202	33	368	238	172	778	1.81
	Subtotal	Male	173	45	72				234	242	37	407	287	109	803	1.87
		All	335	81	211				440	444	70	775	525	281	1 581	3.69
		Female	4	1					1	3		5	4		9	0.02
	Headquarters	Male	1	1								1	1		2	0.00
		All	5	2					1	3		6	5		11	0.03
		Female		3	1		2						5	1	6	0.01
UNOMS	Other offices	Male		1									1		1	0.00
		All		4	1		2						6	1	7	0.02
		Female	4	4	1		2		1	3		5	9	1	15	0.03
	Subtotal	Male	1	2								1	2		3	0.01
		All	5	6	1		2		1	3		6	11	1	18	0.04
		Female	16	22	35	2	1		87	127	31	105	150	66	321	0.75
	Headquarters	Male	39	25	18	1			90	212	45	130	237	63	430	1.00
		All	55	47	53	3	1		177	339	76	235	387	129	751	1.75
		Female														
UNON	Other offices	Male														
		All														
		Female	16	22	35	2	1		87	127	31	105	150	66	321	0.75
	Subtotal	Male	39	25	18	1			90	212	45	130	237	63	430	1.00
		All	55	47	53	3	1		177	339	76	235	387	129	751	1.75
		Female							1			1			1	0.00
	Headquarters	Male	1	1	2							1	1	2	4	0.01
		All	1	1	2				1			2	1	2	5	0.01
		Female														
UNOSDP	Other offices	Male														
		All														
		Female							1			1			1	0.00
	Subtotal	Male	1	1	2							1	1	2	4	0.01
		All	1	1	2				1			2	1	2	5	0.01

Entity	Location	Gender	P+			FS			G+			Subtotal			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNOV	Headquarters	Female	43	9	24				96	87	43	139	96	67	302	0.70
		Male	63	18	30				129	161	30	192	179	60	431	1.00
		All	106	27	54				225	248	73	331	275	127	733	1.71
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	43	9	24				96	87	43	139	96	67	302	0.70
		Male	63	18	30				129	161	30	192	179	60	431	1.00
		All	106	27	54				225	248	73	331	275	127	733	1.71
Subtotal, departments/offices		**Female**	**1 292**	**1 619**	**513**	**3**	**21**	**1**	**1 759**	**2 140**	**315**	**3 054**	**3 780**	**829**	**7 663**	**17.87**
		Male	**1 432**	**2 473**	**425**	**1**	**2**	**3**	**1 211**	**2 417**	**218**	**2 645**	**4 928**	**646**	**8 219**	**19.16**
		All	**2 724**	**4 092**	**938**	**5**	**59**	**4**	**2 970**	**4 557**	**533**	**5 699**	**8 708**	**1 475**	**15 882**	**37.03**

Entity	Gender	P+			FS			G+			Total			Grand total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Regional commissions															
ECA	Female	28	43	16	1			133	86	7	162	129	23	314	0.73
	Male	48	111	50	1			172	122	4	221	233	54	508	1.18
	All	76	154	66	2			305	208	11	383	362	77	822	1.92
ECE	Female	26	22	12				33	27	4	59	49	16	124	0.29
	Male	35	45	2				10	5		45	50	2	97	0.23
	All	61	67	14				43	32	4	104	99	18	221	0.52
ECLAC	Female	35	36	27				101	116	29	136	152	56	344	0.80
	Male	56	71	19				52	103	12	108	174	31	313	0.73
	All	91	107	46				153	219	41	244	326	87	657	1.53
ESCAP	Female	42	27	8				131	92		173	119	8	300	0.70
	Male	53	65	10				87	82	2	140	147	12	299	0.70
	All	95	92	18				218	174	2	313	266	20	599	1.40
ESCWA	Female	24	18	3				65	42	6	89	60	9	158	0.37
	Male	20	40	3	1	1		57	102	1	78	143	4	225	0.52
	All	44	58	6	1	1		122	144	7	167	203	13	383	0.89
Subtotal, regional commissions	**Female**	**155**	**146**	**66**	**1**			**463**	**363**	**46**	**619**	**509**	**112**	**1 240**	**2.89**
	Male	**212**	**332**	**84**	**2**	**1**		**378**	**414**	**19**	**592**	**747**	**103**	**1 442**	**3.36**
	All	**367**	**478**	**150**	**3**	**1**		**841**	**777**	**65**	**1 211**	**1 256**	**215**	**2 682**	**6.25**
Tribunals															
ICTR	Female		72	10		118	3		69	8		259	21	280	0.65
	Male		125	10		101	4		165	7		391	21	412	0.96
	All		197	20		219	7		234	15		650	42	692	1.61
ICTY	Female		186	9					230	25		416	34	450	1.05
	Male		164	3					257	19		421	22	443	1.03
	All		350	12					487	44		837	56	893	2.08
Subtotal, Tribunals	**Female**		**258**	**19**		**118**	**3**		**299**	**33**		**675**	**55**	**730**	**1.70**
	Male		**289**	**13**		**101**	**4**		**422**	**26**		**812**	**43**	**855**	**1.99**
	All		**547**	**32**		**219**	**7**		**721**	**59**		**1 487**	**98**	**1 585**	**3.70**
Total, non-field operations	**Female**	**1 447**	**2 023**	**598**	**4**	**139**	**4**	**2 222**	**2 802**	**394**	**3 673**	**4 964**	**996**	**9 633**	**22.46**
	Male	**1 644**	**3 094**	**522**	**4**	**140**	**7**	**1 589**	**3 253**	**263**	**3 237**	**6 487**	**792**	**10 516**	**24.52**
	All	**3 091**	**5 117**	**1 120**	**8**	**279**	**11**	**3 811**	**6 055**	**657**	**6 910**	**11 451**	**1 788**	**20 149**	**46.98**

Entity	Gender	P+			FS			G+			Total			Grand total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Field operations															
BINUCA	Female		7			16			20			43		43	0.10
	Male	2	14	1	4	21			65		6	100	1	107	0.25
	All	2	21	1	4	37			85		6	143	1	150	0.35
BNUB	Female		8	1		9			27			44	1	45	0.10
	Male		18		2	17			39		2	74		76	0.18
	All		26	1	2	26			66		2	118	1	121	0.28
CNMC	Female		4			1			2			7		7	0.02
	Male		6									6		6	0.01
	All		10			1			2			13		13	0.03
MINURSO	Female		5			12			30			47		47	0.11
	Male		20		6	54			131	1	6	205	1	212	0.49
	All		25		6	66			161	1	6	252	1	259	0.60
MINUSTAH	Female	1	65	4	3	79	3	3	271	6	7	415	13	435	1.01
	Male	3	138	9	12	193	2	2	1 046	20	17	1 377	31	1 425	3.32
	All	4	203	13	15	272	5	5	1 317	26	24	1 792	44	1 860	4.34
MONUSCO	Female	4	99	4	2	164			377	3	6	640	7	653	1.52
	Male	1	272	5	11	393			2 407	28	12	3 072	33	3 117	7.27
	All	5	371	9	13	557			2 784	31	18	3 712	40	3 770	8.79
OJSRS	Female														
	Male		1	3								1	3	4	0.01
	All		1	3								1	3	4	0.01
OSESSS	Female			1					1			1	1	2	0.00
	Male		1	2								1	2	3	0.01
	All		1	3					1			2	3	5	0.01
UNAMA	Female	4	60	5	1	50			123		5	233	5	243	0.57
	Male	2	122	11	7	149	1		1 610		9	1 881	12	1 902	4.43
	All	6	182	16	8	199	1		1 733		14	2 014	17	2 145	5.00
UNAMI	Female	2	33	2	1	40			102		3	175	2	180	0.42
	Male	3	97	1	11	205	1		385		14	687	2	703	1.64
	All	5	130	3	12	245	1		487		17	862	4	883	2.06
UNAMID	Female		87	6	201	4			410			698	10	708	1.65
	Male	6	285	9	12	481	1		2 544	3	18	3 310	13	3 341	7.79
	All	6	372	15	12	682	5		2 954	3	18	4 008	23	4 049	9.44
UNDOF	Female		3			8		2	20		2	31		33	0.08
	Male	2	9		2	18		23	58		27	85		112	0.26
	All	2	12		2	26		25	78		29	116		145	0.34
UNFICYP	Female		3		1	8			40		1	51		52	0.12
	Male	1	15		2	10			65		3	90		93	0.22
	All	1	18		3	18			105		4	141		145	0.34
UNIFIL	Female	2	30	2	1	67		8	162	1	11	259	3	273	0.64
	Male	4	62		25	151		35	447	10	64	660	10	734	1.71
	All	6	92	2	26	218		43	609	11	75	919	13	1 007	2.35
UNIOGBIS	Female		14		2	7			13		2	34		36	0.08
	Male		18			20			39			77		77	0.18
	All		32		2	27			52		2	111		113	0.26
UNIPSIL	Female		6			5			12	1		23	1	24	0.06
	Male	1	18		1	5			21		2	44		46	0.11
	All	1	24		1	10			33	1	2	67	1	70	0.16
UNISFA	Female		2			9	1		6			17	1	18	0.04
	Male		18	2		32			34	1		84	3	87	0.20
	All		20	2		41	1		40	1		101	4	105	0.24

Entity	Gender	P+			FS			G+			Total			Grand total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNLB	Female	1	27			6		1	93		2	126		128	0.30
	Male	2	43	2	3	18			171		5	232	2	239	0.56
	All	3	70	2	3	24		1	264		7	358	2	367	0.86
UNMIK	Female		22			26	1	1	84		1	132	1	134	0.31
	Male	1	46	4	4	39			132	2	5	217	6	228	0.53
	All	1	68	4	4	65	1	1	216	2	6	349	7	362	0.84
UNMIL	Female	3	65		1	83	1		190		4	338	1	343	0.80
	Male	1	135	3	10	162	1		807	1	11	1 104	5	1 120	2.61
	All	4	200	3	11	245	2		997	1	15	1 442	6	1 463	3.41
UNMISS	Female	3	99	4	1	108	2		210	2	4	417	8	429	1.00
	Male		239	11	12	328	2		1 177	2	12	1 744	15	1 771	4.13
	All	3	338	15	13	436	4		1 387	4	16	2 161	23	2 200	5.13
UNMIT	Female	3	54	5		62	4	2	158	2	5	274	11	290	0.68
	Male	2	100	9	1	118			684	11	3	902	20	925	2.16
	All	5	154	14	1	180	4	2	842	13	8	1 176	31	1 215	2.83
UNMOGIP	Female					5	1		5			10	1	11	0.03
	Male		2		3	12		14	28		17	42		59	0.14
	All		2		3	17	1	14	33		17	52	1	70	0.16
UNOCA	Female		1			5			3			9		9	0.02
	Male	1	7	1		4			4		1	15	1	17	0.04
	All	1	8	1		9			7		1	24	1	26	0.06
UNOCI	Female	2	44			67			180		2	291		293	0.68
	Male	2	124	7	13	154			592	2	15	870	9	894	2.08
	All	4	168	7	13	221			772	2	17	1 161	9	1 187	2.77
UNOWA	Female		7			4			7			18		18	0.04
	Male		11			2			13			26		26	0.06
	All		18			6			20			44		44	0.10
UNPOS	Female		12			8			10			30		30	0.07
	Male	1	24			11			24		1	59		60	0.14
	All	1	36			19			34		1	89		90	0.21
UNRCCA	Female					1			7			8		8	0.02
	Male		5	1	1				14		1	19	1	21	0.05
	All		5	1	1	1			21		1	27	1	29	0.07
UNRGID	Female		2									2		2	0.00
	Male		3									3		3	0.01
	All		5									5		5	0.01
UNSCO	Female		4			4			7			15		15	0.03
	Male	1	12	1	1	8			22	1	2	42	2	46	0.11
	All	1	16	1	1	12			29	1	2	57	2	61	0.14
UNSCOL	Female	1	1			3			7		1	11		12	0.03
	Male	1	7			6			51	3	1	64	3	68	0.16
	All	2	8			9			58	3	2	75	3	80	0.19
UNSMIL	Female	2	20	8		13	1		9		2	42	9	53	0.12
	Male	3	24	14	2	33			13	1	5	70	15	90	0.21
	All	5	44	22	2	46	1		22	1	7	112	24	143	0.33
UNSMIS	Female			1						5			6	6	0.01
	Male		2	3		1	1		1	35		4	39	43	0.10
	All		2	4		1	1		1	40		4	45	49	0.11

Entity	Gender	P+			FS			G+			Total			Grand total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNSOA	Female	1	14		1	28		1	41	1	3	83	1	87	0.20
	Male	1	39		4	64			71	1	5	174	1	180	0.42
	All	2	53		5	92		1	112	2	8	257	2	267	0.62
UNTSO	Female		1		1	21		5	15	1	6	37	1	44	0.10
	Male	1	12		19	40	1	23	96		43	148	1	192	0.45
	All	1	13		20	61	1	28	111	1	49	185	2	236	0.55
Total, field operations	**Female**	**29**	**799**	**43**	**15**	**1 120**	**18**	**23**	**2 642**	**22**	**67**	**4 561**	**83**	**4 711**	**10.98**
	Male	**42**	**1 949**	**99**	**168**	**2 749**	**10**	**97**	**12 791**	**122**	**307**	**17 489**	**231**	**18 027**	**42.03**
	All	**71**	**2 748**	**142**	**183**	**3 869**	**28**	**120**	**15 433**	**144**	**374**	**22 050**	**314**	**22 738**	**53.02**
Total	**Female**	**1 476**	**2 822**	**641**	**19**	**1 259**	**22**	**2 245**	**5 444**	**416**	**3 740**	**9 525**	**1 079**	**14 344**	**33.45**
	Male	**1 686**	**5 043**	**621**	**172**	**2 889**	**17**	**1 686**	**16 044**	**385**	**3 544**	**23 976**	**1 023**	**28 543**	**66.55**
	All	**3 162**	**7 865**	**1 262**	**191**	**4 148**	**39**	**3 931**	**21 488**	**801**	**7 284**	**33 501**	**2 102**	**42 887**	**100.00**

Note: Headquarters refers to the United Nations offices in New York, Geneva, Vienna and Nairobi. Other offices refers to offices other than Headquarters.

Table 2.A

Staff with geographical status by nationality, gender and grade, including appointments and separations, from 30 June 2011 to 30 June 2012

(Population: 2,245)

		As at 30/06/11	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30/06/12									
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Afghanistan	Female																														
	Male																														
	All																														3-14
Albania	Female	4																			2					1	5			6	
	Male	2																								2				2	
	All	6																			2					3	5			8	2-14
Algeria	Female																														
	Male	1																							1					1	
	All	1																							1					1	5-15
Andorra	Female																														
	Male	2																											2	2	
	All	2																											2	2	2-14
Angola	Female																														
	Male	1																			(1)										
	All	1																			(1)										3-14
Antigua and Barbuda	Female	2																							1				1	2	
	Male																														
	All	2																							1				1	2	2-14
Argentina	Female	13							(2)												3	1			1	2	4	6	2	16	
	Male	15							1		1								2	(2)	(2)		1	1	2	2	4	2	1	13	
	All	28							1	(2)	1								2	(2)	1	1	1	1	3	4	8	8	3	29	8-18
Armenia	Female	1											2						2								3			3	
	Male	4																			1			1		2		1	1	5	
	All	5											2						2		1			1		2	3	1	1	8	2-14
Australia	Female	15							(2)						(2)					(1)	2			2	2	3	2	6	1	16	
	Male	18					1				1				1				3	(4)	3			1	1	8	6	3	1	20	

| | | |

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Bhutan	Female																														
	Male	2																							1			1		2	
	All	2																							1			1		2	2-14
Bolivia (Plurinational State of)	Female	2																									1	1		2	
	Male	2													1				1		1						2	2		4	
	All	4													1				1		1						3	3		6	2-14
Bosnia and Herzegovina	Female	3																			1					1		3		4	
	Male	2	1																1				1			1	1			3	
	All	5	1																1		1	1				2	1	3		7	2-14
Botswana	Female	4															1		1									1	4	5	
	Male	1															1		1										2	2	
	All	5															2		2									1	6	7	2-14
Brazil	Female	10											1		1				2		(2)				1	1	4	4		10	
	Male	19		(1)											1				1	(1)	(2)			1	1	4	4	6	1	17	
	All	29		(1)									1		2				3	(1)	(4)			1	2	5	8	10	1	27	35-47
Brunei Darussalam	Female																1		1										1	1	
	Male																														
	All																1		1										1	1	3-14
Bulgaria	Female	7																			(1)				1	2	2	1		6	
	Male	11																			(1)		1		2	3	3	1		10	
	All	18																			(2)		1		3	5	5	2		16	3-14
Burkina Faso	Female	1																										1		1	
	Male	3									1								1							1	2	1		4	
	All	4									1								1							1	2	2		5	2-14
Burundi	Female	2																								1		1		2	
	Male	4																			(1)					1		2		3	
	All	6																			(1)					2		3		5	2-14
Cambodia	Female																				1								1	1	
	Male	2																											2	2	

	All	2																1												3	3	2-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Cameroon	Female	5						(1)							1				1	(1)						1	1	3		5	
	Male	14									1				1				2	(1)	(1)				1	4	7	2		14	
	All	19						(1)			1				2				3	(2)	(1)				1	5	8	5		19	3-14
Canada	Female	24											1		2				3		10	1	1	2	1	12	9	8	2	36	
	Male	39									2				1				3		(5)			3	4	9	14	7	1	38	
	All	63									2		1		3				6		5	1	1	5	5	21	23	15	3	74	56-76
Cape Verde	Female																														
	Male																														
	All																														2-14
Central African Republic	Female	1																										1		1	
	Male																				1					1				1	
	All	1																			1					1	1			2	2-14
Chad	Female																														
	Male	2																			(1)							1		1	
	All	2																			(1)							1		1	2-14
Chile	Female	1									1	(1)							1		1					1	1		1	3	
	Male	7																		(1)	5				2		2	2	5	11	
	All	8									1	(1)							1	(1)	6				2	1	3	2	6	14	7-16
China	Female	34							(1)											(1)	2			1	3	2	13	11	5	35	
	Male	30									1								1	(1)		1		1	5	8	4	6	5	30	
	All	64							(1)		1								1	(2)	2	1		2	8	10	17	17	10	65	82-111
Colombia	Female	5																			(1)			1			2	1		4	
	Male														1				1		1						1	1		2	
	All	5													1				1					1			3	2		6	6-15
Comoros	Female																														
	Male																														
	All																														2-14
Congo	Female	1																									1			1	
	Male	2																										1	1	2	
	All	3																									1	1	1	3	2-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Costa Rica	Female	1																								1			1		
	Male	2																			2				1	1	2		4		
	All	3																			2				1	1	2		5	3-14	
Côte d'Ivoire	Female										(1)																				
	Male	5																	(1)						2		2		4		
	All	5									(1)								(1)						2		2		4	3-14	
Croatia	Female	4																							1	2	1		4		
	Male	6																				1			1	2	2		6		
	All	10																				1		1	3	3	2		10	4-14	
Cuba	Female	1																									1		1		
	Male	3																			1				1		2	1	4		
	All	4																			1				1		3	1	5	4-14	
Cyprus	Female												1						1								1		1		
	Male	1																									1		1		
	All	1											1						1								1	1	2	3-14	
Czech Republic	Female	2																			1				1			1	1	3	
	Male	5																			2			1	1	2	2		1	7	
	All	7																			3			1	1	3	2	1	2	10	9-18
Democratic People's Republic of Korea	Female																														
	Male																1		1										1	1	
	All																1		1										1	1	3-14
Democratic Republic of the Congo	Female	1																											1	1	
	Male	7																								1	2	3	1	7	
	All	8																								1	2	3	2	8	4-14
Denmark	Female	10															1	1	(1)							2	4	1	3	10	
	Male	5											1	1	1	3			1						1	3	2	1	2	9	
	All	15											1	1	2	4									1	5	6	2	5	19	16-25
Djibouti	Female	1																									1			1	
	Male	2																			1				1		2			3	
	All	3																			1				1		3			4	2-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Dominica	Female																									1			1	
	Male	1																								1			1	
	All	1																								1			1	2-14
Dominican Republic	Female	2																							1	1			2	
	Male	1															1		1					1				1	2	
	All	3															1		1					1	1	1	1	1	4	3-14
Ecuador	Female	7															1		1		(2)				1	2	3		6	
	Male	3																							2	1			3	
	All	10															1		1		(2)				3	3	3		9	3-14
Egypt	Female	5									1								1						2		3	1	6	
	Male	10	1								1								2		(2)	2		3	2	2	1		10	
	All	15	1								2								3		(2)	2		3	4	2	4	1	16	6-15
El Salvador	Female	3												(1)											1	2			3	
	Male	4																		(1)					1	2			3	
	All	7												(1)						(1)					2	4			6	3-14
Equatorial Guinea	Female																													
	Male																													
	All																													2-14
Eritrea	Female	2																								1	1		2	
	Male	2																									2		2	
	All	4																								1	3		4	2-14
Estonia	Female	1																			2				1	1	1		3	
	Male	1																							1				1	
	All	2																			2				2	1	1		4	3-14
Ethiopia	Female	4										(1)		(1)							1	1			1		2	1	5	
	Male	11																		(2)	(1)		1		1	1	3	2	8	
	All	15										(1)		(1)						(2)		1	1		2	1	5	3	13	4-14
Fiji	Female	5																								5			5	
	Male	4																							2	1	1		4	
	All	9																							2	6	1		9	2-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Finland	Female	5													1		4		5		1					1	3	3	4	11	
	Male	5																						1		2	2			5	
	All	10													1		4		5		1			1		3	5	3	4	16	12-22
France	Female	49													2	(1)			2		3			1	8	7	18	18	2	54	
	Male	47	1	(1)					1						3				5	(2)	(2)	1		2	6	8	13	16	2	48	
	All	96	1	(1)					1						5	(1)			7	(2)	1	1		3	14	15	31	34	4	102	102-137
Gabon	Female	1																										1		1	
	Male	3																			(1)							2		2	
	All	4																			(1)							3		3	2-14
Gambia	Female	1							1										1		1				1	1	1			3	
	Male	3																			(1)	1						1		2	
	All	4							1										1			1			1	1	1	1		5	2-14
Georgia	Female									(1)																					
	Male	2									1								1	(1)					1	1				2	
	All	2								(1)	1								1	(1)					1	1				2	2-14
Germany	Female	44					(1)		(1)		(1)		1	(1)	1				2	(1)			1	1	4	10	12	14	3	45	
	Male	58									1		1		2		1		5	(4)	(1)	1	1	3	7	14	15	12	5	58	
	All	102					(1)		(1)		1	(1)	2	(1)	3		1		7	(5)	(1)	2	1	4	11	24	27	26	8	103	131-177
Ghana	Female	1															1		1		2				1		1		2	4	
	Male	9													1				1		1			1	2	4	1	3		11	
	All	10													1		1		2		3			1	3	4	2	3	2	15	3-14
Greece	Female	5														(1)				(1)	2			1		1	1	2	1	6	
	Male	9																			1				1	2	5	1	1	10	
	All	14														(1)				(1)	3			1	1	3	6	3	2	16	15-24
Grenada	Female																														
	Male	1																			(1)										
	All	1																			(1)										2-14
Guatemala	Female	1																									1			1	
	Male	5																			1		1		2		3			6	
	All	6																			1		1		2		4			7	3-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Guinea	Female	2																			(2)										
	Male	2																			1						1	2		3	
	All	4																			(1)						1	2		3	2-14
Guinea-Bissau	Female																														
	Male	1																									1			1	
	All	1																									1			1	2-14
Guyana	Female	4							(1)												3	1			2	1	2	1		7	
	Male	3																	(1)								1		1	2	
	All	7							(1)										(1)		3	1			2	2	2	2		9	2-14
Haiti	Female	1									1								1		1				1		1	1		3	
	Male	3																			1				1		1	2		4	
	All	4									1								1		2				2		2	3		7	2-14
Honduras	Female	2																									1	1		2	
	Male																														
	All	2																									1	1		2	2-14
Hungary	Female	4													1				1		(1)				1		2	1		4	
	Male	2																			3				1	1	3			5	
	All	6													1				1		2				2	1	5	1		9	8-17
Iceland	Female																				1					1				1		
	Male	3											1						1		1			1		1	2	1		5	
	All	3											1						1		2			1		2	2	1		6	3-14
India	Female	12							(1)															1	2	3	4	2		12	
	Male	26											1		1				2	(1)	(1)			3	3	7	8	5		26	
	All	38							(1)				1		1				2	(1)	(1)			4	5	10	12	7		38	39-53
Indonesia	Female	5																									5			5	
	Male	7																			(1)					2		4		6	
	All	12																			(1)					2	5	4		11	12-22
Iran (Islamic Republic of)	Female	5																			(1)				1		1		2	4	
	Male	6											1						1							2	1		4	7	
	All	11											1						1		(1)				1	2	2		6	11	8-18

		As at 30/06/11	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30/06/12								Desirable range
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Iraq	Female	1																			1							1	1	2	
	Male	1																									1			1	
	All	2																			1						1	1	1	3	3-14
Ireland	Female	7													1				1			1				2	2	1	2	8	
	Male	10															1		1		2			1	1	6	1	1	3	13	
	All	17													1		1		2		2	1		1	1	8	3	2	5	21	11-21
Israel	Female	4													1				1		1			1				3	2	6	
	Male	3											1				1		2								1	2	2	5	
	All	7											1		1		1		3		1			1			1	5	4	11	9-19
Italy	Female	38													1				1		3			1	1	11	23	4	2	42	
	Male	38									1								1		5				4	13	18	9		44	
	All	76									1				1				2		8			1	5	24	41	13	2	86	84-114
Jamaica	Female	1																							1					1	
	Male	1																									1			1	
	All	2																							1		1			2	2-14
Japan	Female	39				(1)						(2)								(2)					5	4	12	7	9	37	
	Male	26	1	(1)			1										1		3	(4)	(2)	1		1	3	6	5	2	5	23	
	All	65	1	(1)		(1)	1					(2)					1		3	(6)	(2)	1		1	8	10	17	9	14	60	202-273
Jordan	Female	6								(1)	1				2				3	(1)	(1)	1			1	2	1	2		7	
	Male	5																		(1)						1	2	1		4	
	All	11								(1)	1				2				3	(2)	(1)	1			1	3	3	3		11	2-14
Kazakhstan	Female	3													1				1		1							5		5	
	Male	2																				1						1		2	
	All	5													1				1		1	1						6		7	4-14
Kenya	Female	11											1		1				2		1						7	6	1	14	
	Male	8			1										1				3				2		1	1	2	4	1	11	
	All	19			1						1		1		2				5		1		2		1	1	9	10	2	25	3-14
Kiribati	Female																														
	Male																														
	All																														2-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Kuwait	Female																													
	Male																													
	All																													7-16
Kyrgyzstan	Female	2																							1			1		2	
	Male																			1								1	1	
	All	2																			1				1			1	1	3	2-14
Lao People's Democratic Republic	Female																													
	Male	1																			(1)										
	All	1																			(1)										2-14
Latvia	Female																													
	Male	1																										1	1		
	All	1																										1	1		3-14
Lebanon	Female	7																							1		2	1		7	
	Male	5					1												1		2			1		2	2	3		8	
	All	12					1												1		2			1	1	2	4	4		1	3-14
Lesotho	Female	2																									1		1	2	
	Male																														
	All	2																									1		1	2	2-14
Liberia	Female	1																							1					1	
	Male																														
	All	1																							1					1	2-14
Libya	Female																														
	Male																1		1										1	1	
	All																1		1										1	1	5-14
Liechtenstein	Female																														
	Male																														
	All																														2-14
Lithuania	Female	1																								1				1	
	Male	1																			(1)										
	All	2																			(1)					1				1	3-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Luxembourg	Female																														
	Male	2											1						1							1	2			3	
	All	2											1						1							1	2			3	4-14
Madagascar	Female	2																										2		2	
	Male	2																									1	1		2	
	All	4																									1	3		4	3-14
Malawi	Female	1																											1	1	
	Male	8															1		1		1					1		5	4	10	
	All	9															1		1		1					1		5	5	11	2-14
Malaysia	Female	5																					1	1	1		1	1		5	
	Male	3																			1		1				2	1		4	
	All	8																			1		2	1	1		3	2		9	7-17
Maldives	Female	2																											2	2	
	Male	2																									1	1		2	
	All	4																									1	1	2	4	2-14
Mali	Female	2																			1				1	1	1			3	
	Male	6																			(2)	1				1	1	1		4	
	All	8																			(1)	1			1	2	2	1		7	2-14
Malta	Female	1									1								1		(1)					1				1	
	Male	3													1				1		(1)							3		3	
	All	4									1				1				2		(2)					1		3		4	2-14
Marshall Islands	Female																														
	Male																														
	All																														2-14
Mauritania	Female	1											(1)															1		1	
	Male	6																		(1)							2	3		5	
	All	7											(1)							(1)							2	4		6	2-14
Mauritius	Female	3																			(1)							1	1	2	
	Male	1																			1							1	1	2	
	All	4																										2	2	4	2-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Mexico	Female	19			1						(1)				2		2	(1)	5	(2)	(3)	1	1			2	1	2	12	19	
	Male	26					1						1		1		1		4	(2)	(1)			1	1	1	2	11	11	27	
	All	45			1		1				(1)		1		3		3	(1)	9	(4)	(4)	1	1	1	1	3	3	13	23	46	44-60
Micronesia (Federated States of)	Female																														
	Male	1																								1			1		
	All	1																								1			1	2-14	
Monaco	Female																														
	Male	1																			(1)										
	All	1																			(1)										2-14
Mongolia	Female	2																			1				1		2		3		
	Male	4																			(1)			1	1		1		3		
	All	6																						1	2		3		6	2-14	
Montenegro	Female	2																										2	2		
	Male																														
	All	2																										2	2	2-14	
Morocco	Female	3																						1	1			1	3		
	Male	6													1				1					1			2	4	7		
	All	9													1				1					2	1		2	5	10	4-14	
Mozambique	Female																														
	Male	3																			(2)			1					1		
	All	3																			(2)			1					1	3-14	
Myanmar	Female	2																									1	1	2		
	Male	3																								2	1		3		
	All	5																								2	2	1	5	3-14	
Namibia	Female																				1							1	1		
	Male	1																							1				1		
	All	1																			1				1			1	2	2-14	
Nauru	Female																														
	Male																														
	All																													2-14	

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Nepal	Female																														
	Male	3													1		2		3							1	2	1	2	6	
	All	3													1		2		3							1	2	1	2	6	3-14
Netherlands	Female	9																								2	3	3	1	9	
	Male	24																			(2)			2	3	10	3	3	1	22	
	All	33																			(2)			2	3	12	6	6	2	31	35-47
New Zealand	Female	3																									2	1		3	
	Male	5																							2	1	2			5	
	All	8																							2	1	4	1		8	7-17
Nicaragua	Female	2																								1		1		2	
	Male	1																									1			1	
	All	3																								1	1	1		3	2-14
Niger	Female	1										(1)								(1)											
	Male	3													1				1									1	3	4	
	All	4										(1)			1				1	(1)								1	3	4	2-14
Nigeria	Female	2										(1)			2				2							1	1	2		4	
	Male	11									1								1	(1)	(3)			1	4	1	2			8	
	All	13									1	(1)			2				3	(1)	(3)			1	5	2	4			12	7-17
Norway	Female	7															1		1		(1)			1	1		3	2		7	
	Male	3																							1	1		1		3	
	All	10															1		1		(1)			1	2	1	3	3		10	18-28
Oman	Female																														
	Male	1																										1		1	
	All	1																										1		1	4-14
Pakistan	Female	2					(1)																			1	1			2	
	Male	7																		(1)				1	1	2	1	1		6	
	All	9					(1)													(1)				1	1	3	2	1		8	8-17
Palau	Female																														
	Male																														
	All																														2-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Panama	Female	2																								1			1	2	
	Male	3																			(1)					1			1	2	
	All	5																			(1)					2			2	4	3-14
Papua New Guinea	Female																														
	Male	2																									1	1	2		
	All	2																									1	1	2	2-14	
Paraguay	Female	3																									1	1	1	3	
	Male																														
	All	3																									1	1	1	3	2-14
Peru	Female	3																								2			1	3	
	Male	4													1				1		(1)					1	2	1		4	
	All	7													1				1		(1)					3	2	1	1	7	4-14
Philippines	Female	13							(1)											(5)	1				1		3	3	2	9	
	Male	7																		(1)						2	2	1	1	6	
	All	20							(1)											(6)	1				1	2	5	4	3	15	6-16
Poland	Female	3													(1)												2	1		3	
	Male	7											1						1	(1)						1	2	1	3	7	
	All	10											1		(1)				1	(1)						1	4	2	3	10	18-28
Portugal	Female	2																			2						1	3		4	
	Male	7													1		1		2		(1)					1	1	3	3	8	
	All	9													1		1		2		1					1	2	6	3	12	12-21
Qatar	Female																														
	Male																														
	All																														5-14
Republic of Korea	Female	13																			2	1	1		2	1	4	6	15		
	Male	23															1		1		1	1		2	5	6	6	5	25		
	All	36															1		1		3	2	1	2	7	7	10	11	40	42-56	
Republic of Moldova	Female																											1	1		
	Male	2																					1						1		
	All	2																					1					1	2	2-14	

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Romania	Female	2																			1					1	2			3	
	Male	3																			1						1	3		4	
	All	5																			2					1	3	3		7	6-15
Russian Federation	Female	5					(1)		(2)		(1)		(1)		1				1		1				1		1	5		7	
	Male	43											2						2	(5)	(2)	1	1	7	3	8	14	4		38	
	All	48					(1)		(2)		(1)		2	(1)	1				3	(5)	(1)	1	1	7	4	8	15	9		45	33-45
Rwanda	Female	1																					1						1	
	Male	6									1								1							3	2	1	1	7	
	All	7									1								1				1			3	2	1	1	8	2-14
Saint Kitts and Nevis	Female	3																			1				1	1	2			4	
	Male	2																							1			1		2	
	All	5																			1				2	1	2	1		6	2-14
Saint Lucia	Female																														
	Male																														
	All																														2-14
Saint Vincent and the Grenadines	Female																														
	Male	1																										1		1	
	All	1																										1		1	2-14
Samoa	Female																														
	Male	1															1		1						1				1	2	
	All	1															1		1						1				1	2	2-14
San Marino	Female	2																										1	1	2	
	Male																														
	All	2																										1	1	2	2-14
Sao Tome and Principe	Female																														
	Male																														
	All																														2-14
Saudi Arabia	Female	2													1				1		(1)						1	1		2	
	Male	1																									1			1	
	All	3													1				1		(1)						2	1		3	18-27

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Senegal	Female	1																						1						1	
	Male	8																			(2)		1	2	1	1			1	6	
	All	9																			(2)		1	3	1	1			1	7	2-14
Serbia	Female	1																			2					1	1		1	3	
	Male	4																			2					1	3	1	1	6	
	All	5																			4					2	4	1	2	9	3-14
Seychelles	Female	1																									1			1	
	Male	3																			(1)						2			2	
	All	4																			(1)						3			3	2-14
Sierra Leone	Female																														
	Male	3															3		3									1	5	6	
	All	3															3		3									1	5	6	2-14
Singapore	Female	5													1		1	(1)	2	(1)	1	1				1		3	2	7	
	Male	6																						1			2	3		6	
	All	11													1		1	(1)	2	(1)	1	1		1		1	2	6	2	13	8-18
Slovakia	Female	1																			(1)										
	Male	4																			(2)					1		1		2	
	All	5																			(3)					1		1		2	5-14
Slovenia	Female																														
	Male	2																											2	2	
	All	2																											2	2	4-14
Solomon Islands	Female																														
	Male	2																									1		1	2	
	All	2																									1		1	2	2-14
Somalia	Female																														
	Male	1																			(1)										
	All	1																			(1)										2-14
South Africa	Female	5					(1)						(1)									1				1	1		2	5	
	Male	13											1						1	(2)					2	2	6	2		12	
	All	18					(1)						1	(1)					1	(2)		1			2	3	7	2	2	17	10-20

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
South Sudan[a]	Female																														
	Male																														
	All																														2-14
Spain	Female	16							1				1		3	(1)	2		7	(1)	(3)				1	1	6	9	2	19	
	Male	23															4		4		(2)	1			1	6	7	6	4	25	
	All	39							1				1		3	(1)	6		11	(1)	(5)	1			2	7	13	15	6	44	56-75
Sri Lanka	Female	4											1						1		1	1					4	1		6	
	Male	3									1								1							2	1	1		4	
	All	7									1		1						2		1	1				2	5	2		10	3-14
Sudan	Female	2																			(1)						1			1	
	Male	4																								2	2			4	
	All	6																			(1)					2	3			5	3-14
Suriname	Female	2																							1		1			2	
	Male	1																								1				1	
	All	3																							1	1	1			3	2-14
Swaziland	Female	2													1				1		1						2	1	1	4	
	Male																														
	All	2													1				1		1						2	1	1	4	2-14
Sweden	Female	9								(1)										(1)	(1)				2	2	3			7	
	Male	7																			1			1		4	1	2		8	
	All	16								(1)										(1)				1	2	6	4	2		15	22-31
Switzerland	Female	12																			(1)					1	1	7	3	12	
	Male	6													1				1		1				1		2	2	2	7	
	All	18													1				1						1	1	3	9	5	19	23-32
Syrian Arab Republic	Female	1																										1		1	
	Male	1							1										1						1		1			2	
	All	2							1										1						1		1	1		3	3-14
Tajikistan	Female	1																										1		1	
	Male	1																											1	1	
	All	2																										1	1	2	2-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Thailand	Female	7																(1)			1				2	1	2	2	1	8	
	Male	4													1				1	(1)			1	1			1	1		4	
	All	11													1			(1)	1	(1)	1		1	1	2	1	3	3	1	12	7-17
The former Yugoslav Republic of Macedonia	Female	1																									1			1	
	Male	1																									1			1	
	All	2																									2			2	2-14
Timor-Leste	Female																														
	Male																														
	All																														2-14
Togo	Female																														
	Male	2																						1			1			2	
	All	2																						1			1			2	2-14
Tonga	Female	1																									1			1	
	Male																														
	All	1																									1			1	2-14
Trinidad and Tobago	Female	9							(1)											(1)					1	1	5	1		8	
	Male	4																		(1)	1					1	2	1		4	
	All	13							(1)											(2)	1				1	2	7	2		12	3-14
Tunisia	Female	2																			2				1		2	1		4	
	Male	5											1						1						1	2	3			6	
	All	7											1						1		2				2	2	5	1		10	3-14
Turkey	Female	4												(1)			1		1	(1)	(1)							2	1	3	
	Male	5									1								1		1			1		1	2	2	1	7	
	All	9									1			(1)			1		2	(1)				1		1	2	4	2	10	15-25
Turkmenistan	Female																														
	Male	1																										1	1	1	
	All	1																										1	1	1	3-14
Tuvalu	Female																														
	Male																														
	All																														2-14

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Uganda	Female	4													1				1							1	3	1		5	
	Male	7													1				1		1					2	2	4	1	9	
	All	11													2				2		1					3	5	5	1	14	3-14
Ukraine	Female	2													2				2							1	1	2		4	
	Male	12																							4	1	4	3		12	
	All	14													2				2						4	2	5	5		16	5-14
United Arab Emirates	Female																														
	Male																														
	All																														9-19
United Kingdom of Great Britain and Northern Ireland	Female	37							(2)			(1)			1		4		5	(3)	2	1			4	6	10	11	9	41	
	Male	50									4		1		3		8		16	(3)	4		1	3	10	14	19	6	14	67	
	All	87							(2)		4	(1)	1		4		12		21	(6)	6	1	1	3	14	20	29	17	23	108	109-147
United Republic of Tanzania	Female	4																				1			1			2		4	
	Male	2																								1	1			2	
	All	6																				1			1	1	1	2		6	3-14
United States of America	Female	114					1		(5)		1	(1)	3	(2)	3	(2)	7		15	(7)	9			6	7	25	30	29	34	131	
	Male	126						1					5		5		11		22	(10)	5	2	3	2	15	28	32	32	29	143	
	All	240					1	1	(5)		1	(1)	8	(2)	8	(2)	18		37	(17)	14	2	3	8	22	53	62	61	63	274	352-476
Uruguay	Female												1		2				3									1	2		3	
	Male	5					1												1					1		2	3			6	
	All	5					1						1		2				4					1		2	4	2		9	3-14
Uzbekistan	Female	3																(1)		(1)								2		2	
	Male	4															1		1									3	2	5	
	All	7															1	(1)	1	(1)								5	2	7	3-14
Vanuatu	Female																														
	Male																														
	All																														2-14
Venezuela (Bolivarian Republic of)	Female	6										(1)								(1)	(1)						2	2		4	
	Male	6							1										1		(1)				1	2	3			6	
	All	12							1			(1)							1	(1)	(2)				1	2	5	2		10	8-18

Country of nationality	Gender	As at 30/06/11 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Viet Nam	Female	1																			1					1			1	2	
	Male	2																			(1)					1				1	
	All	3																								2			1	3	5-14
Yemen	Female	1																										1		1	
	Male	4													1				1								1	1	3	5	
	All	5													1				1								1	2	3	6	3-14
Zambia	Female														1				1									1		1	
	Male	4																								1	1	1	1	4	
	All	4													1				1							1	1	2	1	5	2-14
Zimbabwe	Female	3												(1)											1		2			3	
	Male	9																		(1)	(2)					1	3	1	1	6	
	All	12												(1)						(1)	(2)				1	1	5	1	1	9	2-14
Total	**Female**	**860**			**1**	**(1)**	**1**	**(5)**	**2**	**(22)**	**6**	**(13)**	**13**	**(11)**	**39**	**(8)**	**30**	**(4)**	**92**	**(33)**	**54**	**13**	**6**	**21**	**68**	**148**	**280**	**271**	**166**	**973**	
	Male	**1 189**	**4**	**(3)**	**1**		**5**		**5**		**20**		**20**		**36**		**50**		**141**	**(59)**	**1**	**15**	**17**	**48**	**118**	**265**	**340**	**283**	**186**	**1 272**	
	All	**2 049**	**4**	**(3)**	**2**	**(1)**	**6**	**(5)**	**7**	**(22)**	**26**	**(13)**	**33**	**(11)**	**75**	**(8)**	**80**	**(4)**	**233**	**(92)**	**55**	**28**	**23**	**69**	**186**	**413**	**620**	**554**	**352**	**2 245**	

Note: Appt: appointments, including new appointments and reappointments; sep: separations (movement of staff out of the Secretariat); other: net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.

[a] At the time the present report was being prepared, IMIS was not reporting any staff members with South Sudanese nationality.

Table 2.B

Staff with geographical status at senior levels by nationality and grade as at 30 June from 2008 to 2012

(Population: 306)

Country of nationality	USG					ASG					D-2					D-1					Total				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
Afghanistan																									
Albania																									
Algeria																1					1				
Andorra																									
Angola																									
Antigua and Barbuda																									
Argentina	2	1	1	1	1			1	1	1	2	2	1	1	1	2	2	2	3	3	6	5	5	6	6
Armenia											1	1	1	1	1						1	1	1	1	1
Australia						1	1	1			1	1	1	1	3	3	5	8	5	3	5	7	10	6	6
Austria						1	1	1	1	1							1	1	1	1	1	2	2	2	2
Azerbaijan																									
Bahamas																									
Bahrain																		1	1	1			1	1	1
Bangladesh					1											1	1	1	1	1	1	1	1	1	2
Barbados																									
Belarus																2	2	1			2	2	1		
Belgium											2	3	2			3	3	2	1	1	5	6	4	1	1
Belize																									
Benin																				1					1
Bhutan																			1	1				1	1
Bolivia (Plurinational State of)																			1					1	
Bosnia and Herzegovina					1																				1
Botswana																									
Brazil	1	1	1	1		1	1						1		1	2	2	4	3	2	4	4	6	4	3

Country of nationality	USG					ASG					D-2					D-1					Total				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
Brunei Darussalam																									
Bulgaria							1	1	1	1						2	3	3	4	3	2	4	4	5	4
Burkina Faso																									
Burundi																									
Cambodia																									
Cameroon											1	1	1	1			1	1	1	1	1	2	2	2	1
Canada	1			1	1	1	1	1	1	1	2	3	2	4	5	2	4	7	5	5	6	8	10	11	12
Cape Verde																									
Central African Republic																									
Chad											1	1									1	1			
Chile																2	2	2	1	2	2	2	2	1	2
China	1	1	1	1	1							2	2	2	2	8	8	10	8	8	9	11	13	11	11
Colombia												1	1	1	1	2					2	1	1	1	1
Comoros																									
Congo																									
Costa Rica																									
Côte d'Ivoire																2	2	1			2	2	1		
Croatia									1	1						1	1	1	1	1	1	1	1	2	2
Cuba																		1	1	1			1	1	1
Cyprus																	1	1				1	1		
Czech Republic											1	1	1	1	1					1	1	1	1	1	2
Democratic People's Republic of Korea																									
Democratic Republic of the Congo																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
Denmark							1	1										1	1	1		1	2	1	1
Djibouti																1	1	1	1	1	1	1	1	1	1
Dominica																									
Dominican Republic																1	1	1	1	1	1	1	1	1	1
Ecuador																									
Egypt	1	1	1	1	2						2	2				4	4	5	4	3	7	7	6	5	5
El Salvador																									
Equatorial Guinea																									
Eritrea																1	1	1			1	1	1		
Estonia																									
Ethiopia				1	1	1			1	1						1	1	1	1		2	1	1	3	2
Fiji																									
Finland													1	1	1	1	1				1	1	1	1	1
France	1	1	1	1	1	1	1				2	4	4	3	3	15	14	15	14	14	19	20	20	18	18
Gabon																									
Gambia	1	1	1	1	1											1	1	1		1	2	2	2	1	2
Georgia																1	1	2	2	1	1	1	2	1	1
Germany	2	2	2	2	2		1	1	1	1	7	7	7	6	4	15	14	14	9	11	24	24	24	18	18
Ghana											1	1	1	1	1	2	2	3	3	3	3	3	4	4	4
Greece														1	1	3	3	4	2	1	3	3	4	3	2
Grenada																									
Guatemala						1	1		1	1								1	1	2	1	1	1	2	3
Guinea																									
Guinea-Bissau																									
Guyana						1	1	1	1	1						2	3	2	1		3	4	3	2	1
Haiti																1	1				1	1			

Country of nationality	USG					ASG					D-2					D-1					Total				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
Honduras																									
Hungary																3	3	3	2	2	3	3	3	2	2
Iceland												1	1	1	1							1	1	1	1
India	1	1	1	1							2	4	4	4	4	7	9	9	5	5	10	14	14	10	9
Indonesia																									
Iran (Islamic Republic of)											1					2	2	1	1	1	3	2	1	1	1
Iraq																		1					1		
Ireland		1	1	1	1						1			1	1				1	1	1	1	1	3	3
Israel													1	1	1	2	2	1			2	2	2	1	1
Italy	1	1	1								3	1		1	1	3	2	6	5	5	7	4	7	6	6
Jamaica																				1					1
Japan	1	1	1	1	1		1	1	1		2	1	1	1	1	3	5	7	8	8	6	8	10	11	10
Jordan				1	1						1	1				1	1	2	2	1	2	2	2	3	2
Kazakhstan				1	1																			1	1
Kenya									1	2						1	1	1		1	1	1	1	1	3
Kiribati																									
Kuwait																									
Kyrgyzstan																	1	1	1	1		1	1	1	1
Lao People's Democratic Republic																									
Latvia																									
Lebanon															1				1	1				1	2
Lesotho																									
Liberia																1				1	1				1
Libya																1	1	1			1	1	1		

Country of nationality	USG					ASG					D-2					D-1					Total				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
Liechtenstein																									
Lithuania																									
Luxembourg																									
Madagascar																									
Malawi																									
Malaysia						1	1	2	2	2	1	1	1	1	1	2	2	1	1	1	4	4	4	4	4
Maldives																									
Mali	1	1	1	1	1						2	2	1			3	2	1	2	1	6	5	3	3	2
Malta																									
Marshall Islands																									
Mauritania																									
Mauritius																									
Mexico	1	1	1	1	1					1	2	1	1	1	1	1	2	3	4	1	4	4	5	6	4
Micronesia (Federated States of)																									
Monaco																									
Mongolia																	1	1	1	1		1	1	1	1
Montenegro																									
Morocco																1	1	2	1	2	1	1	2	1	2
Mozambique											1	1	1	1	1		1	1	1		1	2	2	2	1
Myanmar																									
Namibia																									
Nauru																									
Nepal																									
Netherlands											2	1	1	1	2	5	5	6	8	3	7	6	7	9	5
New Zealand						2	2				1					2	2	2	2	2	5	4	2	2	2

Country of nationality	USG					ASG					D-2					D-1					Total				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
Nicaragua																									
Niger											1	1									1	1			
Nigeria											2	1	1	1		1	1	2	2	1	3	2	3	3	1
Norway																			1	1				1	1
Oman																									
Pakistan												1	1	1	1	3	3	3	2	1	3	4	4	3	2
Palau																									
Panama																									
Papua New Guinea																									
Paraguay																									
Peru																2	1	1	1		2	1	1	1	
Philippines														1					2	1				3	1
Poland	1																				1				
Portugal																									
Qatar	1	1	1																		1	1	1		
Republic of Korea						3	3	3	3	2				1	1			1	2	2	3	3	4	6	5
Republic of Moldova													1	1	1	1	1				1	1	1	1	1
Romania																1	1				1	1			
Russian Federation	1	1	1	1	1	1	1	1	1	1	4	6	8	8	7	11	8	8	6	4	17	16	18	16	13
Rwanda									1	1														1	1
Saint Kitts and Nevis																1	2	2	2	2	1	2	2	2	2
Saint Lucia																									
Saint Vincent and the Grenadines																									
Samoa																	1	1	1	1		1	1	1	1
San Marino																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
Sao Tome and Principe																									
Saudi Arabia																1					1				
Senegal									1	1	2	2	3	3	3	2	2	1	1	1	4	4	4	5	5
Serbia																		1					1		
Seychelles																1	1	1			1	1	1		
Sierra Leone																2	1	1			2	1	1		
Singapore	1	1	1	1	1						1	1	1	1	1	1	1				3	3	2	2	2
Slovakia		1	1	1													1	1	1			2	2	2	
Slovenia											1										1				
Solomon Islands																									
Somalia																									
South Africa		1	1	1	1	1	1				1	2	2	1		1	1	2	1	2	3	5	5	3	3
South Sudan[a]																									
Spain				1	1														1	2				2	3
Sri Lanka	1	1	1	1	1																1	1	1	1	1
Sudan																									
Suriname																		1	1	1			1	1	1
Swaziland																									
Sweden	1	1	1	1							1	2	1	1	1	1	2	3	3	2	3	5	5	5	3
Switzerland	1										1					3	1		1	1	5	1		1	1
Syrian Arab Republic																				1					1
Tajikistan																									
Thailand	1	1	1	1	1								1	1	1	2	2	2	2	2	3	3	4	4	4
The former Yugoslav Republic of Macedonia																									
Timor-Leste																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
Togo																1	1	1	1	1	1	1	1	1	1
Tonga																									
Trinidad and Tobago											1	1	1					1	2	1	1	1	2	2	1
Tunisia						1	1									2	2	2	2	2	3	3	2	2	2
Turkey														1	1									1	1
Turkmenistan																									
Tuvalu																									
Uganda						1	1	1			1	1	1			3	2	1			5	4	3		
Ukraine														1		4	5	5	2	4	4	5	5	3	4
United Arab Emirates																									
United Kingdom of Great Britain and Northern Ireland	2	1	1	1	1	1	1	1	1	1	2	2	3	1	3	20	18	20	14	14	25	22	25	17	19
United Republic of Tanzania	2	2	2	1	1													1	2	1	2	2	3	3	2
United States of America	1	2	2	2	2	4	3	3	3	3	6	7	8	6	8	39	39	36	28	22	50	51	49	39	35
Uruguay															1										1
Uzbekistan																									
Vanuatu																									
Venezuela (Bolivarian Republic of)																			1	1				1	1
Viet Nam																									
Yemen																									
Yugoslavia																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
Zambia																1					1				
Zimbabwe												1	1	1		2	1	1	1	1	2	2	2	2	1
Total	**28**	**27**	**27**	**29**	**28**	**23**	**25**	**20**	**23**	**23**	**67**	**73**	**71**	**67**	**69**	**227**	**228**	**249**	**207**	**186**	**345**	**353**	**367**	**326**	**306**

[a] At the time the present report was being prepared, IMIS was not reporting any staff members with South Sudanese nationality.

Table 2.C

Staff in the Professional and higher categories in posts with special language requirements by nationality, gender and grade, including appointments and separations, from 30 June 2011 to 30 June 2012

(Population: 898)

	As at 30/06/11		*P-5*		*P-4*		*P-3*		*P-2*		*P-1*		*Movement summary*			*As at 30/06/12*					
Country/area of nationality	*Gender*	*Total*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Appt*	*Sep*	*Others*	*P-5*	*P-4*	*P-3*	*P-2*	*P-1*	*Total*
Afghanistan	Female																				
	Male																				
	All																				
Albania	Female																				
	Male																				
	All																				
Algeria	Female	1															1				1
	Male	3															2	1			3
	All	4															3	1			4
Andorra	Female																				
	Male																				
	All																				
Angola	Female																				
	Male																				
	All																				
Antigua and Barbuda	Female																				
	Male																				
	All																				
Argentina	Female	9													(1)	2	4	2			8
	Male	5														2	2	1			5
	All	14													(1)	4	6	3			13
Armenia	Female																				
	Male																				
	All																				

Country/area of nationality	Gender	As at 30/06/11 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 P-5	P-4	P-3	P-2	P-1	Total
Australia	Female						1						1					1			1
	Male	2																2			2
	All	2					1						1					3			3
Austria	Female																				
	Male	3													(1)		2				2
	All	3													(1)		2				2
Azerbaijan	Female																				
	Male																				
	All																				
Bahamas	Female																				
	Male																				
	All																				
Bahrain	Female	1													(1)						
	Male																				
	All	1													(1)						
Bangladesh	Female																				
	Male																				
	All																				
Barbados	Female																				
	Male																				
	All																				
Belarus	Female	1					1						1				1	1			2
	Male	5														1	3	1			5
	All	6					1						1			1	4	2			7
Belgium	Female	7		(1)			2						2	(1)		1	3	4			8
	Male	6				(1)								(1)			3	2			5
	All	13		(1)		(1)	2						2	(2)		1	6	6			13
Belize	Female																				
	Male																				
	All																				

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Benin	Female																				
	Male	3														1	1	1			3
	All	3														1	1	1			3
Bhutan	Female																				
	Male																				
	All																				
Bolivia (Plurinational State of)	Female	1																1			1
	Male																				
	All	1																1			1
Bosnia and Herzegovina	Female																				
	Male														1			1			1
	All														1			1			1
Botswana	Female																				
	Male																				
	All																				
Brazil	Female																				
	Male																				
	All																				
Brunei Darussalam	Female																				
	Male																				
	All																				
Bulgaria	Female																				
	Male																				
	All																				
Burkina Faso	Female																				
	Male	2														1	1				2
	All	2														1	1				2
Burundi	Female																				
	Male																				
	All																				

Country/area of nationality	Gender	As at 30/06/11 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 P-5	P-4	P-3	P-2	P-1	Total
Cambodia	Female																				
	Male																				
	All																				
Cameroon	Female	1															1				1
	Male	2														1	1				2
	All	3														1	2				3
Canada	Female	15					1						1		(1)	1	6	8			15
	Male	7						(1)						(1)		2	2	2			6
	All	22					1	(1)					1	(1)	(1)	3	8	10			21
Cape Verde	Female																				
	Male																				
	All																				
Central African Republic	Female																				
	Male																				
	All																				
Chad	Female																				
	Male																				
	All																				
Chile	Female	1													(1)						
	Male	1																1			1
	All	2													(1)			1			1
China	Female	57							1				1		(1)	8	22	24	3		57
	Male	80		(1)			3		1				4	(1)	(1)	20	42	19	1		82
	All	137		(1)			3		2				5	(1)	(2)	28	64	43	4		139
Colombia	Female	4														1	1	2			4
	Male	1																1			1
	All	5														1	1	3			5
Comoros	Female																				
	Male																				
	All																				

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Congo	Female																				
	Male																				
	All																				
Costa Rica	Female																				
	Male																				
	All																				
Côte d'Ivoire	Female																				
	Male	1														1					1
	All	1														1					1
Croatia	Female																				
	Male																				
	All																				
Cuba	Female	5															2	3			5
	Male	1															1				1
	All	6															3	3			6
Cyprus	Female																				
	Male																				
	All																				
Czech Republic	Female																				
	Male																				
	All																				
Democratic People's Republic of Korea	Female																				
	Male																				
	All																				
Democratic Republic of the Congo	Female																				
	Male																				
	All																				
Denmark	Female																				
	Male																				
	All																				

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Djibouti	Female																				
	Male																				
	All																				
Dominica	Female																				
	Male																				
	All																				
Dominican Republic	Female																				
	Male																				
	All																				
Ecuador	Female																				
	Male	1														1					1
	All	1														1					1
Egypt	Female	14													(1)	8	3	2			13
	Male	20		(1)			1	(1)	1				2	(2)	2	4	5	12	1		22
	All	34		(1)			1	(1)	1				2	(2)	1	12	8	14	1		35
El Salvador	Female																				
	Male																				
	All																				
Equatorial Guinea	Female																				
	Male																				
	All																				
Eritrea	Female																				
	Male																				
	All																				
Estonia	Female																				
	Male																				
	All																				
Ethiopia	Female																				
	Male																				
	All																				

Country/area of nationality	Gender	As at 30/06/11 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 P-5	P-4	P-3	P-2	P-1	Total
Fiji	Female																				
	Male																				
	All																				
Finland	Female																				
	Male																				
	All																				
France	Female	80				(2)	6		3				9	(2)	(4)	16	32	31	4		83
	Male	30	1	(3)		(1)	3						4	(4)	2	8	11	13			32
	All	110	1	(3)		(3)	9		3				13	(6)	(2)	24	43	44	4		115
Gabon	Female																				
	Male																				
	All																				
Gambia	Female																				
	Male																				
	All																				
Georgia	Female																				
	Male																				
	All																				
Germany	Female	3													(1)		1	1			2
	Male	2													1		2		1		3
	All	5															3	1	1		5
Ghana	Female																				
	Male																				
	All																				
Greece	Female																				
	Male	1														1					1
	All	1														1					1
Grenada	Female																				
	Male																				
	All																				

Country/area of nationality	Gender	As at 30/06/11 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 P-5	As at 30/06/12 P-4	As at 30/06/12 P-3	As at 30/06/12 P-2	As at 30/06/12 P-1	As at 30/06/12 Total
Guatemala	Female																				
	Male																				
	All																				
Guinea	Female																				
	Male																				
	All																				
Guinea-Bissau	Female																				
	Male																				
	All																				
Guyana	Female	1															1				1
	Male																				
	All	1															1				1
Haiti	Female																				
	Male																				
	All																				
Honduras	Female																				
	Male																				
	All																				
Hungary	Female																				
	Male																				
	All																				
Iceland	Female																				
	Male																				
	All																				
India	Female																				
	Male																				
	All																				
Indonesia	Female																				
	Male																				
	All																				

Country/area of nationality	Gender	As at 30/06/11	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Iran (Islamic Republic of)	Female	1															1				1
	Male																1				1
	All	1																1			1
Iraq	Female	1																			
	Male																	1			1
	All	1																			
Ireland	Female	4					1						1				2	3			5
	Male	2														1		1			2
	All	6					1						1			1	2	4			7
Israel	Female																				
	Male																				
	All																				
Italy	Female	2			(1)									(1)		1					1
	Male																				
	All	2			(1)									(1)		1					1
Jamaica	Female												1					1			1
	Male						1														
	All						1						1					1			1
Japan	Female																				
	Male																				
	All																				
Jordan	Female	4															3	1			4
	Male	1															1				1
	All	5															4	1			5
Kazakhstan	Female															1					1
	Male	1														1					1
	All	1																			

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Kenya	Female																				
	Male	2														1		1			2
	All	2														1		1			2
Kiribati	Female																				
	Male																				
	All																				
Kuwaiti	Female																				
	Male																				
	All																				
Kyrgyzstan	Female																				
	Male																				
	All																				
Lao People's Democratic Republic	Female																				
	Male																				
	All																				
Latvia	Female																				
	Male																				
	All																				
Lebanon	Female	17			(1)		1						1	(1)	(1)		7	9			16
	Male	2															1	1			2
	All	19			(1)		1						1	(1)	(1)		8	10			18
Lesotho	Female																				
	Male																				
	All																				
Liberia	Female																				
	Male																				
	All																				

Country/area of nationality	Gender	As at 30/06/11 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 P-5	P-4	P-3	P-2	P-1	Total
Libya	Female																				
	Male																				
	All																				
Liechtenstein	Female																				
	Male																				
	All																				
Lithuania	Female																				
	Male																				
	All																				
Luxembourg	Female																				
	Male																				
	All																				
Madagascar	Female																				
	Male	1																			
	All	1															1				1
Malawi	Female																1				1
	Male																				
	All																				
Malaysia	Female																				
	Male																				
	All																				
Maldives	Female																				
	Male																				
	All																				
Mali	Female																				
	Male																				
	All																				
Malta	Female																				
	Male																				
	All																				

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Marshall Islands	Female																				
	Male																				
	All																				
Mauritania	Female																				
	Male	1															1				1
	All	1															1				1
Mauritius	Female	1			(1)									(1)							
	Male																				
	All	1			(1)									(1)							
Mexico	Female	4			(1)									(1)		1	1		1		3
	Male	2															1	1			2
	All	6			(1)									(1)		1	2	1	1		5
Micronesia (Federated States of)	Female																				
	Male																				
	All																				
Monaco	Female																				
	Male																				
	All																				
Mongolia	Female																				
	Male																				
	All																				
Montenegro	Female																				
	Male																				
	All																				
Morocco	Female	5													1	2	4				6
	Male	22					2						2				4	11	8	1	24
	All	27					2						2		1	6	15	8	1		30
Mozambique	Female																				
	Male																				
	All																				

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Myanmar	Female																				
	Male																				
	All																				
Namibia	Female																				
	Male																				
	All																				
Nauru	Female																				
	Male																				
	All																				
Nepal	Female																				
	Male																				
	All																				
Netherlands	Female	1																			
	Male																1				1
	All	1																			
New Zealand	Female	1																1			1
	Male	1														1					1
	All	2																1			1
Nicaragua	Female															1	1				2
	Male																				
	All																				
Niger	Female																				
	Male	1																			
	All	1																1			1
Nigeria	Female																	1			1
	Male														1			1			1
	All																				
Norway	Female														1			1			1
	Male																				
	All																				

Country/area of nationality	Gender	As at 30/06/11 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Se	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 P-5	P-4	P-3	P-2	P-1	Total
Oman	Female																				
	Male																				
	All																				
Pakistan	Female																				
	Male																				
	All																				
Palau	Female																				
	Male																				
	All																				
Panama	Female																				
	Male	1																1			1
	All	1																1			1
Papua New Guinea	Female																				
	Male																				
	All																				
Paraguay	Female																				
	Male																				
	All																				
Peru	Female	4				(1)								(1)		2		1			3
	Male	1																1			1
	All	5				(1)								(1)		2		2			4
Philippines	Female	1													(1)						
	Male																				
	All	1													(1)						
Poland	Female																				
	Male																				
	All																				
Portugal	Female																				
	Male																				
	All																				

Country/area of nationality	Gender	As at 30/06/11 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 P-5	As at 30/06/12 P-4	As at 30/06/12 P-3	As at 30/06/12 P-2	As at 30/06/12 P-1	As at 30/06/12 Total
Qatar	Female																				
	Male																				
	All																				
Republic of Korea	Female																				
	Male																				
	All																				
Republic of Moldova	Female																				
	Male																				
	All																				
Romania	Female																				
	Male																				
	All																				
Russian Federation	Female	20				(2)	2		5				7	(2)	1	1	3	14	8		26
	Male	111		(5)		(1)	2		1				3	(6)	(2)	26	51	27	2		106
	All	131		(5)		(3)	4		6				10	(8)	(1)	27	54	41	10		132
Rwanda	Female	1																1			1
	Male																				
	All	1																1			1
Saint Kitts and Nevis	Female																				
	Male																				
	All																				
Saint Lucia	Female																				
	Male																				
	All																				
Saint Vincent and the Grenadines	Female																				
	Male																				
	All																				
Samoa	Female																				
	Male																				
	All																				

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
San Marino	Female																				
	Male																				
	All																				
Sao Tome and Principe	Female																				
	Male																				
	All																				
Saudi Arabia	Female																				
	Male																				
	All																				
Senegal	Female																				
	Male	4																			
	All	4														2	1		1		4
Serbia	Female															2	1		1		4
	Male																				
	All																				
Seychelles	Female																				
	Male																				
	All																				
Sierra Leone	Female																				
	Male																				
	All																				
Singapore	Female																				
	Male																				
	All																				
Slovakia	Female																				
	Male																				
	All																				
Slovenia	Female																				
	Male																				
	All																				

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Solomon Islands	Female																				
	Male																				
	All																				
Somalia	Female																				
	Male																				
	All																				
South Africa	Female	2																1	1		2
	Male																				
	All	2																1	1		2
South Sudan[a]	Female																				
	Male																				
	All																				
Spain	Female	50		(1)	1		4						5	(1)		10	21	21	2		54
	Male	40						(1)	1				1	(1)		4	17	16	3		40
	All	90		(1)	1		4	(1)	1				6	(2)		14	38	37	5		94
Sri Lanka	Female																				
	Male																				
	All																				
Sudan	Female	1																	1		1
	Male	11			(2)		(1)						(3)			3	2	3			8
	All	12			(2)		(1)						(3)			3	2	3	1		9
Suriname	Female																				
	Male																				
	All																				
Swaziland	Female																				
	Male																				
	All																				
Sweden	Female																				
	Male																				
	All																				

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Switzerland	Female	10													(1)	2	2	5			9
	Male	2					1						1			1	1	1			3
	All	12					1						1		(1)	3	3	6			12
Syrian Arab Republic	Female	7														1	5	1			7
	Male	6													(2)	1	1	2			4
	All	13													(2)	2	6	3			11
Tajikistan	Female																				
	Male																				
	All																				
Thailand	Female																				
	Male																				
	All																				
The former Yugoslav Republic of Macedonia	Female																				
	Male																				
	All																				
Timor-Leste	Female																				
	Male																				
	All																				
Togo	Female																				
	Male																				
	All																				
Tonga	Female																				
	Male																				
	All																				
Trinidad and Tobago	Female	2					1						1				2	1			3
	Male																				
	All	2					1						1				2	1			3
Tunisia	Female	3														1		2			3
	Male	11													(1)	3	5	2			10
	All	14													(1)	4	5	4			13

Country/area of nationality	Gender	As at 30/06/11 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 P-5	P-4	P-3	P-2	P-1	Total
Turkey	Female																				
	Male																				
	All																				
Turkmenistan	Female																				
	Male																				
	All																				
Tuvalu	Female																				
	Male																				
	All																				
Uganda	Female																				
	Male																				
	All																				
Ukraine	Female																				
	Male	5															5				5
	All	5															5				5
United Arab Emirates	Female																				
	Male																				
	All																				
United Kingdom of Great Britain and Northern Ireland	Female	35					1	(1)	3				4	(1)	1	4	20	11	4		39
	Male	21		(1)			3	(1)					3	(2)	(1)	4	5	12			21
	All	56		(1)			4	(2)	3				7	(3)		8	25	23	4		60
United Republic of Tanzania	Female																				
	Male																				
	All																				
United States of America	Female	38		(1)	1	(1)	1						2	(2)	1	7	15	15	2		39
	Male	36		(2)		(1)	1	(1)					1	(4)	2	11	15	9			35
	All	74		(3)	1	(2)	2	(1)					3	(6)	3	18	30	24	2		74
Uruguay	Female	8														2	2	4			8
	Male	1																1			1
	All	9														2	2	5			9

Country/area of nationality	Gender	As at 30/06/11 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Others	As at 30/06/12 P-5	As at 30/06/12 P-4	As at 30/06/12 P-3	As at 30/06/12 P-2	As at 30/06/12 P-1	As at 30/06/12 Total
Uzbekistan	Female																				
	Male																				
	All																				
Vanuatu	Female																				
	Male																				
	All																				
Venezuela (Bolivarian Republic of)	Female	1															1				1
	Male																				
	All	1															1				1
Viet Nam	Female																				
	Male																				
	All																				
Yemen	Female																				
	Male																				
	All																				
Zambia	Female																				
	Male																				
	All																				
Zimbabwe	Female																				
	Male	1														1					1
	All	1														1					1
Subtotal	**Female**	**425**		**(3)**	**2**	**(10)**	**22**	**(1)**	**12**				**36**	**(14)**	**(9)**	**71**	**168**	**173**	**26**		**438**
	Male	**463**	**1**	**(13)**		**(6)**	**17**	**(6)**	**4**				**22**	**(25)**		**106**	**197**	**147**	**10**		**460**
	All	**888**	**1**	**(16)**	**2**	**(16)**	**39**	**(7)**	**16**				**58**	**(39)**	**(9)**	**177**	**365**	**320**	**36**		**898**

Country/area of nationality	As at 30/06/11		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30/06/12					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Others	P-5	P-4	P-3	P-2	P-1	Total
Palestine	Female																				
	Male																				
	All																				
Stateless	Female																				
	Male																				
	All																				
Total	**Female**	**425**		**(3)**	**2**	**(10)**	**22**	**(1)**	**12**				**36**	**(14)**	**(9)**	**71**	**168**	**173**	**26**		**438**
	Male	**463**	**1**	**(13)**		**(6)**	**17**	**(6)**	**4**				**22**	**(25)**		**106**	**197**	**147**	**10**		**460**
	All	**888**	**1**	**(16)**	**2**	**(16)**	**39**	**(7)**	**16**				**58**	**(39)**	**(9)**	**177**	**365**	**320**	**36**		**898**

Note: Appt: appointments, including appointments and reappointments; sept: separations (movement of staff out of the Secretariat); other: net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.

[a] At the time the present report was being prepared, IMIS was not reporting any staff members with South Sudanese nationality.